

**Travis & Arnold**  
 Timber, Building Materials, Heating and Plumbing Equipment for the Construction and Allied Trades. Northampton 52424.

# FINANCIAL TIMES

PUBLISHED IN LONDON AND FRANKFURT  
 Monday November 26 1979

هكزامن الشهر

We'll show you a better way to build factories.  
**ATCOST**  
 Contact Atcost Limited, 22 Old Bond Street, London W1X 3DA. 01-493 0802.

CONTINENTAL SELLING PRICES: AUSTRIA Sch 15; BELGIUM Fr 25; DENMARK Kr 4.25; FRANCE Fr 4; GERMANY DM 2.0; ITALY L 700; NETHERLANDS Fl 2.0; NORWAY Kr 4.25; PORTUGAL Esc 36; SPAIN Ptas 66; SWEDEN Kr 3.75; SWITZERLAND Fr 2.0; EIRE 20p

## NEWS SUMMARY

GENERAL BUSINESS

### Soviet nuclear warning ignored

The West German Government is determined to go ahead with arms control negotiations with Moscow in spite of a Soviet warning that NATO plans for the deployment of new medium-range missiles would destroy the basis for future talks.

Both Chancellor Schmidt and Foreign Minister Hans-Dietrich Genscher said a formal offer of negotiations on NATO and Warsaw Pact medium-range weaponry would be made as soon as NATO decided in December to build a new generation of nuclear weapons in Europe.

The West German leadership clearly felt obliged to reaffirm its commitment following tough statements from Soviet Foreign Minister Andrei Gromyko in Bonn on Friday. **Back Page**

### Mosque retaken

Saudi Arabian troops recaptured the Great Mosque in Mecca from Moslem gunmen who seized it six days ago and took worshippers hostage. Fifty people were reported killed or injured during the Saudi attack. **Page 2**

### Israeli handover

Israel handed over to Egypt the Alma oilfield in the Gulf of Suez, its only independent oil source, in the fourth stage of its withdrawal from the Sinai since the peace agreement was signed seven months ago. **Page 2**

### Asian protest

Thousands of Asians demonstrated in Trafalgar Square against the Government's White Paper on immigration. The Confederation of Indian Organisations said the Government will have to face the European Human Rights Commission if their policy becomes law.

### End fighting call

Exiled former leader of Kampuchea Prince Norodom Sihanouk arrived in Paris from Peking and called for an international conference to end a decade of fighting in his country. **Page 2**

### Tunnel deaths

Rescue workers recovered the bodies of the two Birmingham men, Benny Murray, 19, and Thomas Myers, 20, trapped when the 90-year-old Westhill Tunnel over the Birmingham-Worcester canal collapsed.

### No move on tour

The controversial British Lions rugby tour of South Africa, planned for next summer, is still in the balance. Rugby Union's policy-making body deferred its firm decision when it met in London and said there is, as yet, no official invitation from South Africa.

### Pilot hopes fade

There was little hope for the RAF Jaguar fighter pilot who crashed on a training flight in Scotland after 100 men from RAF and police mountain rescue teams searched snow-covered hillsides until darkness fell.

### Tea-time blues

Guests in some British hotels are charged double for newspapers, "outrageous" prices for afternoon teas and face mark-ups of more than 100 per cent on phone charges, according to an AA survey.

### Briefly...

Police found a hoard of terrorist bomb-making equipment in a farm raid near the Irish border.

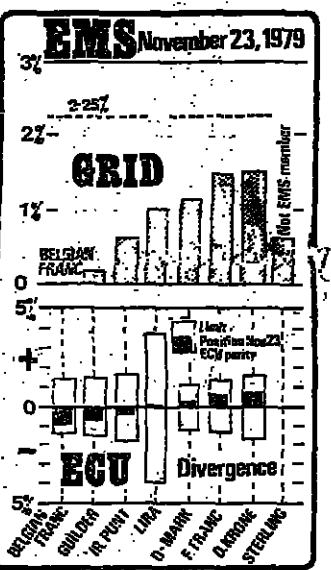
Nepalese man decided to be sterilised after the birth of his 40th child. "I've had enough of them," he said.

### Unions to step up dispute at BL

THE Amalgamated Union of Engineering Workers and the Transport and General Workers Union are expected to make official the dispute over the BL decision to dismiss Derek Robinson, the Longbridge convenor. Sir Michael Edwards, BL chairman, is said to be prepared to resign rather than see Mr. Robinson reinstated. **Back Page**

### THE DANISH KRONE and French franc vied with each other throughout last week for top position in the European Monetary System. The krone finished marginally the stronger, with the D-Mark taking over as the third strongest member, having above the Italian lira for the first time since the system began in March.

The lira weakened sharply, but showed signs of recovery by Thursday on expectations of a rise in the Bank of Italy's discount rate. The Dutch guilder and Belgian franc remained the weakest members of the system, and although under no heavy pressure, opened a gap between themselves and the other five currencies. The Irish punt also weakened quite sharply on Friday.



The chart shows the two constraints on exchange rates within the European Monetary System, the 'grid' of cross rates from which no currency (except the lire) may move more than 2 1/2 per cent, and the varying degrees by which each currency may diverge from its central rate against the European Currency Unit (ECU), itself a basket of European currencies. The 'grid' is always shown by reference to the weaker currency in the system, which is the base line in the top chart.

A MAJOR reshuffle will take place inside the Treasury during the next few months. The changes will involve the promotion of key officials who will run the Department in the 1980s. **Back Page**

A PLAN that will enable airlines to raise fares automatically whenever fuel prices rise beyond a certain level is expected to be discussed when the International Air Transport Association begins its annual meeting in Manila tomorrow. **Back Page**

MEMBERS of the Civil and Public Services Association have voted by a three to one majority to put £500,000 into a fighting fund to support any necessary industrial action against the Government's public expenditure cuts. **Page 8**

IRISH BANK officials will meet today to consider a new offer in the dispute which led to the closure of the main banks in the Republic last Friday. The offer is for a lump sum of 12 per cent of salary to cover extra work caused by the separation of the British and Irish currencies. **Page 2**

HAWKER SIDDELEY has signed a contract, thought to be worth £85m, to supply Harrier vertical take-off aircraft for the Indian Navy's aircraft carrier the Vikrant. **Page 2**

**CONTENTS**

U.S.: Carter's worst time at White House ..... 22

UK engineers: The Finiston Report ..... 23

South Korea: Chance of a more stable future ..... 11

Editorial comment: Jenkins's lecture; sugar 22

Lombard: Samuel Brittan on pay comparability ... 20

Management: Babcock's £50m investment ..... 19

Surveys: Singapore . 13-18

Belgium ..... 31-34

## Patriotic Front will ignore ceasefire decision deadline

BY OUR DAR ES SALAAM CORRESPONDENT

The Patriotic Front will attend today's planned plenary session of the Lancaster House Rhodesia talks but will ignore Lord Carrington's ultimatum to accept, or reject Britain's ceasefire proposals.

Mr. Joshua Nkomo and Mr. Robert Mugabe, joint leaders of the guerrilla alliance, left Dar es Salaam, Tanzania, last night after having apparently won the support of three key front-line African governments for their opposition to Britain's ceasefire plans.

Lord Carrington asked the Front last Thursday for a "yes" or "no" answer to those plans today. But the two leaders told a Press conference in the Tanzanian capital before they left for London that they refused to meet the Foreign Secretary's deadline.

The Front leaders held six hours of talks on Saturday night with Tanzanian President Nyerere, Mozambique's President Machel and Mr. Quett Masire, Vice-President of Botswana.

President Kaunda apparently cancelled his trip at the last moment in the light of the continuing tension in Zambia, and an Angolan delegation inexplicably failed to arrive.

Mr. Nkomo, in markedly better humour than when he entered the talks on Saturday night, said yesterday: "We came here to explain our objection to Carrington's plan to the front-line states and they understood and support our position."

Both men repeated that they would continue to negotiate. However, Mr. Nkomo said: "We're not going to say 'yes' or 'no' to anything. That's not our position. Our position is to negotiate."

### Involved

"This is an unequal situation, where our forces are discriminated against and the rebel (Salisbury) forces given a higher status," Mr. Mugabe said. He added: "If one force is to be put in certain areas, then this should apply to both sides equally."

The guerrilla alliance also declared that South Africa should be involved in any ceasefire arrangements. Black African states bordering Rhodesia are required under the British plan to stop the flow of guerrillas and supplies across their borders.

"Britain has got to see that what applies to other front-line states must apply to South Africa," Mr. Nkomo said. "South Africa supplies Salisbury."

Mr. Mugabe also declared the Front's objection to having to negotiate a ceasefire "by proxy" through Lord Carrington. The Front has insisted since last week that there must be direct negotiations between themselves and the Rhodesian military authorities.

Tony Hawkins writes from Salisbury: Impatience with Lord Carrington's handling of the talks deepened this weekend as several Rhodesian spokesmen attacked his "elastic" deadlines. The most outspoken criticism came from a Right-wing member of Mr. Ian Smith's Rhodesian Front, Mr. Bill Irvine, Minister of Agriculture in Bishop Muzorewa's Government.

He accused Britain of "leaning over backwards" to help the Patriotic Front, saying that as every day passed, it became more likely that the PF would get a transitional period nearer the six months it was seeking rather than the two months that Lord Carrington claims Britain is determined to achieve.

Mr. Irvine also claimed that Britain did not believe that there would be an effective ceasefire in Zimbabwe Rhodesia. His comments were supported by senior military officials, who said that there was no question of any stand-down of Zimbabwe Rhodesia security forces during the transitional period. The officials said it was clear that the PF would continue the war and the British governor would be forced to use all the security forces and not just the police to maintain law and order.

Ten days in Zambia, **Page 2**

## Howe calls for 'sensible' pay deals around 14%

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

SIR GEOFFREY HOWE, the Chancellor, yesterday intensified the Government's fight against any acceleration of wage increases in the current pay round.

In an interview on the Weekend World television programme, the Chancellor avoided any comment on Ford Motor's 2 1/2 per cent offer, but warned of the "uncomfortable consequences" if the average level of pay increases was 13 per cent in the current round.

He did not disagree that such an average rise would be out of line with the money supply target and would mean hundreds of bankruptcies and hundreds of thousands more unemployed.

Instead, he suggested the Government Actuary's assumption of a 14 per cent rise in earnings next year was a great deal more sensible and was moving in the right direction.

Sir Geoffrey carefully avoided any suggestion of a pay norm. He stressed that sensible pay rises would vary very widely, depending on the success of a company, on the level of demand and on the scope for increasing productivity and limiting restrictive practices.

In his view, excessive pay rises were those which any individual employer could not sensibly afford. He rejected suggestions of a pay freeze now and described a formal incomes policy as a straitjacket.

His comments came as ministers are becoming increasingly worried about the high level of settlements so far in the round.

Sir Geoffrey gave the interview the day before publication of the latest projections from the Centre for Economic Forecasting of the London Business School. These will be closely watched, since Professor Terry Burns, until now the director of the Centre, will shortly become the Treasury's Chief Economic Adviser.

The Business School Forecast on output next year is slightly less gloomy than the Treasury's last Thursday. But its general theme is that next year will be a bad one for the economy. Inflation is expected to remain high, while public sector borrowing is projected to rise to £11.2bn (before £500m of proposed asset sales) in 1980-81 compared with an implied Treasury estimate of £9.5bn.

During his interview, Sir Geoffrey twice called in support the view of Dr. Alan Budd, the new director of the Centre for Economic Forecasting, that the Government's strategy is continued there should be an improvement in performance in 1982-83, with a single figure inflation rate and a pick-up in output.

During nearly an hour of questioning Sir Geoffrey gave no new hints about policy. He suggested that the time was not right for some new tripartite forum type of institution since it might not be supported by all the main union leaders and it might arouse the wrong expectations.

However, he mentioned the discussions on the immediate outlook for the British economy at next month's meeting of the National Economic Development Council which would involve union leaders.

On taxation, Sir Geoffrey stressed that further changes would be limited until the banking and the economy was under control. "The strategy of securing a continuous reduction in the burden of taxation remained, but it was a question of timing. He said one of the priorities for the immediate future would be changes in capital taxes.

Britain faces low output and high inflation, **Page 6**

## Sewerage and water workers to press for at least 40%

BY NICK GARNETT, LABOUR STAFF

THE GOVERNMENT'S ability to keep public sector pay settlements at about the level of inflation is now under intense pressure from the 33,000 sewerage and water supply manual workers who are to push for rises of at least 40 per cent.

The National Water Council, which is very anxious about this year's negotiations, is due to reply to the union's claim on December 20.

It has some leeway for settling beyond the limit implied by Government cash limits but says privately that it cannot possibly meet the claim. The present basic minimum is £49.60 a week and union officials want to see this raised to £75 this year, a 50 per cent rise.

In addition, they are seeking a full annual settlement at least to keep pace with inflation. They are looking for a further 20 per cent for this.

They want this paid now, together with an extra amount to protect their comparability against the possibility of very high settlements early next year in electricity and gas.

The workers, employed by regional authorities, have the ultimate power of disrupting the sewerage system within less than a day, creating a totally unacceptable health hazard, as well as dislocating water supplies to home and industry.

The group is traditionally docile but has been adopting a more militant stance and last year carried out sporadic action which affected water supplies in some areas.

An internal joint union-management exercise comparing water industry pay with that in the electricity and gas industries—the most directly comparable public utilities—has shown, according to union officials, that there is a clear case for increasing basic rates by 20 per cent.

They want this paid now, together with an extra amount to protect their comparability against the possibility of very high settlements early next year in electricity and gas.

The employers' problem has been compounded by a recently negotiated award for 40,000 gas industry manual workers. This provides for eventual increases of 5 per cent in base rates, together with consolidation into basic pay of about £10 worth of productivity supplements in return for a lowering of the bonus payment rates and a study of job timing.

This agreement, quite separate from the gas workers' main settlement, due in January, has widened the pay disparity between the water and gas industries.

Water council officials, who fear London will be a target this year if there is industrial action, agree that the water workers have a case.

Mr. Eddie Newall, General and Municipal Workers' Union national officer and leader of the water industry union side, said yesterday that the problem of comparability had been dragging on for at least two years and the workforce wanted the position fully rectified.

It was unclear how much, if any, of the comparability payments they would take simply as a commitment to be paid next year. There was a real possibility of major difficulties for negotiation this year.

## UK ready to force crisis in EEC

By Richard Evans, Lobby Editor

THE Government will be prepared to precipitate a major political crisis within the Common Market next year if most of the UK's budgetary demands are not met at the Dublin summit this week, or if substantial progress towards a broad balance in contributions is not guaranteed by next spring.

But what action Mrs. Margaret Thatcher will take if her demands are rejected is far from clear, despite the preparation in Whitehall of contingency plans to obstruct EEC business.

Everything will depend not only on how much the Prime Minister succeeds in reducing Britain's budget contribution, but on the degree of further progress Mrs. Thatcher estimates can be made by the end of the current financial year next spring.

If significant progress can be made in the talks at Dublin Castle on Thursday and Friday —Ministers fully accept privately that there is no question of securing the abolition of the EEC deficit at one stroke—there will be a breathing space for further meetings to be held.

The difficulty clearly facing Mrs. Thatcher is that she has so aroused expectations of a strong stand at Dublin that a face-saving compromise to avert a public collision with France and other members of the Community scarcely seems possible.

A climbdown would not only damage Mrs. Thatcher's international reputation but would make her vulnerable to political attacks at home.

She has been given fulsome support by Labour leaders for her tough stand, but they are waiting to pounce should she return with anything less than her full demands.

An attempt to avert too damaging a collision will be made by Mr. Roy Jenkins, President of the EEC Commission, in talks with Mrs. Thatcher in London today, but his chances of moderating the British position appear slim.

Mrs. Thatcher, accompanied by Lord Carrington, Foreign Secretary, and Sir Geoffrey Howe, Chancellor of the Exchequer, will go to Dublin determined to fight for a broad balance in Britain's contribution next year and to resist demands for a package deal involving North Sea oil pricing.

Continued on **Back Page**

Britain keeps peace and tough Paris talks for Suarez **Back Page**

## Saudis fail to give oil output pledge

BY JAMES BUCHAN IN JEDDAH

THE U.S. has so far failed to win explicit assurances that Saudi Arabia will maintain its present level of oil output in the New Year.

The Kingdom, the world's largest oil producer, is also considering a big price increase, especially as it has become upset about large profits being made by oil companies handling Saudi crude.

Saudi Arabia increased output by 1m barrels a day to 9.5m barrels this year, but made clear that the measures might be only temporary.

Mr. G. William Miller, the U.S. Treasury Secretary, said at a joint Press conference in Riyadh with Sheikh Mohammed Aha Al-Khail, the Saudi Finance Minister, that the Kingdom's present output was "adequate" given existing supply and demand. But no guarantees were given about the future. The position will be reconsidered at the end of the year.

The lack of clarity may be partly explained by the absence of key members of the Royal Family in Mecca, where the Great Mosque was under siege.

Mr. Miller had given a warning earlier that certain external events, such as a large price increase at next month's meeting of the Organisation of Petroleum Exporting Countries or a further cut in Iranian output, might delay "a return to balanced growth and price stability," which the U.S. might otherwise expect in the second half of next year.

Although Saudi Arabia has not yet prepared its pricing strategy for the OPEC meeting, one Saudi official doubted that a unified price structure could be achieved. He indicated that the survival of OPEC might require sacrifices from Western oil consumers, a hint that some OPEC members might press for, and gain acceptance for further big price rises in spite of the moderating force of "doves" such as Saudi Arabia.

However, according to Mr. Miller, Saudi Arabia is also considering a large increase of its own. It charges \$18 a barrel for its "marker" light crude, as against \$23.50 a barrel and more demanded by other OPEC members. Mr. Miller said that Saudi officials were "very upset" because they suspected that oil companies were selling Saudi oil at higher market prices instead of passing on benefits to consumers.

Although Mr. Miller has not been able to secure firm pledges about Saudi oil supplies or prices, he has received some reassurance over the Saudi attitude to the U.S. Administration's decision to block Iranian Government assets, which Mr. Miller estimated to be \$3bn.

In spite of considerable private reservations by the managers of Saudi monetary reserves, the bulk of which are in the U.S., Sheikh Aha Al-Khail said he accepted Mr. Miller's explanation that the move "was due to exceptional circumstances and could not be a precedent for Saudi Arabia."

OPEC may withdraw 2m b/d next year, **Back Page**

## Hostage talks deferred

BY OUR FOREIGN STAFF

HOPES that the U.S. and Iran might discuss the release of the 49 hostages, held in the U.S. embassy for three weeks, were dashed last night after Dr. Abol-Hassan Bani-Sadr, first announced and then postponed plans to fly to New York today to appear before the UN Security Council.

Later it was announced that Dr. Bani-Sadr would fly to the UN in the first week of December.

In an interview broadcast in Paris Dr. Sadat said a formal statement by the U.S. condemning the rule of the deposed Shah could lead to the release of the hostages.

The students holding the hostages are demanding the Shah's extradition to stand trial in Iran.

Even though Dr. Hassan Habibi, official spokesman for the Islamic Revolutionary Council of Ayatollah Khomeini, described Dr. Bani-Sadr on November 15 as Minister of Finance and Economic Affairs and Supervisor of the Foreign Ministry, the latter may well have no authority to make decisions about the hostages.

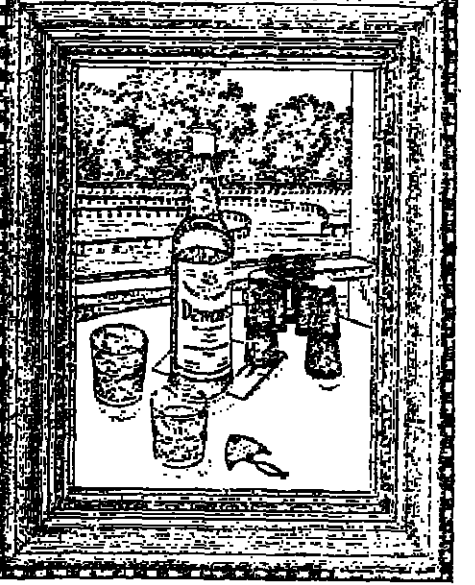
In Tehran, the students holding the embassy, allowed Mr. George Hanes, a Republican Congressman from Idaho, to visit the 49 hostages. He described their condition as relatively comfortable.

They were, he said, still wearing the same clothes for the last three weeks. Some were loosely bound by the hands and some were barefoot. Most seemed to be unaware that they faced the prospect of being put on trial for being spies.

Carter's worst time in the White House, **Page 22**

# Buying Dewar's is like investing in a yearling and discovering it's an Arkle.

**Dewar's**  
 Possibly a touch more expensive, always unquestionably smoother.



For latest Share Index: phone 01-246 8026

Ans	21	Leader Page	22	Today's Events	23
Appointments	25	Letters	23	TV and Radio	20
Base Rates	36	Lex	40	UK News - A, B, G, S & T	27
Building News	10	Lombard	20	UK Finance	20
Businessman's Dry	22	Management	19	World Econ. Ind.	40
UK Comp. News	26	Men and Matters	22	World Econ. Ind.	40
Crusade	20	Money & Exchange	26	ANNUAL STATEMENT	5
Entertainment Gde.	20	O'neal's News	26	S. Lyles	5
Financial Diary	25	Party, Diary	20	INTERIM STATEMENTS	24
Insurance	26	Racing	20	Bosman	24
Int. Co. News	26	Share Information	38-39	Butler and Lumb	24
Labour News	9	Sport	20	Technical Page	24



OVERSEAS NEWS

Dozens injured as Saudi forces recapture mosque

BY OUR FOREIGN STAFF

SAUDI troops carrying small arms and supported by armoured personnel carriers yesterday recaptured the Grand Mosque in Mecca from Moslem extremists who seized it and held a number of hostages last Tuesday.

The exact number of gunmen who seized the mosque is unknown, as are the precise motives for their action. Their occupation, on the first day of a new Moslem year, provoked a storm of protest throughout a shocked Islamic world.

Saudi religious authorities were reported to have given King Khaled special approval for the attempt to re-take the mosque by force. A team of doctors and nurses was apparently moved into position immediately before the final assault on the gunmen, who had apparently retreated to a basement with a number of hostages.

Israelis hand over oil field

By David Lennon in Tel Aviv

ISRAELI YESTERDAY handed over to Egypt the Alma oilfield in the Gulf of Suez, giving up its only independent source of supply of oil.

Indian navy buys Harrier for its aircraft carrier

BY K. K. SHARMA IN NEW DELHI

AN AGREEMENT on the sale of British Harrier vertical take-off aircraft for the Indian Navy's only aircraft carrier, the Vikrant, has been signed by the Indian Defence Ministry and British Aerospace.

The Harrier deal has not met the same opposition, reinforcing the view that the attack on the Jaguar has been mainly for political reasons—the deal was finalised when the opposition party leader, Mr. Jagjivan Ram, was Defence Minister.

Zambians denounce role of Britain

By Our Lusaka Correspondent

THE ALREADY strained relations between Zambia and Britain continued to deteriorate over the weekend as President Kenneth Kaunda and his Foreign Minister, Mr. Wilson Chakulya, attacked Lord Carrington, Foreign Secretary and chairman of the Lancaster House Rhodesia talks.

Riyadh, Iraq 'shaping alliance'

BY HSIAN HAJI IN BEIRUT

AN ALLIANCE may be taking shape between Iraq and Saudi Arabia against the Iranian revolution. The apparent move came to a head when Ayatollah Khomeini, the Iranian ruler, is offering himself as leader of a Pan-Islamic movement against the West.

The left-wing Beirut daily, Safer, reported yesterday that co-operation and co-ordination were apparent at the Arab summit conference in Tunis last week between Mr. Saddam Hussein, Iraq's President, and Crown Prince Fahd of Saudi Arabia.

chairman of the Palestine Liberation Organisation rushed to Baghdad last week in an attempt to head off the outbreak of war between Iraq and Iran. Arafat is said to have undertaken his unscheduled visit after receiving a coded message from Mr. Hani al Hassan, the PLO representative in Tehran, declaring that Iraqi troops were preparing to invade three Iranian-held islands in the Gulf and that Iran had placed its navy on alert as a precaution.

Deadlock in Irish bank negotiations

By Our Dublin Correspondent

TALKS ON the dispute which closed major Irish banks on Friday continued all weekend without any sign of substantial progress. There were fears as talks dragged on last night that the closure might be prolonged.

Assembly confirms Demirel in office

By METIN MUNIR IN ANKARA

TURKEY'S NEW minority government headed by Mr. Suleyman Demirel yesterday won a vote of confidence from the National Assembly. The vote in the 450-member lower house was 229 for with 208 against. One member abstained.



Mr. Suleyman Demirel—a convincing vote

Mr. Demirel's sixth administration is a minority government of his pro-private enterprise Justice Party (JP) supported by small right-wing parties and independent members. It succeeds Mr. Bulent Ecevit's Social Democratic government which stepped down after 21 months following Mr. Ecevit's defeat in last month's by-election.

Guerrillas delay transfer of Kampuchea refugees

BANGKOK — Shooting incidents in a border refugee camp and resistance from right-wing Khmer Serei (Free Khmer) guerrilla leaders yesterday delayed the transfer of Kampuchean refugees into Thailand.

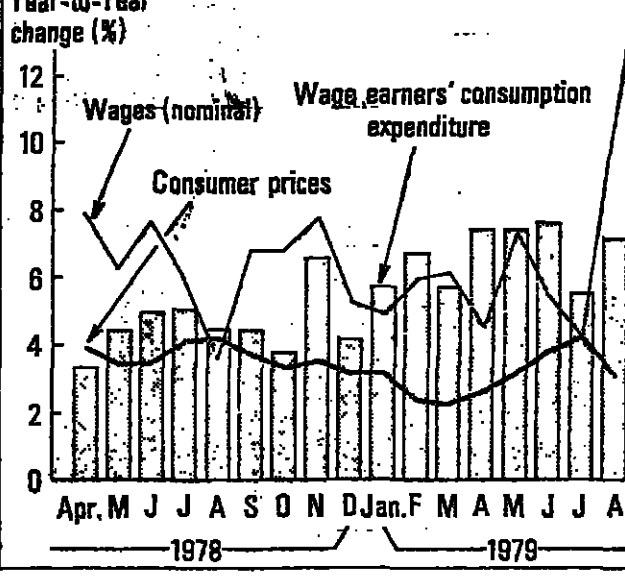
DKB'S ECONOMIC JOURNAL

November 1979: Vol. 8 No. 11

Japan's domestic demand is proving firm despite many uncertain factors

Rises in production Mining and manufacturing output has continued to rise since April. The mining and manufacturing production index in August showed an increase of 0.9 per cent (seasonally adjusted) over the previous month and that of 9.5 per cent over the same month of last year.

Firm Trends in Personal Consumption



Source: The Prime Minister's Office and the Ministry of Labor

exports are beginning to rise quantitatively as well. It is expected that exports will continue to show some increases but may not by any substantial rate, considering the recession in the United States and the so-called frictions over some Japanese commodities.

W. German car boom subsides

BY GUY HAWTIN IN FRANKFURT

WEST GERMANY'S latest car production and registration figures provide further confirmation that the industry's four-year boom is over. But while car demand is taking on a cyclical pattern, output and domestic sales remain relatively strong.

The international bank with your interests at heart.

Advertisement for Dai-ichi Kangyo Bank, featuring a map of the world and text: 'The international bank with your interests at heart. ENQUIRY COUPON - REQUEST FOR FURTHER INFORMATION'.

London Branch Fifth Floor, P20 Building, 122-130 Fenchurch Street, London EC3V 4PA, England Tel. 01-253-0929

ENQUIRY COUPON - REQUEST FOR FURTHER INFORMATION Major Companies of the Arab World, Europe (EEC), Nigeria, Brazil, Mexico & Venezuela

ENQUIRY COUPON - REQUEST FOR FURTHER INFORMATION Major Companies of the Arab World, Europe (EEC), Nigeria, Brazil, Mexico & Venezuela



WORLD TRADE NEWS

S. Africa heading toward record surplus this year

BY QUENTIN PEEL IN JOHANNESBURG

SOUTH AFRICA is rapidly heading for a predicted record surplus on the current account of its balance of payments...

exports actually increased by some R40m. About R330m of the R1.2bn improvement in the surplus so far is accounted for by the higher value of Kruggerand sales...

previous years because of the stricter international arms embargo on South Africa. However the October import figures show an increase of some 13 per cent over September...

E. Germany buys 1,000 French cars

By Leslie Collet in Berlin

EAST GERMANY has purchased 1,000 Citroen and Peugeot cars in time to supply the Christmas market. East Germans will have to pay 38,000 marks (9,900 cash) for a Citroen Taliax or Peugeot 305...

TOKYO ROUND

GATT members finalise details

BY BRIJ KHINDARIA IN GENEVA

THIRD WORLD countries have decided against delaying implementation of the Tokyo Round trade package despite failure to obtain an international code governing protectionist import curbs.

of continuing talks on the topic of greatest interest to them—safeguard measures. These are the import curbs used by richer nations to protect weak domestic industries against competition from Third World exports.

separate committee to continue negotiations on safeguards outside the Tokyo Round was opposed by the developing countries during negotiations. This was because of the EEC's refusal not to use safeguard measures while the code was being negotiated.

on safeguard measures in a separate committee which must provide its first report by the end of June 1980. This compromise has encouraged delegates from all sides to predict that the Tokyo Round package as it stands will now be approved by all countries.

SHIPPING REPORT

Tone eases in dry bulk and VLCC markets

BY WILLIAM HALL, SHIPPING CORRESPONDENT

AFTER THE recent firmness in freight rates there was an easier tone in both the dry bulk cargo and very large crude carrier (VLCC) markets last week.

European charterers came into the market for VLCC tonnage. Galbraith Wrightson estimates that 5m tons of VLCCs were fixed out of the Arabian Gulf in the space of 72 hours.

term rates should improve as New York charterers and the Japanese become busier. Aside from the very large tankers (300,000 dwt plus) the rest of the tanker market continues to enjoy good trading conditions.

are perhaps \$1 per ton lower than the week before and the Gulf China rate has eased further to \$41.50/\$43.50 per ton. One of the reasons for the weaker trend is the fear that the Great Lakes will close earlier than expected.

Chloride builds Egyptian car battery plant

By Our World Trade Staff

THE CHLORIDE Group is to construct an automotive battery factory in Egypt, costing about \$10m which, when completed, will be the largest of its kind in the Middle East.

UK investment interest 'encourages' N. Yemen

BY ANTHONY McDERMOTT

THE YEMEN Arab Republic has been encouraged by interest shown by British businessmen investing in this small country, Mr. Abdul-Aziz Abdul-Ghani told a London Press conference during the first official visit of a Yemeni Prime Minister to Britain.

men that five years of talks on unity with the Marxist regime of the People's Democratic Republic of Yemen (PDY) to the south would have an effect on north Yemen's liberal economy.

Belgian loan for China

BRUSSELS—Société Générale de Banque and Banque Bruxelles Lambert have signed a framework agreement with the Bank of China for a BFR 5bn (£80m) export credit.

The Exports Credits Guarantee Department has a U.S.\$10m (£8.8m) loan which the Bank of America International, acting for itself and a syndicate of banks, has made available to the Government of Trinidad and Tobago.

World Economic Indicators

Table with columns: Country, Retail Prices (Oct '79, Sept '79, Aug '79, Oct '78), % change over previous year, Index base year. Includes UK, Germany, Holland, Italy, Belgium, France, U.S., Japan.

Large advertisement for Lufthansa with the headline 'I would buy a used plane from Lufthansa.' and a sub-headline 'This is an authentic passenger statement.'

Advertisement for Scottish New Towns in London, featuring a map and text: 'on a clear day... you can easily see all 5 Scottish New Towns from a vantage point just by Trafalgar Square.'

Advertisement for Lufthansa German Airlines, including the Lufthansa logo and contact information: 'Consult your Travel Agency or our timetable for exact details of all our flights.'



# Oil search fee may rise in next round

BY RAY DAFTER, ENERGY EDITOR

OIL COMPANIES may face a big increase in fees for exploring on certain blocks to be awarded in the next round of UK offshore licences.

Also in the exploration round, to be announced shortly, independent UK companies will be encouraged to take a more active role in the search for new oil and gas reserves.

In the past few months, the industry and Government officials, particularly from the Energy Department and the Treasury, have met to discuss what might emerge as a new format for licensing. Several companies have been asked which blocks they would like offered.

Consequently, the Government may ask exploration companies and consortia to pay a premium for the more attractive blocks offered: concessions that the industry considers provide a better than average chance of finding oil.

Although the Government seems to have ruled out the idea of auctioning the likeliest blocks (tried as an experiment in the fourth round in the early 1970s) it might raise extra cash in other ways.

The Energy Department might increase application fees and annual block rental charges. Under the six round of licences, the application fee for each

licence was £1,250; the rentals start at £100 a square kilometre each year for the first four years of the concession and rise on a scale to a maximum of £3,750.

Each North Sea block, on average, covers 250 sq. km, thus under sixth-round terms, licensees pay from £25,000 to about £337,500 a block annually, although the higher rental fee is normally paid when companies are earning substantially from fields.

Another way to increase Government revenue would be to raise royalty fees, currently 12.5 per cent of the tax value of oil produced.

However, higher royalties, applied particularly to the more attractive exploration blocks where the risks of failure might be considered lower than average, would not provide the Government with revenues until well into the 1980s. The Treasury is anxious to introduce more immediate measures.

Details of the financial arrangements for the seventh round have been kept a close secret in Whitehall.

However, it has emerged that the round will be smaller than many companies (and some in the Energy Department) would have wished: possibly much fewer than 100 blocks. It is generally thought, however, that the round will contain a high

proportion of the more keenly sought blocks.

Furthermore, as the British National Oil Corporation will no longer have the right of a 51 per cent equity stake in each of the concessions, as in the sixth round, Mr. David Howell, Energy Secretary, hopes to maintain a strong UK presence in the licence groups by the inclusion of more small, independent companies.

In the past few weeks, some prospective consortia involving overseas oil interests have been seeking new British partners to improve their chance of bidding success in the seventh round.

There are 26 members of the Association of British Independent Oil Exploration Companies participating in 87 licensed blocks. It is estimated that between them they have a 3 per cent share of proven recoverable oil reserves and a 1 per cent stake in proven gas reserves.

Significantly, Mr. Howell, at the association's dinner last week, contrasted the North Sea experience of the independents with that of the U.S., where independent companies are prominent in exploration and production.

If Mr. Howell is seen to be giving undue preference to UK companies, he may stir up fresh resentment about North Sea policies in the EEC.

# Toshiba defies retail protests to supply International Stores

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

TOSHIBA, THE Japanese electrical goods manufacturer, is to continue supplying International Stores with audio equipment, in spite of protests by independent electrical goods retailers that this potentially threatens their existence.

It is the latest twist in the long-running dispute between the large supermarket multiples and discount stores and electrical goods manufacturers over supplying equipment to be sold at a certain price.

This simmering dispute recently came to a head with Tesco's decision to complain to the Office of Fair Trading that the Thorn group is allegedly refusing to supply audio and video equipment because of Tesco's reputation as a cut-price retailer.

Any refusal to supply on these grounds would be contrary to resale price legislation in force for the last 15 years.

Toshiba, which is a major supplier in the Japanese mar-

ket but is relatively small in the UK, agreed recently to supply International Stores with audio goods for sale in two of the company's largest superstores.

This led to strong objections from Toshiba's main customers, the independent electrical goods retailers. They fear that International or other supermarket groups will sell well-known brands of audio equipment at discount prices.

Toshiba says that it suggests a selling price for retailers which which takes account of the fact that both a before and after sales service needs to be provided.

But Mr. John Bennigsen, Toshiba's consumer products sales director, says Toshiba "is not in a position to control the prices at which retailers sell."

Within the trade, it appears that few retailers sell at a level more than 10 per cent below this suggested price.

# Decision soon on Harvey Nichols

BY JAMES BARTHOLOMEW

THE FUTURE of Harvey Nichols, the Knightsbridge store, is in doubt after approaches to buy it for redevelopment.

A decision whether to accept one will be made this week, according to Mr. Kenneth Bishop, finance director of Debenhams, the store group that owns Harvey Nichols.

Announcements about the sale were creating uncertainty for the employees, he said yesterday. "It is difficult to keep approaches quiet when the other parties go round and talk to people."

Harvey Nichols is one of the top two or three stores in London, occupying a prime site at the top of Sloane Street, a quarter of a mile from Harrods. It is a stylish and individual store and does its own buying separately from the other 72 shops in the Debenhams empire.

In recent years it has sought better profitability in becoming more of a fashion shop and less of a general store. Asked if it makes a loss nonetheless, Mr. Bishop said: "It is not very profitable."

The final figures will not be known until the year-end. The store has relied largely on tourist trade but that went down this year, after the rise of the pound. Last week's interim results from rivals House of Fraser, which owns Harrods, showed a pre-tax profit fall from £15m to £11m.

If a sale goes through, Harvey Nichols in its present form will almost certainly disappear, giving way to offices and a smaller shop.

# British health spending low

BY DAVID FISLOCK, SCIENCE EDITOR

BRITAIN SPENDS less on health care per head of population than any other European nation, except Ireland, and Greece, according to the Office of Health Economics, a "think tank" funded by the pharmaceutical industry.

This is in spite of real increase in investment of 267 per cent since the start of the National Health Service.

Expenditure per head in Britain has increased from £9 in 1949 to £143 per person last year, says the OHE's latest compendium of health statistics.

Taking account of recent pay and price increases, the total National Health Service bill for this year is expected to reach £9.4bn, representing about 5.5 per cent of gross national product.

But a typical outlay for other nations today is about 7 per cent of GNP, with such countries as the U.S., the Netherlands and Sweden approaching 9 per cent.

The U.S., West Germany, the Netherlands, Denmark and Switzerland all spend more than three times as much per person as Britain.

The NHS is the six-largest "industry" in Britain and the nation's biggest employer, with almost 1m on its payroll. The biggest single sector—38 per cent—and one that has been growing is nursing staff.

Administrative staff account for nearly 10 per cent, and doctors for another 6 per cent. Almost one-quarter of the doctors were born outside of Britain, "reflecting the considerable dependence on the inflow of overseas doctors," says the report.

But the number of auxiliary staff fell by nearly 10 per cent between 1974-77.

The hospital service accounts for the bulk of NHS expenditure, 63 per cent in 1977. Over the period 1949 to 1977 costs rose 15-fold, from £280m to £4,280m—an increase in real terms of some 300 per cent.

Although the number of hospital beds fell by 13 per cent over the period 1959-77, the number of patients treated in hospital rose by about 30 per cent.

Drug costs in the NHS have risen slightly less than hospital services, just under 300 per cent in real terms since 1951. The bill in 1977 was £680m, of which about one-fifth went to the remuneration and on-costs of retail pharmacists.

The proportion of health service costs devoted to pharmaceutical services has remained very stable at just under 10 per cent, according to OHE estimates.

The cost of dental services rose by about 30 per cent over the period 1959-77, with the proportion contributed by the patient in dental charges rising from 18 to 22 per cent over the same period.

The average dentist recorded a workload which more than doubled between 1953 and 1977, from 1,000 to 2,300 courses of treatment. About 48 per cent of these courses were exempt from charges—a proportion which has remained fairly constant since 1953, finds the OHE.

"OHE Compendium of Health Statistics, 3rd Edition, 1978. Office of Health Economics, Carrington House, 130 Regent St, London W1R 5FE, £8.50.

# Post Office go-ahead for 'electronic office'

BY ELAINE WILLIAMS

PLESSEY, the electronics company, has become the first UK company to receive approval from the Post Office for a computer-controlled private telephone exchange.

Obtaining such approval, which allows the exchange to be linked to the Post Office's public telephone network, is important to Plessey because the exchange is intended to form the heart of its "electronic office" system. UK installations can now go ahead.

Mr. Jack Donnelly, chief executive of Plessey Telecommunications and Data Systems, said that the digital exchange was the key to the office systems being developed by the company in Nottingham.

Until now Plessey's digital exchange has been available only in sizes which would allow up to 800 extensions and 120 exchange lines. This is to be extended to offer up to 2,000 extensions.

Computerised exchanges will, over the next few years, revolutionise the telephone network.

executive of Plessey Telecommunications and Data Systems, said that the digital exchange was the key to the office systems being developed by the company in Nottingham.

Until now Plessey's digital exchange has been available only in sizes which would allow up to 800 extensions and 120 exchange lines. This is to be extended to offer up to 2,000 extensions.

Computerised exchanges will, over the next few years, revolutionise the telephone network.

# EEC imports mean £1.2bn cars deficit

By Lisa Wood

BRITAIN imported cars worth £1.4bn from Common Market countries during the first nine months of this year and sold £215m worth, leaving a massive trade deficit of almost £1.2bn.

Japan was another large deficit area. The UK bought £309m of cars and sold a mere £8m worth to the Japanese.

Trade in goods vehicles with the EEC was slightly in Britain's favour, with £122m exports against £106m imports.

In the same period, the Society of Motor Manufacturers and Traders said, UK car registrations were 7.3 per cent up on the same period last year, at 1,406m. The society forecast last month that this year's sales would reach a record 1.67m, topping the peak of 1.66m in 1975.

A total of 755,943 cars were imported during the January-September months, a 55 per cent share of the market. A total of 622,749 cars registered in those months were UK produced.

# Deflationary Budget forecast for next year

BY PETER RUDDELL, ECONOMICS CORRESPONDENT

THE GOVERNMENT is likely on balance, to have to introduce a deflationary Budget next spring in order to hold down public sector borrowing, according to circulars from two prominent City analysts published at the weekend.

Stockbrokers James Capel and Co. and Phillips and Drew each take this view in analyses of the latest Treasury forecasts published last Thursday.

Both firms suggest that the official public sector borrowing ceiling of £8.3bn for the current financial year will be exceeded and that borrowing in 1980-81 is likely to be higher than last week's Treasury projection.

The Treasury forecast that borrowing will remain little changed as a percentage of Gross Domestic Product in the next year has generally been taken to imply a nominal current price figure of £9.1bn to £9.2bn. But Phillips and Drew believes that borrowing next year is likely to be about £10bn, while James Capel estimates that the figure will be £11bn, or £10.5bn after proposed sales of public sector assets.

Phillips and Drew comments that the Government's

careful wording about leaving its decision on a borrowing target until next spring (and the Treasury discussion about what borrowing would be a constant employment basis) is "designed to leave the Chancellor leeway to increase borrowing in 1980-81 to at least £9.5bn, and possibly to £10bn. However, we still expect the Chancellor to put safety first, and to introduce a deflationary Budget next spring."

James Capel notes the difficulties of finding a balance between fiscal and monetary policy for next year. It suggests that a number of illustrative figures which are entirely plausible for 1980 would indicate that the odds are more in favour of a deflationary than neutral Budget.

In another new circular, broker L. Messel raises the question of how the authorities will react during the rest of the current financial year to public sector borrowing from the domestic non-bank sector exceeding the public sector's borrowing needs.

The firm says two forecasts can be made with confidence: a firm pound and tough conditions in the London money markets.

# Thames lighterage merger discussed

TWO OF the Thames's biggest lighterage companies are having talks that might lead to the emergence of a combined group controlling more than half the river-borne cargo in London.

Ocean Cory, part of Ocean Transport Group, is negotiating

with its largest rival, Thames and General Lighterage Company.

Ocean Cory has two Thames companies: Cory Lighterage and Mercantile Lighterage. Cory Lighterage operates 80 barges and transports about 200,000

tons a year of refuse for the Greater London Council. Mercantile Lighterage, a general company, has about 350 barges.

The two Ocean companies transport about 700,000 tons a year along the Thames. Taking over Thames and General would add another 400,000 tons.

# OUR NEW SAVINGS BANK FOR ENERGY AND RAW MATERIALS.

Every day more and more people are helping the British Glass Container Industry to save energy and raw materials. How?

By responding to a simple, but innovative, appeal by the industry to recycle bottles and jars.

It's called the Bottle Bank scheme. In only two years the industry has collected over 21 million used glass containers. Crushed them. Mixed them with other raw materials and re-melted them to make new glass containers. Making a considerable saving in raw materials and, more important, energy.

## EVERYONE BENEFITS

The scheme directly benefits local authorities and their communities.

There is less waste to dispose of, giving a saving in costs and refuse tipping space.

And since the glassworks pay a guaranteed price for every tonne of glass returned to them, what used to cost local authorities money can now make them a profit. Which can be used to help buy kidney machines for the local hospital, or spent on other community projects.

In two years public response to "Save at the Bottle Bank" has developed into the regular habit of saving glass for thousands of people. In fact response has been so great that the glass industry, in co-operation with local authorities, is now expanding the scheme to 200 towns and cities.

Setting a target to recycle 150,000 tonnes of glass a year.

This will reduce the demand for virgin raw materials which, although plentiful in Britain, entails considerable quarrying activities.

But, more important, the use of recycled glass—or cullet as it is called—also reduces the fuel consumption of the glass-making furnaces.

So Britain saves 4,000,000 gallons of oil each year

## INVESTING IN THE FUTURE

The Bottle Bank scheme is one of the ways in which the glass industry is looking to the future. Important, but only a part of a major programme of investment.

For example: continuous research into glass melting technology has reduced average fuel consumption by 18% since 1970.

Lightweight bottles such as the daily "pinta," continue to be developed, using 25% less glass, but retaining all the strength of their predecessors. Helping to reduce material and energy requirements accordingly.

## NEW ECONOMIC USES FOR CULLET

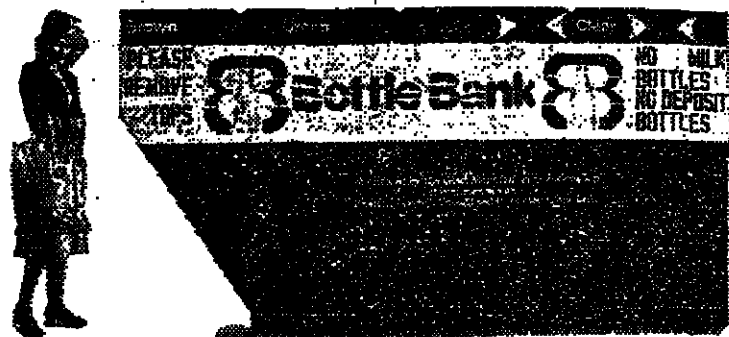
There will always be some parts of Britain which are too far away from the glassworks for recycling to be economical. So the industry has sponsored research into new uses for waste glass. As a result floor tiles and surfacing and cladding materials, containing 75% crushed glass, have been developed. Providing yet another outlet for people's empties. Proving that just because glass is inexpensive, that's no reason to waste it.

## RECYCLABLE OR RETURNABLE

All glass can be recycled time and time again, without any quality loss.

But this is not to forget the returnable bottle which frequently offers great economy and efficient use of resources. Over 50% of packaged beer and soft drinks are sold in refillable deposit bottles. The daily doorstep delivery of milk owes its continued existence to the returnable glass bottle.

But by recycling the non-returnables, the glass container industry is saving raw materials, money, and energy.



# BANK ON GLASS FOR THE FUTURE.

Glass Manufacturers Federation, 19 Portland Place, London W1N 4BE.

هكذا من النحل

## COLD STORAGE HOLDINGS LIMITED

(Incorporated in the United Kingdom)

NOTICE IS HEREBY GIVEN that the Directors have declared, in respect of the year ending 31st January, 1980, and payable on 10th December, 1979 to Stockholders on the Registers at that time, an Interim Dividend of 4.5 Malaysian cents per 10p stock unit less income tax (previous year 4.5 Malaysian cents).

NOTICE IS ALSO GIVEN that the Registers of Members of the Company will be closed from the 1st to 10th December, 1979, both dates inclusive, for the preparation of dividend warrants.

### INTERIM STATEMENT

The results of the Company and the Group for the periods indicated below were as follows:—

	6 Months to 31st July, 1979 (Unaudited)		6 Months to 31st July, 1978 (Unaudited)		Year to 31st January, 1979 (Audited)	
	Group	Company	Group	Company	Group	Company
Turnover (excluding Inter-group Sales)	106,889	—	95,002	—	198,700	—
Profit before taxation	9,890	8,454	8,771	8,294	18,158	17,519
Taxation	4,517	2,253	3,938	3,260	6,438	6,998
Profit after taxation	5,373	6,201	4,833	5,034	11,720	10,521
Minority Interest	237	—	137	—	518	—
Profit before extraordinary items	5,136	6,201	4,696	5,034	11,202	10,521
Extraordinary items	3,489	(24)	263	(22)	101	(22)
Profit Attributable to Stockholders of Cold Storage Holdings Ltd.	8,595	6,177	4,959	5,012	11,303	10,501

The increase in pre-tax profit reflects increased sales at slightly improved margins in most sectors of the Group's operations. It is expected that the results for the full year will exceed last year's level.

The extraordinary items mainly relate to a profit on sale of property, the profits realised on certain portfolio investments held by subsidiaries and a tax refund during the period.

By Order of the Board  
S. D. RAJ  
Secretary

Singapore  
24th October, 1979



UK NEWS

# Retailers fight new price laws

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

A NEW and tougher Price Commission could be set up by the Government if its proposed powers to improve business competition become law, a leading trade association has warned.

The Retail Consortium, which represents over 90 per cent of Britain's retailers, is concerned at the potentially wide-ranging powers being made available to the Government under the Competition Bill. The Bill continues its parliamentary progress this week and is expected to become law either shortly before or after Christmas.

The Consortium has sponsored a number of detailed amendments to the Bill which it hopes will be incorporated and help to safeguard industry's interests. Lord Peart, the chairman, has written to the Government saying that the Bill, as drafted, "is so wide in scope that it is potentially dangerous."

The main concern is over the proposed powers not only to prohibit anti-competitive practices but also to regulate the prices charged by companies

found to be operating in an anti-competitive way.

Mr. Richard Weir, director of the consortium, argues that if the anti-competitive practice is prohibited then there is logically no need for price regulation powers as well. Mr. John Nott, Trade Secretary, has made clear that these price control powers would be used only in exceptional circumstances.

But Mr. Weir suggests that "it is dangerous to leave in an Act of Parliament laws which amount to a 'price commission' in all but name and could be used just like the old Price Commission."

He adds that, unlike the previous price control legislation, there are no safeguards built into the Competition Bill for protecting company profitability or limiting the length of any price restraint.

The Retail Consortium is also critical of the definition of the "public interest" in the Bill, which it says is similar to that in the old Price Commission Act.

Mr. Weir points out that since virtually all business activity is

anti-competitive, in that it seeks to increase the power of one company over another, the important factor is when such activity is against the public interest. The consortium wants the Competition Bill to be more specific, and to include such areas as anti-competitive practices which are designed to improve public safety.

He suggests, for example, that tyre manufacturers may restrict supplies to garages

because the garages are not competent to fit the tyre safely on to cars. This would be an anti-competitive practice, but obviously in the public interest.

Retailers are also concerned that the Bill would create machinery for the selective investigation of discounts obtained by retailers from manufacturers. This issue is being studied by the Monopolies and Mergers Commission, and it is decided that regulatory action

was needed the Competition Bill would provide the mechanism.

The consortium points out that this would be a major extension of the practice of delegated legislation. Mr. Weir says that the best way of dealing with alleged anti-competitive practices is through primary legislation, which is debated by Parliament, rather than using an extension of the law to cover different areas.

# Tesco plan for Saudi branch

BY OUR CONSUMER AFFAIRS CORRESPONDENT

TESCO is examining the prospects for its first expansion overseas, in the Middle East. A senior Tesco executive yesterday flew to Saudi Arabia to evaluate the commercial viability of a super-market operation there.

The move was at the request of the Saudi Government which has been impressed with Tesco's retailing success in the UK and wants to consider whether a joint venture is feasible.

Although Tesco is seriously considering the Saudi proposal, the company has its major overseas expansion plans firmly fixed on the U.S. market. Within the next few

weeks, Tesco plans to evaluate the current proposals for U.S. expansion.

If it decides to go ahead, the company would make a move for a U.S. retailing company early next year. But unless the right proposal comes up, Tesco is unlikely to make a sudden move, since it has a number of other projects in hand next year.

Tesco is planning to start its experiments with new laser-controlled, electronic checkouts as well as opening more new selling space than ever before in its history.

Teething troubles connected with the acquisition last year of the Three Guys chain in Ireland also still have to

be overcome.

One area where Tesco is unlikely to expand is into the television rental business. In spite of some reports, Tesco has no immediate plans to enter television rental and is likely to be too preoccupied with its major expansion plans to seriously consider the move.

Tesco's only possible connection with television rental is that it could allow a rental company to operate an outlet on a concession basis within one of the larger Tesco stores. Tesco's new store at Weston Favell, Northants, has nine outside retailers operating on a concession basis within the store.

# Recession casts doubts on Hunterston's future

BY ROY HODSON

FORECASTS of depressed trading conditions during the coming winter in international steel markets have raised new doubts as to whether the British Steel Corporation can make a commercially sound case for bringing into production its unused £50m investment in iron ore direct reduction (DR) facilities at Hunterston on the Clyde.

Private sector steelmakers who until recently were keen to buy some of the Hunterston production are now showing caution. Clearly, they are unwilling to enter into a firm commitment with the corporation while the price of steel scrap—the principal alternative raw material for electric steel-making—remains at lower levels than it has been for several years.

Talks have been held recently between the British Steel Corporation and the British Independent Steel Producers' Association, the latter representing most of the mini-mill owners. But participants say the negotiations are still at a stage when a deal "is possible, not probable."

The decision to build the two ore reduction units at Hunterston to turn imported ore into a high quality material for feeding electric arc furnaces was taken by the British Steel board

in the full glare of publicity when Sir Monty Finniston was chairman. He permitted television cameras to follow each stage of the decision-making process, including the crucial board meeting.

The DR units were built by the Korf group of West Germany and the U.S. They have been ready to start production since the summer. But the inter-union dispute between steel workers and dockers about the manning of the Hunterston ore terminal prevented ore being delivered until earlier this month.

Each of the Korf units—called the Midrex process—is capable of making 400,000 tonnes of DR ore material of 93 per cent pure iron annually.

## Commercial risk

British Steel believes that it would not be possible to dispose of the full production of the Hunterston DR units to its own works and to private sector customers while the international demand for steel remains weak.

Indeed, the corporation believes it would be taking a commercial risk by commissioning even one of the units.

Paradoxically, British Steel has created its own competition

for the DR material by successfully bringing into production the new 10,000-tonnes-a-day blast furnace on Teesside. Granulated iron made of the iron from that furnace, one of the biggest ironmaking operations in Europe, is effectively putting a ceiling on the price that DR material could fetch in the open market.

A growing number of international iron and steelmakers are coming round to the view that the ready availability of DR material will be one of the most important developments in world steelmaking in the 1980s, and that all companies will require access to supplies in order to remain competitive.

Already 23 countries are installing sufficient new plant capacity to be manufacturing 33m tonnes of DR material a year by the early 1980s. Twenty rival processes for making DR material from iron ore are now commercially available.

The basic problem clouding the future of the Scottish DR units of British Steel is that they have been built in the depths of a steel recession, and the corporation, likely to lose £300m in this financial year, cannot afford to support a commercial experiment by putting the DR material on the market at a competitive price.

# Drop for mechanical engineering likely

BY LISA WOOD

POOR PROSPECTS at home and abroad next year for the mechanical engineering industry are forecast by the Engineering Employers' Federation.

A federation report on short term trends predicts that the total volume of output in 1980 will be about 10 per cent below this year's level.

The federation said there had already been a sharp decline in business confidence, manufacturing output and investment.

A further deterioration was expected next year, particularly if cuts in public expenditure were concentrated more on external purchases than in the public authorities.

The federation said the intake of domestic orders was thought to be well below the level for

the first half of this year. The orders were expected to fall further as the UK economy stagnated, industrial investment fell and public sector investment remained depressed.

It said export orders would fall slightly because of a strong pound and intense competition.

Order intake and output in the industry in the third quarter this year has been affected by the engineering strikes, said the federation. Estimates by its working party included an additional 10 per cent loss of sales and 5 per cent loss of orders as a result of the strikes.

Some of the lost production would be made up subsequently, it said. The output for the last three months of this year would be boosted by this production backlog.

# Tax deposit certificate interest rate rises

BY DAVID MARSH

INTEREST RATES are to be increased on Certificates of Tax Deposit issued by the Inland Revenue to speed up tax payments by individuals and companies.

In accordance with the general increase in interest rates since that of Minimum Lending Rate, the rate on deposits applied in payment of tax goes up to 16.5 per cent from 15 per cent, effective on Monday.

Interest rates on deposits withdrawn later for cash rise to 13 per cent from 12 per cent. That compares with a rate of return of 15 per cent from deposit accounts at the High Street clearing banks.

Deposits earn interest for a maximum of six years. For the first two years, the interest rate is that applying on the date of the deposit; for the second two, it is the rate on the second anniversary of that date; and for the third two-year period,

the rate on the fourth anniversary.

Deposits may be made at Inland Revenue collecting offices throughout the country. Certificates may be tendered for a wide range of taxes, including income tax (other than PAYE and tax deducted from payments to sub-contractors), corporation tax (including advanced corporation tax), capital gains tax, capital transfer tax, development land tax, petroleum revenue tax and petroleum royalties.

The interest rates were last raised on November 5, by 1 percentage point. Total issues of certificates of tax deposit amounted to £1.65bn in the first nine months of this year although there were net surpluses over the last two quarters, partly because of erratic payments of petroleum revenue tax and rising interest rates on other investments.

# Soviet Union's oil reserves

THE Financial Times Energy Review, published on Friday, contained the comment that Russia would exhaust its own proved reserves by next Thursday and total world reserves by mid-January. It should be pointed out that that humorous analysis was based on a consultant's report that the Soviet

Union was producing oil at the rate of 11.9bn barrels a day (instead of the correct rate, 11.9m b/d).

Unfortunately, the sentence containing the consultant's figure was omitted from the published version of the Energy Review. We apologise for any confusion that may have caused.



# S. Lyles Limited

Carpet Yarn Spinners and Dyers

Results	Year ended 30th June	
	1979	1978
	£	£
Turnover:		
Home	7,937,891	6,435,354
Export	4,976,507	3,493,026
	<b>12,914,398</b>	<b>9,928,380</b>
Profit before taxation	962,646	392,790
Profit after taxation	539,446	208,490
Earnings per share	14.35p	5.74p
Dividends per share	5.5p	4.9888p

Trading conditions in second half of year enabled us to complete a year of high activity.

We achieved record production, record turnover, record exports.

Trading profit of £962,646 is the highest since 1974.

Export prospects look quite promising and current trading shows no sign of abating.

John Lyles, Chairman.



Copies of the annual report are available from The Secretary, Jilling Ing Mills, Earlsheaton, Dowsbury WF12 8LX

# Inter-City.

## It's the difference between hearing what he says and seeing what he means.

You can't shake hands on the phone. When you meet face to face, shake hands and present your case, there may seem to be little difference with what you could have said by letter or telephone. The difference is far more likely to be in the answer.

Yes. Instead of no. Often it pays to do business in person and the best way to travel is by Inter-City, the quick, reliable way to go from city centre to city centre.

With Inter-City, you are free from the stops, the starts, and the stress of a road journey.

You can prepare for the business of the day in comfort. And freshen up before you arrive.

All without wasting a second. When your business is finished, you can relax on the train home. With much more chance of having something to celebrate than if you had stayed at your desk.



Have a good trip!



# Demands to streamline industry

THE GOVERNMENT is coming under increasing pressure to make mineral exploration and mine development easier for the domestic mining industry, now a shadow of its 19th century self.

The pressure, resulting from disparate worries which have exacerbated the industry for years, found expression last week in London, when leading industry and academic figures discussed the availability of strategic minerals at a national symposium organised by the Institution of Mining and Metallurgy.

Three specific concerns emerged. The industry wants the Government to step in and bring order from the confusion surrounding mineral rights. It wants simpler procedures to gain planning permissions, and it seeks changes in the capital allowances system.

Recommendations along these lines have been passed to the Government. They follow a report on incentives for the local industry submitted to the Department of Industry a year ago by the Institution and a series of papers sent in by the

Cornish Chamber of Mines. But the industry is not in a strong position to make itself heard. First, its own attitudes to the Government are ambivalent. It wants help, but it wants official intervention kept to the minimum. It has at its disposal £50m through the Mineral Exploration and Investment Grants Act, 1972, but by last March applications for the 35 per cent exploration grants had only reached £4m.

Second, it is a long time since the domestic non-energy mining industry was a significant economic force, except in Cornwall, so it does not have a loud voice in the corridors of power. The Cornish mines meet about 22 per cent of national tin needs, but beyond that the only significant production is in potash and fluorapatite.

Third, nobody wants a mine next door any more than they want a motorway. The intimacy of the countryside and the greater concern for preservation of the environment in the last 20 years means that mines—supposing the deposits are

found—are low on the list for land use priorities.

These weaknesses would be less pronounced if the UK had a more clearly defined minerals procurement policy in common with other major importers like France, West Germany and Japan. Their concern about ensuring industry's access to adequate mineral supplies has led them into more vigorous programmes for the exploitation of domestic resources than has been apparent in the UK.

This is not to say that British Governments have been uninterested in securing supplies. But they have been content, at least until recently, to believe that the markets would cope.

nations may require radically new procurement policies to cope with the changing structure of the world mining industry and to obtain adequate supplies in the medium-term at acceptable prices," Mr. Phillip Crowson, senior economist at Rio Tinto-Zinc, told the symposium.

The greater the Government's concern about secure supplies, the more important local resources will appear to be. This, in turn, will throw into sharper relief the background work presently being funded by the Department of Industry such as the minerals processing and extraction research undertaken at Warren Springs laboratory and the national geological survey being compiled by the Institute of Geological Sciences.

Further, increasing Government concern about the wider question of supplies provides the best immediate hope of help for the industry about its three specific worries.

The difficulty about mineral rights is discovering who owns what is under the land surface. Rights have often been fragmented over the centuries.

There is no central register. If the state owned the mineral rights, in the same way as it owns the hydrocarbon rights, then, the industry argues, access would be simpler and exploration companies would not be constrained by fear of lengthy legal delays.

The issue of planning controls plunges the industry into the wider political arena. More than four years ago, the Stevens Committee on Minerals Planning Control suggested minerals cases should be handled by a special planning regime. This is what the industry wants, but is not what either the last or the present Governments have been prepared to concede.

The tax question is a matter of bringing the mining industry into line with manufacturing industry. The mining industry is permitted to amortise capital expenditure only over the life of the mine. What it asks of the Government is to allow it to write off capital expenditure against profits, if and when the profits are earned, as is the practice in manufacturing industry.

## Shortages

However, it is widely assumed that in the 1980s there could be shortages because of lack of investment during this decade. The civil war in Zaire last year, with its impact on cobalt supplies and prices, showed how immediately fragile the mineral supply lines are from abroad.

All the major importing

# Britain faces low output and high inflation

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE UK faces a persistent double figure rate of price inflation and a depressed outlook for output over the next two years, according to the London Business School's Centre for Economic Forecasting.

The Centre publishes major economic forecasts three times a year. Its latest Economic Outlook, available from today, is generally gloomy. Mid-1979 levels of output are unlikely to be exceeded until late 1981 and industrial profits will be hard hit by a combination of a low growth of output and a loss of competitiveness.

	Percentage annual change in real terms			
	1977	1980	1981	1982
Consumer spending	2.3	0.1	1.3	1.3
Private fixed investment (excluding dwellings)	0.7	-4.9	-0.7	2.2
Exports	3.8	4.0	2.5	2.7
Imports	11.4	-1.1	0.4	3.2
Gross Domestic Product	2.0	-1.1	0.8	1.7
Consumer prices	12.3	15.5	11.2	8.1
Money supply (M3)	11.0	8.2	7.2	7.8
Current account (£m)	-7,130	-400	-240	-940

However, after 1981 the picture should improve if current fiscal and monetary policies are maintained. The rate of consumer price inflation should fall to single figures in 1982 and output should recover along with the expected pick-up in the world economy. Unemployment is, however, projected to rise steadily from an average adult total in Great Britain of 1.26m this year to 1.48m in 1981 and 1.88m in 1983.

The forecasts are not, however, quite as pessimistic about the prospects for the next 12 months as those produced by the Treasury last Thursday, or as some other non-Whitehall projections.

short-term movements in the flows of financial assets, the behaviour of stocks of assets is stable over the longer term. They conclude that the growth of the money supply cannot be controlled independently of the public sector borrowing requirement.

In another article with Mr. Geoffrey Hicks of the Business School, Professor Burns examines the break in the late 1960s in the underlying rate of growth of the major industrial economies. A failure to slow down monetary growth in line with the slower potential rate of increase of output is suggested as a major cause of the high rate of inflation of the last decade.

## Targets

In a separate economic viewpoint, Dr. Budd argues that the Government's economic strategy should be accompanied by announced targets for inflation and for the growth of the money supply over the medium-term. That decision should determine the feasible size of public sector borrowing.

Dr. Budd says that such targets would also imply constraints on the underlying size of public sector borrowing relative to output. This depends on the fiscal structure. The underlying path for borrowing should be published. Short-term fluctuations due to cyclical changes would be acceptable since they would not endanger the targets for monetary growth.

Dr. Budd argues that "the ultimate test of the strategy will be whether monetary growth and the rate of inflation come

## Plea for further large public spending cuts

BY DAVID MARSH

FURTHER large cuts in public spending are needed to help bring down the record level of interest rates, Mr. Walter Goldsmith, new director-general of the Institute of Directors, said at the weekend.

He said in Norwich that the Government should be more resolute in moving towards public spending cuts of about 10 per cent which would be enough to totally eliminate the public sector borrowing requirement.

Business had no real justification in complaining too loudly about the latest increases in interest rates. The Government had, after all, been elected on a firm platform for controlling in-

## Ballot plan for building societies

BY TIM DICKSON

A CALL for building societies to introduce postal ballots for the election of directors is made in Roof, the magazine of the housing action group Shelter.

The authors say that postal ballots would reduce "the danger of boards being elected at annual general meetings dominated by building society employees and should in turn reduce the danger of chief general managers being able to run a society for decades, as happened with the Grays Building Society."

This is a reference to the late Grays chairman, Mr. Harold Jagard, who in a report by the Chief Registrar of Friendly Societies was found to have defrauded the society of £7m over 40 years.

The article suggests that postal ballots should be enshrined in the next Building Societies Act, which has been promised by Mr. Nigel Lawson, Financial Secretary to the Treasury.

## High burglary rate prompts exhibition

BY ELAINE WILLIAMS

A 25 PER CENT increase in house burglary and personal theft this year has prompted the organisation of the first Home and Personal Safety Exhibition, to be held next September.

Mr. Victor Green, whose company is organising the exhibition, says the annual loss in residential areas through burglaries is now £50m per year.

Crime statistics published by 1978 by the Metropolitan Police and the Home Counties police show that in these two areas a total of 80,000 burglaries took place in homes and there were 8,000 crimes of violence against the person.

Mr. Green said thefts of motor cars, motor cycles, and bicycles—as well as thefts from cars, were also increasing at an alarming rate but the public was very badly informed about the way in which they could protect themselves and their homes.

The exhibition to be held at Olympia, will show the various types of alarms which can be fitted to homes and cars or even concealed, such as an "anti-mugger device" which makes a

## Ministry grant for sea power

THE DEPARTMENT of Energy is giving a grant of £400,000 to a team at Edinburgh University to further the development of wave-powered electricity generators.

The team, in conjunction with the Scottish Office and the Laing construction group, has been working on "nodding ducks"—tear-shaped modules that move with the action of waves and generate electricity.

Most of the initial work has been on single "ducks" in narrow wave tanks. The next phase will involve problems associated with a string of ducks able to withstand rough seas and high waves.

Dutch imports around DFL 115,000 million.  
Dutch exports around DFL 110,000 million.



Dutch business can be appetizing if you use the inside bank NMB Bank.

Holland's prosperity can be more than appetizing to any kind of business. Just a glance at Dutch trade shows that it is considerably more important than it sounds.

With the largest, busiest port in the world, its vast transit trade and multi-billion imports and exports, Holland—although a small country—plays a significant role in world economy.

So when dealing with Holland, deal with the bank that knows Holland best: the NMB Bank.

Though NMB ranks number three among commercial banks, it is number one with thousands of medium-sized and larger companies that form the backbone of Dutch business.

Because NMB finances a considerable amount of their business, it has gained an expert knowledge of international trade.

So, the next time you deal with Holland, turn to the NMB Bank and turn yourself into an insider.

NMB Bank, P.O. Box 1800, Amsterdam, telephone: . . . 320-543911, telex: 11402. Balance sheet total as at 30-6-1979 Dfl. 36,749 million. NMB Bank has branches in New York and Curaçao. In Curaçao we operate a Finance Company and a Trust Company. In Zürich NMB (Schweiz) AG is at your service.

We are represented in London, New York, São Paulo, Paris, Caracas, Singapore, Tokyo and Hong Kong. Member of the Inter-Alpha Group of Banks. Contact our U.K. representative office: Mr. J.M.A. Yonema, NMB Bank, 25 Birch Lane, London, EC 3V9DJ, telephone: 628858, telex: 887047.

**NMB BANK**  
NEDERLANDSCHE MIDDENSTANDSBANK NV

*This announcement appears as a matter of record only*

**Hanil Synthetic Fiber Industries Company Limited**

**US\$58,000,000**

**Medium Term Loan**

*Guaranteed by*  
**The Korea Development Bank**

*Managed by*  
**Lloyds Bank International Limited**

*Provided by*  
**Lloyds Bank International Limited**  
**First Canadian Financial Corporation Limited**  
(wholly owned by Bank of Montreal)

**Australia and New Zealand Banking Group (Channel Islands) Limited**  
Guernsey

**Belgian Finance Company Limited**  
(a Subsidiary of Société Générale de Banque S.A.)

**British Columbia Financial Corp. (H.K.) Limited**  
(Wholly owned subsidiary of Bank of British Columbia)

**DG CAPITAL COMPANY LTD**  
(Wholly-Owned Subsidiary of DG BANK)

**Dow Finance Corporation Limited**

**Sanwa International Finance Limited**

**Swiss Bank Corporation**  
Hong Kong Branch

**Trident International Finance Limited**

**J. Henry Schroder Wagg & Co. Limited**

*Agent Bank*  
**Lloyds Bank International Limited**

هكنا من التمويل

A member of the Lloyds Bank Group

October 1979

Does it  
best navie  
world will o  
Yet par  
it's true  
cats and s  
s and su  
ers and h  
the help  
specia  
Next



# HEART OF POLYESTER ARE OUR SHIPS...



Does it seem far-fetched that the great navies and merchant fleets of the world will one day be moulded in plastics?

Yet parts of them are today. Smaller craft, it's true, such as minehunters, work boats and submersibles. Yet there they are, hulls and superstructures sailing the seas, rivers and harbours of the world, moulded with the help of Cellobond polyester resins,

specially developed by BP Chemicals. Next—a through-deck cruiser like

this in plastics? What seems incredible today may be only just over the horizon.

BP Chemicals are always working at the frontiers of technology, researching new applications for our products and making them work. If the admiralties of the world decided to move from steel to reinforced plastics, many of the hulls launched would be built with the help of BP Chemicals.

BP Chemicals are one of the

founders of the European petrochemicals industry. Our direct access to the raw materials from within the BP Group provides security of supply. This, together with our continuing investment in resources, service and product range, ensures that we continue to meet the needs of industry today, and the demands of the world tomorrow.

**BP chemicals-making it all happen**



# Unions plan for micro age

BY JOHN LLOYD

THE INCREASING use of micro-electronic technology in offices and factories will contribute heavily to the rate of unemployment in Western Europe — unless Governments pursue radically different social and employment policies.

This is a major conclusion of a report by the European Trade Union Institute on the impact of micro-electronics on employment, published in Brussels yesterday.

The report also recommends a radical response from trade unions to offset the worst effects of rapid change. This would include:

- An early involvement by trade unions in the bargaining process.
- Access to all possible information as early as possible.
- "No redundancy" agreements should be supplemented by other demands for the unemployed and school leavers.
- The avoidance of de-skilling coupled with the provision of re-training facilities.
- Trade unions must press for growth to be harnessed to social goals: non-market services must expand and leisure time increase.

The report rejects a free market approach to technological change, arguing that it would lead to continued and increased dominance of European industry

by the U.S. and Japan.

In the U.S. and Japan governments have controlled and aided the development of the electronic industry. Western European governments must do the same with their actions co-ordinated and encouraged at a European level.

Mr. Gunter Kopke, the Institute's director, said: "Technical progress does not necessarily result in social progress. On the contrary it can lead to social regression if working people's interests are sacrificed for the introduction of new technologies."

"Working people must be prepared at an early stage for

both the dangers and the opportunities presented by the 'third technological revolution' of the 1980s so that they can control the developments through both political action and collective bargaining."

The report points to a number of areas—the watch, telecommunications and printing industries—where employment has fallen sharply in recent years because of the introduction of micro-electronic products and production processes.

Report: *The Impact of Micro-electronics on employment in Western Europe in the 1980s*: European Trade Union Institute, Brussels.

## FT GROCERY PRICES INDEX

# Fruit and vegetables more expensive

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

GROCERY prices have risen sharply this month, after four months of comparative stability, mainly as a result of the colder weather.

The Financial Times grocery price index for November stood at 118.36, a rise of 1.41 points on the October index.

Although the main cause of the increase was higher fruit and vegetable prices along with a rise in prices of dairy produce, the pre-Christmas competitiveness among High Street supermarkets has led to packaged grocery prices remaining stable.

The FT grocery price index is based on data collected by 25 shoppers who monitor a list of 100 grocery items each month in the same food stores of all types and sizes throughout the UK.

The survey shows the trend in grocery prices rather than an indicator of the absolute level of food prices.

The fresh fruit and vegetable sector of the basket was up from £198.33 to £218.27. The increase had largely been expected due to the colder weather during November.

Last month, for example, the milder weather in early October led to the fresh fruit and vegetable section of the basket not rising in price as fast as would normally have been expected during the autumn. Tomatoes especially were more expensive in most shops, according to the FT shoppers.

With the cold weather likely to continue and Christmas rapidly approaching, the prices of most fresh fruit and

	Nov. £	Oct. £
Dairy produce	577.78	571.98
Sugar, tea, coffee, soft drinks	186.00	185.19
Bread, flour and cereals	264.81	265.60
Preserves and dry groceries	97.48	96.60
Sauces and pickles	45.49	45.67
Canned goods	171.20	169.06
Frozen foods	208.50	208.60
Meat, bacon, etc. (fresh)	491.34	491.34
Fruit and vegetables	212.99	198.33
Non-foods	212.99	210.99
<b>Total</b>	<b>2,472.36</b>	<b>2,443.36</b>

Index for November: 116.36

1978: March 100; April 101.77; May 103.11; June 104.18; July 102.41; August 101.89; September 101.90; October 101.77; November 103.67; December 105.10.

1979: January 108.54; February 108.65; March 109.12; April 110.88; May 113.59; June 116.02; July 114.79; August 114.16; September 114.17; October 114.95; November 116.36.

he said, producer, abattoir, wholesaler, and retailer costs had all risen in line with inflation.

He also said that the total volume of meat available for consumption this year was virtually the same as in 1978, but that total supplies for 1980 were likely to be down.

The Asda superstores group claims that it has maintained its position as the cheapest grocery multiple according to new trade statistics.

Asda says that the latest grocery price survey carried out by Audits of Great Britain shows, for the 33rd consecutive

# Left may seek NEDC split

By Christian Tyler, Labour Editor

LEFT-WINGERS on the TUC General Council are likely this week to seek the TUC's withdrawal from the National Economic Development Council.

They argue that there can be no meeting of minds with the present Government. Last week's dismissal of National Enterprise Board members has brought matters to a head. The council is the longest surviving tripartite institution.

The TUC, angered by Sir Keith Joseph's treatment of the board, will almost certainly decide not to nominate further trade union leaders to sit on it.

No TUC member on the council seems ready to precipitate a political row. Members will have an oppor-

# Civil servants put £1m into fund to fight cuts

BY PHILIP BASSETT, LABOUR STAFF

MEMBERS of Britain's biggest civil service union have cleared the way for a sustained campaign against public expenditure cuts by voting three to one to put £500,000 into a fighting fund to support necessary industrial action.

The result of a ballot of members of the Civil and Public Services Association on a special transfer of funds to fight the cuts is expected to be officially announced today.

The report of the vote, after the counting of the ballot papers by the union's chartered accountants, shows the result as 72,274 in favour of the transfer and 23,198 against.

Union officials are likely to be pleased with the vote, not just because it gives the union a freer hand for further industrial action—the CPSA this year has spent more than £1.6m on dis-

putes—but because about half the union's civil service members turned out in spite of alleged attempts by departmental leaders to obstruct the ballot.

Ministers are worried about the growing militancy of the civil service unions, and the CPSA and Society of Civil and Public Servants in particular.

Mr. Ken Thomas, CPSA general secretary, claimed last week that branch officials of the union had been obstructed when they tried to hand round ballot forms for the cash transfer.

The alleged attempts at obstruction seem to have hardened union members' resolve and made them more determined to vote.

Union officials are also likely to draw satisfaction from the members' decisive response to the issue of transferring money from one account to another. Under rule, such transfers can only be made after either a referendum or a special conference.

But those who voted against the transfer—and so against further official industrial action—still formed a substantial section of the ballot.

The determination of the predominantly left-wing executive—and now many members of the union—to resist the cuts can be gauged by comparing the £500,000 with the £1m fighting fund set up by 41 nine civil service unions before last winter to oppose the Labour Government's 5 per cent limit on pay rises.

The injection of the £500,000 will bring the union's fighting fund to about £800,000 by the end of the year. The drawing of the money from the union's current account may force cuts in services to members.

# Union wants ICI overtime cut

BY ROBIN REEVES, WELSH CORRESPONDENT

ICI shop stewards are being asked by the General and Municipal Workers' Union to cut the amount of overtime worked in the company in order to make secure existing jobs and create further new ones.

The union claims that by halving the amount of overtime worked throughout industry, an

estimated 250,000 jobs could be created. If a 35-hour week were brought in a further 750,000 jobs would be made available.

Mr. David Warburton, GMWU national officer for chemicals, said the union understood that the continuous processes necessitated a degree of overtime. The union was simply question-

# Talks on coking coal steel dispute

BY ROBIN REEVES, WELSH CORRESPONDENT

INDUSTRIAL ACTION against the British Steel Corporation's stepping up of coking coal imports is to be discussed at a special conference of all the trade unions involved in Cardiff today.

Mr. Emyrn Williams, the South Wales miners' president, has won the support of dockers at Newport, Gwent, for blocking the unloading of an 18,000 tonnes shipment of U.S. coking coal destined for BSC's Llanwern steelworks. The coal is due to arrive aboard the carrier Maria Lemos next week.

It forms part of a planned increase of 300,000 tonnes in coking coal imports into South Wales by BSC between now and the end of March. The coal is available at around £10 a tonne cheaper than National Coal

Board supplies and, as the corporation drives to break even financially by next March, it has declared it is in no position to continue effectively subsidising the domestic coking coal industry.

Besides the NUM, the talks will be attended by officials from the Transport and General Workers, the Iron and Steel Trades Confederation, the National Union of Blastfurnacemen, the National Union of Railwaymen, the National Union of Seamen, and the Merchant Navy and Airline Officers Association.

# Scrap meals plan teachers

MORE THAN 20,000 head teachers yesterday demanded that the Government abandon its plan to force schools to let pupils eat their own snack meals. They warned they will let children from eating sandwich lunches if schools become "crummy snack-places".

The 21,000-strong National Association of Head Teachers, representing more than two out of three State school heads in England and Wales, claims this will lead to chaos.

The association says "sandwich pupils" will have to be provided with a place to eat and storage space for lunch boxes—and someone will still have to clean up after meal breaks.

## A fire engine that flies.

Thirty storeys up, a fire rages out of control. Dozens are trapped beyond even the longest ladder's reach. But not beyond hope.

Because now there's a fire engine that flies. Suspended from a helicopter, this lifesaver in the sky can move horizontally in any direction, under its own power. It can dock at a window, unload firefighters and equipment, and carry victims to safety.

With this versatile vehicle, emergency teams can make rescues down narrow ravines, along rugged coastlines or in a remote mountain wilderness.

The McDonnell Douglas Flying Fire Engine. An idea in flight that could one day save your life.



## Ideas in flight

### Satellites that spring into space from NASA's Shuttle.

When NASA's Space Shuttle flies in the 1980s, the hopes and dreams of a better tomorrow will fly with it. Aboard will be our PAM booster rocket carrying a satellite. In low Earth orbit, the craft will emerge from the Shuttle, spin like a top for stability, then rocket into high orbit with its satellite payload. Its goal? Exploring space. Opening new avenues of world-wide communications, weather forecasting and navigation. Even helping to locate the Earth's untapped natural resources.



## A plane that's been flying for 450 years.

Our DC-10s have been in the air a total of 4,000,000 hours—more than 450 years in all.

Big as those figures are, they're no more impressive than the number of passengers who have flown the DC-10. More than 230 million. And every ten days another million come aboard.

Where do they fly? To more places than any other wide-cabin jetliner could take them—168 cities in 88 countries across six continents. More often, more economically and more comfortably, too.

For your next trip, join the millions of satisfied travellers who fly the DC-10.

## Pilots who "fly" anywhere without leaving the ground.

Time was, you had to fly to LaGuardia to learn how to land there. Not any more.

Now there's VITAL IV, a computerized visual simulation system that creates a precise, full-colour, moving image of what pilots really see when landing or taking off. Day or night. Under any weather conditions. At hundreds of airports worldwide.

VITAL IV helps train pilots efficiently and economically. And that can help keep the cost of flying affordable for all of us.

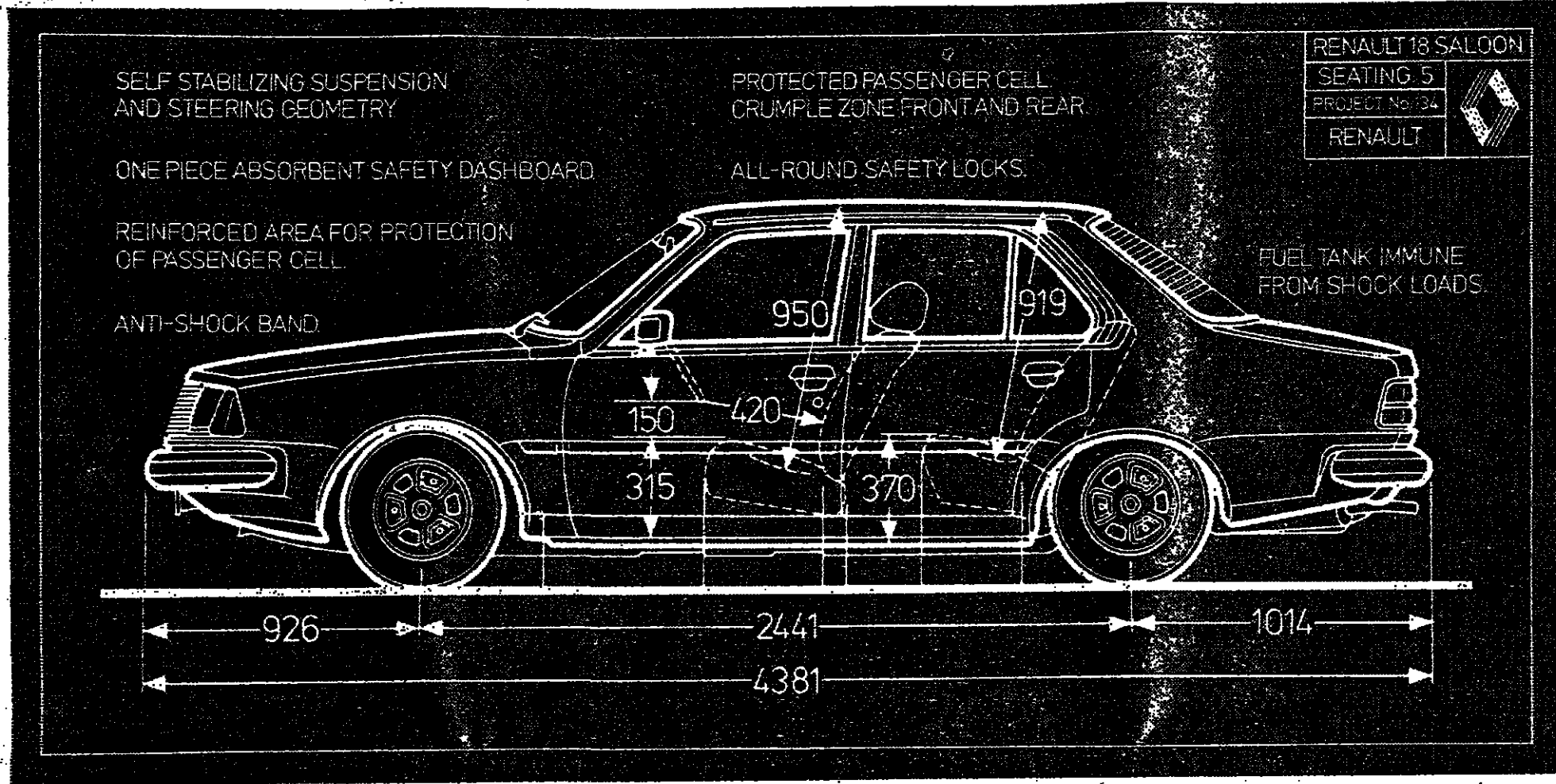
To learn more about our ideas in flight, and how they work for you, write for our free booklet, "Surprising But True", McDonnell Douglas, Box 14526, St. Louis, MO 63178 U.S.A.




MCDONNELL DOUGLAS



# Developed for several hundred million francs.



Between the two pictures lie 8 years and millions of pounds in research and development. Most of which was spent ironing out the compromises you find on most ranges of cars. A small fortune was given to the body-shell designers. Because they had to make it lighter and aerodynamic for fuel economy. Yet stronger than all safety regulations. They did this, with the help of computers, by specifying a stronger floor pan, boxbeams and extra-thorough welding by robots. The metal they pressed was rustproofed the day it was forged. (Not after it had been lying under an old tarpaulin for weeks.) And to cut your repair bills the wings and doorskins are detachable. Naturally, the engineers got their fair share of the budget. With 20 years' experience of front wheel drive they had no doubts about the extra space and improved traction it gives. And the two engine options they chose, 1400cc and 1650cc, are flexible yet smooth revving.

# Looks like a million dollars.



In the case of the 18GTS, there's a five-speed gearbox for lazy cruising or a top speed of 101mph. At the same time a long travel suspension system was developed specifically for the whole Renault 18 range. Unlike most companies who use the same system across widely differing models. With the most comfortable suspension you can fit the most comfortable seats. To which they gave seat belts that are 10mm wider than on any other car on the road, to hold you more securely and comfortably in place. This was just one small benefit from an extensive study of all types of real accidents on the roads of Europe. Not just simulated accidents caused by driving dummies headlong into brick walls. Last but not least, an unrivalled level of equipment was added to the G1L and G1S. Electric front windows, headlamp wash wiper, centralised door locking, head rests and tinted glass as standard. There are seven models, including two new estates in the Renault 18 range. Test drive one at your nearest Renault dealer. It won't cost you a penny.

**RENAULT 18**  
7 MODELS FROM £3,887 TO £4,990.

# Sells for £3,887.

\*Prices (correct at time of going to press) include 15% VAT, Car Tax and seat belts. Number plates and delivery extra. For details of fleet sales, business and professional leasing or a brochure, write to Renault (UK) Ltd., PO Box 2, London WC3. Ask any of our 435 dealers about low rate Renault Loan and insurance plans. West End showroom, 77 St. Martin's Lane, London WC2. Renaults recommend GWF lubricants.



# Building and Civil Engineering

## £6m rail contract in Jordan

RECONSTRUCTION of the 25 km Manzil to El Hasa section of the Aqaba Railway in Jordan is to be undertaken by the Henry Boot-Trocon Joint Venture (Henry Boot Railway Engineering of Sheffield and Trans Orient Engineering and Contracting Company of Jordan). Value of the contract is £6m.

This section of the railway, on which work starts early next year, is 130 km south of Amman

and will be used to carry phosphate from a new mill near Manzil.

Work to be carried out includes site clearance, removal of existing track and culverts, construction of earthworks with drainage and culverts, a new station complex with engineering facilities, together with renewal of the permanent way. Consulting engineers are Rendel, Palmer and Tritton. In the UK, Henry Boot Con-

struction has won a £2m contract for the erection of new training facilities for the Manpower Services Commission at Rammoor Hall, Sheffield.

Due to start on December 1, the contract calls for three blocks to provide office, training and sleeping accommodation.

The three units will be built of steel frame with brick and block walls, precast floors and slated mansard roofs.

## Big Dubai hospital project

PREPARATIONS for the construction of a hospital for the Dubai Department of Health and Medical Services at Zabeel East, Dubai are well under way. Estimated cost of the first phase is about £28m.

UK quantity surveyors D. G. Jones and Partners are providing a full pre-contract service and bills of quantities. Tender documents have not yet been issued, but piling work has already been completed at a cost of about £1m.

First phase of the project will be a two-storey 324-bed maternity and paediatric hospital with a floor area of 34,000 square metres and a 3,300 square metre central plant building. The air-conditioned building will have a reinforced concrete frame and blockwork walls.

Upton Associates are the building services engineering consultants and Schuster, Pechold and Partners of West Germany are the architects and structural engineers.

## £6.3m worth for Monk

HOUSING, office blocks, railway station roofing and road construction are included in a variety of construction projects totalling over £6.3m awarded to A. Monk and Co.

New office blocks, laboratory alterations, extensions to various buildings and associated external works are covered by a £5.1m contract placed by Unilever Engineering Division at Port Sunlight, while at Peterborough, C. and F. Byren has

awarded a £192,520 contract for 10 houses, garages, roads and sewers at Old Pletton.

Liverpool Street Station is the location for the use of the Monkkradle mobile scaffolding system for roof glazing under a £127,987 contract awarded by British Rail (Eastern Region).

At Milton Keynes the Development Corporation has accepted a Monk tender valued at £501,374 for the construction of 700 metres of road and a subway.

## Warehouse work for Willment

MAJOR EXTENSION of Freeman's mail order warehouse at Peterborough has been started by Willment Bros., under a contract worth nearly £4m. Over 200,000 square feet of extra space will be provided.

Buildings will be constructed with a conventional steel frame on pad foundations and will be clad with plastic coated steel sheeting and are planned to be in operation towards the end of 1980. Architects are Scott, Brownrigg and Turner.

## Takes strain from train

BILLETS WHICH have been made by laminating thin sheets of wood veneers with all grains parallel are being used as rail timbers on British Rail's Charing Cross river bridge in London.

The material is called Micro-Lam, was developed in the United States and is distributed in the UK by Southcoast of Golden Green, Tonbridge, Kent (073 374 377). It is made in a press in which the veneers are coated with a waterproof phenolformaldehyde glue and then subjected to heat and pressure. When the finished product emerges from the press in the form of a billet it can be cut to any required length and width.

Ten metre lengths of 225 by 400 mm Micro-Lam have been supplied for use at Charing Cross, where they are laid in modules five deep (the five pieces being glued together) and support the rails longitudinally. Pandrol clips and base plates are used to lock the rails to the Micro-Lam supports, which are held in position by timber cleats and a holding down strap across the cleats. The Micro-Lam is expected to last for at least 25 years.

The material was submitted to rigorous testing at British Rail's Derby Research Centre and survived over 1m simulated vibrations, while Douglas Fir broke down at around 500,000.

## Hospital in Cleveland

GEORGE FORDY and Son of Teesside has been awarded a £1.7m contract by the Nuffield Nursing Homes Trust to build The Cleveland Clinic, a new 30-bed independent hospital, at Norton, Stockton-on-Tees.

The fully-equipped hospital will include an air-conditioned operating theatre suite to the standards of the Lidwell Report. Work has started and construction should be completed in 21 months.

## Warehouses in Oldham by Totty

FOURTEEN warehouse units are to be constructed at the Central Trading Park, Oldham, for AC Developments Northern by the Totty Building Group. The contract is worth about £1.2m.

The brick and metal-clad, single-storey warehouse units will be erected in three separate blocks with a total accommodation of 72,000 sq ft. Most of the unit will include office accommodation.

Work on the contract, which includes access roads and car parks, has just begun and is scheduled for completion in a year's time.



A member of the Costain-Tarmac-HBM (CTH) team carries out measurements with the Tellurometer MA 100 electro-optic distance measurement system during the construction of the Thames Barrier.

## Putting the barrier in its place

ADVANCED measurement techniques are now being used in the current construction stages of the Thames Barrier project, intended to provide—

from 1982 onwards—protection from severe floods for some 45 square miles of low-lying but densely inhabited areas of London.

These techniques include the use of Tellurometer MA 100 electro-optic distance measuring methods, as well as laser and optical plummets.

Consulting engineers for the

project are Rendel, Palmer and Tritton, working with civil engineering works contractors Costain-Tarmac-HBM.

Continuous survey operations are in progress for the correct siting of the scheme, which is for the installation of the world's largest moving flood barrier. These operations involve a seven-man team under the control of Costain et al and in collaboration with Rendel, Palmer and Tritton.

Probably crucial to the whole operation is the establishment and supervision of the barrier

axis along a 564 metre baseline defined by two towers, one on each side of the river.

Nine piers, with the north and south abutments, will provide the supports for the gates, which form the barrier.

When these piers are being sited, a tower is erected on the base concrete of the cofferdam within which the pier is to be set up. Precise distances from pier tower to and from north and south towers are determined by the Tellurometer, which is the most accurate measuring device of its class.

## Brewery distribution depot

THE CONTRACT to design and construct Tollemache and Cobbold Breweries' new central distribution warehouse on the Whitehouse Industrial Estate, Ipswich, has been awarded to Cimentation Projects, a Trafalgar House Group company. Tenders were presented and work started within eight weeks.

Apart from W. J. Baker of Great Barton, Suffolk, which will carry out some sub-contracting work, all the companies involved will be from the Trafalgar House Group. Architects are Hubbard Ford and Partners. Cost of the warehouse will be £1.7m. Another Trafalgar House

company, Cimentation Pilling and Foundations has won £1m worth of foundation work in Scotland.

The largest (£100,000) is for work at a new bonded warehouse for the Distillers Company at Bunnybridge.

## Three jobs awarded to C. Bryant

THREE CONTRACTS totalling over £3.6m have been awarded to C. Bryant and Son's building division.

Work for Peterborough Development Corporation is worth £1.3m and involves the construction of an extension to a factory for Crossfield Electronics.

Second job, worth £2m, is for Telford Development Corporation, for the construction of 113 houses and bungalows, together with associated roads and sewers, and is scheduled for completion in 31 weeks. Third contract, for Bryant Samuel, is worth £838,000 for the construction of an office block in Birmingham, and includes the demolition of adjacent buildings and the renovation and extension of buildings to provide two-storey office accommodation.

## Many new homes in Scotland

OVER THE next two months, new private residential developments worth close on £10m will be started by Leech Homes (Scotland), which indicates that plans for a further £54m worth of work of this type are being finalised for New Year starts.

At Polmont, 200 homes worth around £2m, will be set up in a further stage of the company's local development, Crookston, Glasgow, will be the site for 120 homes, for first-time buyers under a £2m scheme.

On a 64 acre site less than two miles from the centre of Edinburgh, 40 executive houses worth £1.1m are planned and, for the same overall cost, 100 homes are to go up at Head of Muir.

For 48 villas on a site near the Glenmavis golf course, the company has indicated a figure of £1.3m. Meanwhile, it is particularly happy about a £1m contract for 30 flats in Motherwell, a "first-ever" area.

### IN BRIEF

● Taylor Woodrow has a \$470,000 contract for the construction of a leisure complex at Livingston Regional Centre, Livingston, West Lothian, awarded by Caledonian Associated Cinemas.

● Reconstruction of premises at 3/4 Onslow Gardens, South Kensington, London, into luxury flats, is to be carried out by Bovis for Zablou Work. It is valued at about £536,000.

**We did it for Haringey**  
**Let's do it for you!**

London Borough of Haringey redevelopment project incorporating Woolworth, Sainsbury's, Co-op Electricity Supply Nominées

H. FAIRWEATHER & Co. Ltd.  
(Established over 50 years)  
Building & Civil Engineering Contractors, Station House, Pottery Bar, Herts EN6 1AY.  
Potters Bar 51212  
Regional Offices: Atherington, Chesham, 061-929 2541  
Tele of Wight, Shanklin, (098 385) 2230  
Sheffield, Wickersley (070 984) 1191

**FAIRWEATHER**

The National Construction Division of the **WOOD HALL** Building Group

**NOW IT'S SOLD, HOW DO WE DELIVER?**

The answer is that YOU don't, WE do!

WE are Specialist Project Shippers—that is to say WE handle all those Big, Awkward Pieces and Volume Movements that everyone else seems to have problems with.

Nothing is too complex, heavy or large (or for that matter too small) for US to handle. WE will collect from manufacturer and deliver to installation/site anywhere in the world, plus complete all necessary documentation.

YOU deal with just one company throughout, thus reducing YOUR management commitment to the minimum. Let the specialists handle your work—

**ANGLO DUTCH SHIPPING**

Tel: 0630.5151-5173 Telex: 35364 ADSHIPG

**Awards to J. M. Jones**

INCLUDED IN new contracts for J. M. Jones and Sons of Maidenhead are five projects for its associate company, Markham Developments: two jobs at Bristol for factories and offices total about £1m, one at Lewisham, London, is worth £1m and two in London, E.3, amount to about £900,000.

Alterations at Feltham, Middlesex, for the new headquarters building for Chubb and Son have been negotiated at around £700,000.

Also in Middlesex, at Brentford, for A.G.A. Navigation Aids, is a contract for £277,000 and another worth £100,000 has been awarded by Firmenich and Co. for conversion of its factory in Hayes Road, Southall.

**WE GO BACK A YEAR OR TWO.**

"Supply two million, five hundred thousand granite and limestone blocks, each perfectly hewn and within 1/100th of an inch. Build them in the shape of a pyramid with a 13.1 acre level base which can have a margin of up to 0.007 per cent. The gap between each joint is not to exceed 1/50th of an inch. You have a tolerance of 7.9 inches between the longest and shortest sides, but each one must incline 51° 19 minutes and 14 seconds. Accommodation, catering and sanitation facilities to be provided for 100,000 labourers.

Signed: Construction Advisory Board to the Pharaoh Giza, (2314 B.C.)

We have the greatest respect for our ancient building colleagues, not only for their dazzling technical achievements, but also for their immaculate planning and organisation, which is something we at Willett also believe in. In fact, if there is any one single reason for our successes on major contracts in recent times, it is our ability to get buildings up more smoothly, more efficiently and, of course, more economically. So if you would like to taste a little of the ancient Egyptians' skill for planning and organisation, we would be very pleased to hear from you. Even if you haven't got a Pyramid in the pipeline!

**Willett** is building  
Willett Ltd, Nitchon House, 6th Michan Road, Croydon CR9 3AR. Tel: 01-689 2266.

هكنا من العمل

**INDUSTRIAL BUILDING**

**MEARS ABILITY**

From industrial building to road construction, office building, bridge construction, residential accommodation and sea defences, Mears offer a wide experience in both public and private sector contracts from six local offices.

For further information contact the Marketing Department at Swindon.

Mears Contractors Ltd, Dorcan House, Dorcan Way, Swindon, Wiltshire, SN4 3TS.  
Tel: Swindon (0793) 48111. Telex: 449824.  
A member of the Edmund Nutall Group of Companies.

**COST DATA FILE for the building industry**

Cost Data File for the building industry, published and updated monthly, measured rates in accordance with SMM6. Prices given for measured rates for both major and minor works. Material prices at large and small order levels.

The first issue of CDF will be published in January 1980.

Readers can subscribe to CDF at the pre-publication cost of £30 p.a. Please write or phone for further information to Ref. CDF, c. Addison Bridge Place, London W14 9SR. Tel: 01-623 4567.



A FINANCIAL TIMES SURVEY

THE COMPRESSED AIR INDUSTRY

JANUARY 8th 1980

The Financial Times proposes to publish a Survey on the Compressed Air Industry to coincide with the 50th anniversary of the British Compressed Air Society. The provisional editorial synopsis is set out below.

**Introduction** — A general review of the industry, trends in main customer markets, the role of international companies and of the smaller specialists and prospects for the industry.

**What is compressed air?** — A layman's guide to the industry.

**Main segments of the industry:**

- Portable compressors
- Pneumatic control equipment
- Industrial tools
- Stationary compressors
- Air treatment and transmission equipment
- Structure of the industry
- Profiles of leading companies
- Technical developments
- World trade

For further information and details of advertising rates please contact:

Meyrick Simmonds, Esq.

Financial Times, Bracken House  
10 Cannon Street, London EC4A 3DF

Telephone: 01-248 8000 Extn. 7150 or 553

Telex: 885033 FINTIM G

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

The content and publication dates of Surveys in the Financial Times are subject to change at the discretion of the Editor.

South Korea's chance of a stabler and more democratic future

BY CHARLES SMITH, recently in Seoul

WHEN PRESIDENT PARK was assassinated in Seoul last month by the head of the Korean Central Intelligence Agency it looked for a time as if the façade of prosperity and stability which had been painstakingly erected during his 18 years' rule might have been shattered. What actually seems to have happened is almost the exact opposite.

The capital city of Seoul, where a fifth of the population live and much more than a fifth of GNP is produced, has visibly relaxed since the death of the authoritarian President (despite the fact that the imposition of martial law has theoretically made Koreans temporarily even less free than they were before).

The mood is not euphoric—if only because tight Press censorship prevents most people from knowing precisely how much may be about to change. But it does look as if the "passing of the Leader" (to use the phrase favoured by the Government - controlled publications which still disseminate much of Korea's news and views) may have opened the way for a constructive new era.

The kind of future Korea might have faced if Park had not been shot by the chief of his own secret police can be appreciated by a glance at the situation which prevailed on the eve of the assassination. President Park was 62 at the time of his death and could have held power indefinitely under the terms of the constitution which he himself introduced in 1972 (the so-called Yushin or Revitalising Reform Constitution).

Its main features were the direct election of the president and a nomination system which ensured the Government a permanent majority in the National Assembly. The constitution was protected from public criticism or debate by an emergency decree (the so-called Emergency Measure Number 9) which Park introduced in 1975. Under EM9 criticism of Yushin became an offence which could be punished with indefinite imprisonment.

exhilarating sense of achievement. His popularity waned rapidly in the early 1970s as basic economic necessities came to be taken for granted and the less attractive (and more dictatorial) aspects of his rule began to attract notice.

During the first nine months of 1979, following a set-back for the ruling party in elections to the National Assembly last December, a groundswell of opposition to Park was building up which (in the opinion of unbiased Korean observers) could have led eventually to something approaching domestic chaos.



South Korea's 35m people are divided on many issues (including the merits or otherwise of the Park regime), but they appear to be unanimous in not wanting to come under Communist rule. The army (which has wielded considerable power since Park's death) is more concerned than most with the North Korean "menace" and seems to have been using its influence on the politicians to exercise moderation.

Those politicians who have received army warnings not to rock the boat undoubtedly include the leaders of the former ruling Democratic Republican Party, whose new leader, Mr. Kim Jong-pil, was induced not to run for the interim Presidency next month (though he will certainly run for President if and when direct elections are held under the new constitution).

On the opposition side of politics the mood also appears more cautious than in the closing days of the Park era. Mr. Kim Young-sam, the leader of the New Democratic Party, who spearheaded the opposition to President Park, has officially criticised the (Army-inspired) plan to use the Yushin constitution once more for next month's interim presidential election, but is saying privately that he will not be dissatisfied if the job of amending the constitution is tackled as soon as the interim election is over.

to the old system. There is also a strong possibility that, for the first time in almost two decades, there will be elected local government.

The mood of confidence in Seoul that all these changes can be carried out smoothly seems odd until one realises that those involved in the process of political change have an overwhelming interest in minimising the number of bumps on the road towards a form of democracy. The reason is the prevailing fear that, if the domestic political situation gets out of control, the Communist regime in North Korea might seize the opportunity to intervene.

South Korea's 35m people are divided on many issues (including the merits or otherwise of the Park regime), but they appear to be unanimous in not wanting to come under Communist rule. The army (which has wielded considerable power since Park's death) is more concerned than most with the North Korean "menace" and seems to have been using its influence on the politicians to exercise moderation.

Those politicians who have received army warnings not to rock the boat undoubtedly include the leaders of the former ruling Democratic Republican Party, whose new leader, Mr. Kim Jong-pil, was induced not to run for the interim Presidency next month (though he will certainly run for President if and when direct elections are held under the new constitution).

On the opposition side of politics the mood also appears more cautious than in the closing days of the Park era. Mr. Kim Young-sam, the leader of the New Democratic Party, who spearheaded the opposition to President Park, has officially criticised the (Army-inspired) plan to use the Yushin constitution once more for next month's interim presidential election, but is saying privately that he will not be dissatisfied if the job of amending the constitution is tackled as soon as the interim election is over.

Mr. Kim Young-sam's colleague (and possible future rival as opposition leader), Mr. Kim Dae-jung, remains under house arrest and incommunicado in recognition of the fact that President Park took him more



Mr. Choi Kyu-bah (right), the acting president; and Mr. Kim Young-sam, spearhead of the opposition to the late President Park.

seriously as rival for the leadership than anyone else in sight. His known attitudes suggest, however, that he will be willing to go along with a step-by-step approach to constitutional reform provided that the end result is a free presidential election in which both sides have a chance.

If the DRP and the NDP are in relative harmony over the procedure to be used for dismantling the Park system, they are certainly not in harmony over the speed at which the job should be done. The DRP, obviously hoping to recoup its losses after the setback to its prestige caused by the President's death, says the transition period should last over one year while the NDP would prefer six months (but indicates privately that it would tolerate eight).

Another area of potential friction between the two parties relates to the links that join the Korean political world with other portions of the ruling elite. The DRP leadership is closely intertwined with the top echelons of the bureaucracy, most of whose members owe their jobs to having been per-

sonally selected by President Park (and all of whom remain firmly in place).

If the DRP were returned to power it would probably confirm most of these individuals in their present positions. The New Democratic Party would be more likely to conduct a clean sweep but may well find itself being wooed by existing office holders. It may also find itself being courted by the powerful and exceedingly wealthy handful of leading businessmen who were virtually hand-picked by the late President to implement his industrial development programme.

Conflicts between the DRP and the NDP do not, as of now, extend to economic policy as such for the very simple reason that the politicians barely gave economic issues a thought during the battle to wrest political freedoms from President Park. Korea's bureaucratically administered high-growth, export-orientated, development strategy will thus continue for the next 12 months at the very least.

The strategy will be tempered

by changes in external conditions such as the difficulty the country may have in boosting its exports as much as it might wish during next year's expected recession in Japan and the industrial West. A radical departure from the high growth policies (which have meant GNP growth rates of 10-12 per cent in past years and may bring growth down to 7-9 per cent in the next 18 months) could be difficult for one very simple reason. The labour force is growing so rapidly, by over 3 per cent p.a. at present, that the economy must grow quickly in order to find enough jobs for young people entering the labour market.

What will also continue is Korea's policy of relying heavily on overseas borrowing to support its domestic development programme. The 1980 borrowing programme (drawn up before President Park's death but still valid) calls for the country to raise \$4.7bn through syndicated loans and overseas bond issues. The Koreans know that the political uncertainty of the past month would cost them a big extra on the rate they would have to pay if they went to the market for substantial loans today. The hope is, however, that if things go smoothly for the next month or two international bankers will look as kindly on Korea as they did during the Park era.

A return of a form of democracy to Korea after 17 years of authoritarian and highly centralised rule could bring its own problems. Intense regional rivalries such as those between the Cholla and Kyongsam (in the south-west) and Kyongsam (in the south-east) which were suppressed under Park could well flare up again and complicate the process of economic decision making.

Unpopular but efficient solutions to economic problems, such as Park's strategy of relying overwhelmingly on the development of nuclear power to meet Korea's energy needs, could also prove far more difficult to implement. Korea under a form of democratic rule will be a less efficient country than under Park and could even turn out to be prone to the disease of factionalism that bedevils Japanese politics. It should also, however, be more stable—at least than the Park regime was in its final years.

How cost-effective is your canteen?

Running a staff canteen that is both excellent and cost-effective demands considerable care and attention. As the United Kingdom's leading catering management and consultancy organisation, the caring hand of Gardner Merchant serves a staggering 200 million meals a year. Our clients demand real value for money—and that's what we offer! Now we'd like to offer you the opportunity to take advantage of our

unrivalled experience. A free advisory report on your company's existing catering arrangements. We will examine the cost-effectiveness of your staff canteen, and present a report and budget estimate for your consideration. The report is absolutely free and it could turn out to be highly profitable reading. Complete the coupon now! No stamp is required.

To: GARRY HAWKES, MANAGING DIRECTOR, GARDNER MERCHANT, FREEPOST, REIGATE, RH2 7ZA

Please contact me to arrange a free Catering Advisory Report.

Please send me your free 12-page colour booklet.

Name \_\_\_\_\_

Position \_\_\_\_\_

Company \_\_\_\_\_ No. of employees \_\_\_\_\_

Address \_\_\_\_\_

Tel. \_\_\_\_\_ FT4



Offices in: Avonmouth, Belfast, Birmingham, Croydon, Dublin, Gateshead, Glasgow, Hitchin, London, Manchester, Newbury (Berks), Newport (Gwent), Nottingham, Plymouth, Reigate, Sheffield, Swindon. Also in Belgium, Germany, Holland and the Middle East. Head Office Telephone Number - Reigate (07372) 21521.

EUROBONDS

The Association of International Bond Dealers Quotations and Yields appears monthly in the Financial Times. It will be published in an eight-page format on the following dates:

1980: January 14 - February 11 - March 10  
April 14 - May 12 - June 11

There is a limited amount of advertising space available each month; if your company is interested in taking advantage of this offer please contact:

THE FINANCIAL ADVERTISEMENT DEPARTMENT  
on 01-248 8000 Ext. 424 or 389



One taste will tell you it's a very superior whisky.



# Technical Page

EDITED BY ARTHUR BERNETT AND TED SCHOETERS

## ● METALWORKING

### How to buy equipment

INTENDING machine tool buyers today are faced with a great variety of makes and types of machine tool, all claiming to offer advantages over the rest of the field. The task of evaluating all the various offerings is a formidable one. All too often the actual decision to buy is made on impulse, or as the result of some casual encounter, frequently leading to disappointment.

With a big machine tool exhibition approaching—MACH 80, to be held at the National Exhibition Centre in April 1980—many users of machine tools will be facing this very problem.

In order to assist users of machine tools, particularly in smaller companies, to plan their approach to the purchasing of new equipment, the Machine Tool Industry Research Association, in association with the Institution of Production Engineers, is organising a one-day seminar at the Cafe Royal, London, on Thursday, March 27, 1980. This will review methods and approaches in this most difficult but important area of managerial responsibility and is designed to help managing directors, works managers et al.

Advice will be given on preparation of a specification of requirements, which can be used to narrow down the choice of machine tool to manageable proportions, and on methods of systematic evaluation to place the contenders in some sort of order of technical merit. The parallel financial evaluation which can then be applied to likely candidates will also be described to provide further evidence on which a final choice can be made.

Methods recommended and the sources of the necessary data will be reviewed by speakers from MIRA who will also give some consideration to the

broader issues of stand-alone or linked machines, and to current trends in machine tool evolution. A speaker from the machine tool industry will review the assistance potential customers will describe their companies' approaches to the problems of selection and justification.

Machine Tool Industry Research Association, Bulley Road, Macclesfield, Cheshire, SK10 2NE (0925 25421).

### Grinding profile seen on screen

MADE IN Switzerland, the Doebeli OP 125 optical profile grinding machine is now available in the UK from Traub Automatics (UK), 249, Cricklewood Broadway, London NW2 6NX (01-452 7852).

The machine permits simple, fast grinding of all profiles by means of flat form, flat form relief, axial form and radial circular methods. Batch production is possible by virtue of the fact that the cross slide can be controlled in both X and Y axes via a stepping motor system. Manual operation is also provided by micrometer screw adjustment.

The machine incorporates an overhead projection screen giving a choice of 10, 30 or 50 magnification, enabling work to be produced to very great accuracy. A useful facility is the swivelling grinding head which permits plunge grinding on both sides of the workpiece. All tool forms can be made without templates, an important aspect claims Traub, permitting "great savings."

## ● PLASTICS

### Beating the drum market

TECHNOLOGY FOR the manufacturer of blow moulded plastic drums was alien to Bowater Drums in the early part of this decade. The company entered the market via a licensing agreement with Mauser of West Germany.

Acceptance of the German container designs in the UK market was slow, and development of the market was further hampered by the severe price increases of plastics polymer in 1973 following the oil price increases. There were also handling problems for the larger size drums because most of the mechanical equipment then in use was geared for coping with the established 45 gallon steel drum.

This is substantiated in the launching of the company's L Ring drum which is produced on a machine bought in 1974 but now overhauled and modified to a standard which, the company claims, is probably unequalled in respect of technical innovations.

New powder supply system has been added to accurately meter the proportions of virgin powder, regranulated material and colour masterbatch. New extruder screws have been fitted to ensure a good mix of the melt, and new temperature control systems have been incorporated.

Also fitted is a new accumulator which should ensure optimum conditions of storage

of the melt in the head in order to produce a uniform and reproducible parison.

Hunkar parison programmer, and the flexible nozzle on the die-set, guarantee correct distribution of material both circumferentially and length-wise in the parison, and the hydraulic system has been improved and up-rated to ensure accurate mould closing.

Thus, new associated technologies now make it possible to carry out the combined blow moulding and compression moulding accurately and reproducibly.

Today's drum—the L Ring—is a very different container from the one originally conceived by Mauser. It combines the ease of handling and stacking strength of steel with the lightness and economy of plastic and, admits Bowater, must be a threat to the traditional 45 gallon steel drum.

Blow moulded from high density, high molecular weight polyethylene, it is a robust, resilient container with high impact strength, good resistance to environmental stress cracking and gas or vapour permeation and will be used for packaging all kinds of high value liquid products, including hazardous chemicals.

With a net capacity of 207 litres, and a minimum gross capacity of 213 litres, it is said to compare favourably with the equivalent composite steel drum

but, because it is smaller externally it actually enables greater utilisation of available space, particularly when containerised transport is involved.

The new drums can be stacked four abreast and two high into a 20 feet ISO container to provide a payload of 80 drums, compared with a payload of only 72 for the equivalent steel drum.

Heavy duty model can also be stacked up to four high on a double-sided pallet while, with the standard duty version, three high stacking can be safely used.

In typical environments, the drums can be used with conventional mechanical devices, such as the parrot beak and squeeze clamp fork truck attachments, can hooks and drum trolleys.

Its degree of compatibility with existing handling systems is a certain advantage to marketing because not only will it allow users to switch from steel drums without needing a major re-equipment programme—it means that while a transition takes place, customers can operate both L Ring drums and steel drums together on the same filling, handling and stacking lines.

Initial production will be 180,000 drums this year, with bigger targets once the line is fully geared up.

Bowater Drums, Disley, Stockport, Cheshire (06882 2715). DEBORAH PICKERING

## ● QUALITY CONTROL

### Helps save pricey product

EDDY CURRENT testing of stainless steel tube is helping to improve quality and providing greater production flexibility for a British manufacturer of mineral-embedded heating elements.

H. A. Birch and Co. is monitoring seam-welded stainless steel tube immediately it leaves the tube welding machine in the company's Cannock factory, ensuring that the weld meets the required standards before the tube is used on the heater production lines. Rejection of defective tube saves subsequent manufacturing time and cost.

As an added advantage, immediate detection of a faulty length of weld means that the tube welding machine can be adjusted before further defective tube is produced, thus minimising scrap costs.

On-line monitoring of tube production is carried out using the latest Profitech Eddycheck Lab 2 equipment. It is one of the first installations in the UK and is capable of monitoring tubes for the production

of 25,000 to 30,000 heater elements per week. Tube is continuously formed from flat strip which is passed over rollers and then welded. After going through a final sizing roller, the tube passes through the Eddycheck test coil.

Defects are detected by electronically comparing measurements from adjacent points on the weld. The resulting signals are displayed visually alongside a preset standard, which determines the level of acceptance on a simple, electronic bar chart consisting of two vertical illuminated columns driven by an amplitude analyser. The better the weld, the lower the signal. If the signal level exceeds the preset standard, indicating that the quality of the weld is unacceptable, a warning is given both visually and audibly. This also activates a spray marker or tube sorter which identifies the defective length of tube.

Details of the Eddycheck from Bang and Woodson, Widemans Street, Hereford HR4 9EZ, 0483 67671.

## ● DATA PROCESSING

### Cheaper business system

ALREADY IN the service bureau business and a supplier of minicomputers and software, Aylesford Computer Systems and Equipment, part of the Reed Group, is now also offering a microcomputer hardware/software package called Aquarius, based on the North Star Horizon micro.

The offering is priced at £5,950. On the hardware side it consists of 48k processor with

36k of discs, a visual display unit, and printer.

Software includes payroll for up to 450 personnel, invoicing for up to 400 accounts, bought nominal and sales ledgers and a basic operating system with a disc language for use with the standard application software or with an operator's own programs.

More from Orchard Villa, New Hythe House, Aylesford, Kent ME20 7PB (0822 79972).

## ● AUTOMATION

### Batches counted by a new method

A NEW approach to batch counting is achieving time savings for textile machinery manufacturer Platt Saco Lowell.

At its Accrington factory, the company has switched from traditional methods to digital electronic counting for making up component kits for textile-machine frames. As a result, the time for each counting operation has been cut by one to two minutes. Since hundreds of operations are carried out weekly, the accumulated saving can exceed 20 manhours a week.

Equally important, the unequivocal precision of digital counting has virtually eliminated the possibility of components being omitted from kits. There is little danger of a machine standing idle for want of a part.

The company is using three high-speed electronic counting machines of the type recently introduced by W and T Avery.

Installed in the main stores, they are essentially similar in design. Each consists of a digital weighing machine linked to a microprocessor-based calculator programmed to give an immediate six-figure digital "count".

To cope with a variety of components weights, all three are dual-range models. Two are bench-mounted machines in capacities of 12,000 g/1,200 g and the third is a floor-level platform machine of 1,200 kg/120 kg capacity. All are equipped with preskey-operated tare systems (subtractive to fill

**The Queen decorates**  
**Norgren Air Aces**  
Makers of the unique Olympian "plug-in" system and world leading suppliers of compressed air processing equipment.

## ● ENERGY

### Power plant can float to its site

FROM FRANCE, the U.S. subsidiary of the Alstom-Atlantic Group, Alstom-Atlantic Inc. of New York, is to supply a 72 MW hydroelectric power plant for installation on the Ohio River at Vanceburg, Kentucky.

The order is worth U.S.\$ 47m and the items making up the plant (hydraulic turbine, generator and so on) will be shipped from Alstom-Atlantic's Saint-Nazaire shipyard. They will be mounted on a structure 62 metres long, 44 metres wide and 23 metres high and the whole lot put on a barge which will be towed first to New Orleans and then 3,600 km up the Mississippi and the Ohio before integration into a dam. Electricity production is scheduled to start in 1982.

This method of supplying power plants is claimed to lower costs and reduce civil engineering work.

## ● HANDLING

### Lifts the goods

DESIGNED FOR use in single-storey warehouse areas in conjunction with racking systems is a type of electrohydraulic goods-only lift, designated the model 401, available from O & K Lifts, Keighley, West Yorkshire (0535 605533).

It is capable of servicing three levels with floor-to-floor heights of about 8 feet 6 inches and has a maximum capacity of 500 kg. Major feature is that it is constructed on a modular block principle which means that the lift is basically self-supporting as well as speeding and simplifying installation.

It arrives on site in three sections, each fully fabricated and pre-wired, and can be erected on any suitably rated concrete floor without requiring a pit.

With the aid of a fork-lift truck, the three sections are simply stacked one on top of the other, with the bottom unit housing the lift car, hydraulic pump and ram. Total installation is effected within a couple of days.

Several units, says the company, are already in service with supermarkets and more have been ordered for new stores which are currently in progress.

### Sharp cut in packing costs

AN AUTOMATIC portable stabilisation system for use on any floor level conveyor line at considerable saving has been introduced by Nordose—manufacturer of hot melt adhesive applicators.

With the recent increases in stretch wrap film prices, a large number of producers are converting to hot melt pallet stabilisation to reduce costs. In this, small beads of thermoplastic material are deposited on the top of the cases or sacks to provide a tough, anti-slip surface without the need for additional strapping or film wrapping.

Benefits include: low cost of material—an average pallet load can be effectively secured for 10p or less; low capital investment; loads can be partially de-stacked with the remainder left secure; restacking is possible without further adhesive application and the low bond adhesive is formulated to allow load de-stacking with little or no fibre tear.

Direct labour is not involved and the developer says cost savings of up to 90 per cent are possible compared to shrink film, or strapping.

By agreement between the Financial Times and the BBC, information from The Technical Page is available for use by the Corporation's External Services as source material for its overseas broadcasts.

### in a less taxing situation

Methodist Homes for the Aged acknowledge with gratitude the generosity of those who have shared with MHA a part of their personal benefit from the reduction of income tax. MHA has a big and costly caring programme for the 80's; extensions at some of the present thirty-five residential Homes; building flats and sheltered housing for the elderly who wish to look after themselves for as long as possible.

Will you, too, please support this enterprise with a generous gift, if possible by Covenant? Lower rates of tax increase the need for Covenants. Please complete and post this form now. Thank you.

**M** To: Brian L. Collin, MA, BSc, General Secretary, Methodist Homes for the Aged, Dept. Freepost, London, SW1P 3BR

I enclose cheque for £ \_\_\_\_\_

I wish to covenant my gift; please send me the relevant form, for signature.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

**METHODIST HOMES FOR THE AGED**  
11 Turton St., Westminster, London SW1P 3GD.  
General Secretary Brian L. Collin, MA, BSc.  
Pastoral Secretary Rev. Norman J. Richardson

**electrical wire and cable?**

NO MINIMUM ORDER NO MINIMUM LENGTH

**ANXIER**

Thousands of types and sizes in stock for immediate delivery

LONDON 01-601 8116 • ABERDEEN (0224) 724333  
GLASGOW (041) 332 7201/2 • WARRINGTON (0925) 610121

TRANSFER CALL CHARGES GLADLY ACCEPTED  
24HR. EMERGENCY NUMBER 01-637 3567 Ex. 408

The January 1980 issue of

**THE BANKER**

will include

**THE PROSPECTS FOR THE EUROMARKETS IN 1980**

- How will the "European" rate of interest change?
- How to make non-resident bank deposits?
- The British banks in the Euro-Currency market: credits & bonds markets after UK exchange controls abolition.
- The rapid growth of the Euro-Dollar market.
- The American banks' attitude.
- What are the leading banks in the Euro-Currency market?
- Credits & bond markets.

For full information about advertising and the details of the editorial content, contact Robert Piper or Christina Yao at THE BANKER, Minister House, Arthur Street, London E1C 2AA. Tel: 01-252 7211

**Frozen Assets.**

Winter just wouldn't be the same without ice. Nor would Martini Dry. Because ice enhances the clean, subtle taste of Martini's unique blend of fine herbs and wines. Ice and Martini simply belong together. And we'll drink to that.

**MARTINI**

Extra Dry. The right one. Just by itself.

هكزان الدير



# FINANCIAL TIMES SURVEY

Monday November 26 1979

# SINGAPORE

Radical changes are taking place in the island, one of the most stable parts of Asia. Lee Kuan Yew's government is promoting a far-reaching expansion of higher-technology industries to create more prosperity. And the invasion of Kampuchea has brought Singapore to the fore front of international policy-making for the region and altered South East Asia's attitudes to China.

## Stable regime seeks change

By David Dodwell

LEE KUAN YEW, Singapore's Prime Minister, has now been 20 years in power. In that time he has transformed his tiny and once volatile island into one of the most stable and most affluent corners of Asia. People now talk of Lee as a grand old man of Asian politics—though he is still only in his late fifties. They refer to his regime in Confucian terms, enviously acknowledging that he carries with him the "mandate of heaven." Singapore has ever been referred to as the emergent middle kingdom of South East Asia. Whether Lee approves of this imagery is open to question—his persistent suspicion of mainland China must leave room for doubt. But the repeated allusions to economic and political stability disguise quite radical changes that are now taking place.

One major policy shift has been the so-called second industrial revolution, which embodies an average 20 per cent boost in wages and a declaration of economic warfare on labour-intensive industry. Equally important is Singapore's increasingly vocal role in the politics of South East Asia: Singapore is becoming the region's "fixer."

The first testing of a new generation of potential leaders also marks a new phase in Lee's quest for a successor—a quest which has been given a new sense of urgency with the death of South Korea's Park Chung Hee.

The second industrial revolution is a fine illustration of the Lee government at its perceptive best. For some years Lee has been an outspoken critic of Western governments who resort to protectionism rather than recognise that they have lost their competitive advantage in a particular manufacturing activity and move on.

To his credit, Lee has put his money where his mouth is. Wages in Singapore have risen to the point where companies no longer can compete effectively with low-cost producers in labour-intensive manufacturing sectors such as the textile and garment and simple electronics industries. The new policy, involving an overall 20 per cent rise in wages this year, and similar increases in the two or three years ahead, is designed to shake out such industries. In their stead, Lee swants to see higher-technology industries, which are capital intensive, offer more value-added work per employee, and guarantee steady

growth in workers' incomes in the years ahead. Goh Chok Tong, Minister for Trade and Industry and one of Lee's "bright young men," insists that there is nothing new in the policy: it was ready in 1973 but was shelved as recession followed the oil crisis.

There are many other good reasons for the change. Not least, Singapore suffers from a chronic labour shortage which in recent years has required the large-scale import of "guest workers." More than 100,000 of them now work in Singapore—about 10 per cent of the labour force—and they are arriving at a rate of 20,000 a year.

## Alarm

While they came almost exclusively from Malaysia, there was no evident concern. But employers are now having to sweep further afield, to Bangladesh, Sri Lanka and India, and the Government is mildly alarmed at the possible long-term consequences of such a trend. A shift away from labour-intensive industry is seen as a way of staunching this influx.

Goh Keng Swee, now deputy Prime Minister, said in his eulogy of National Day speech: "The purpose of the exercise is not to give more pay for the same work, much less more pay for less work."

"It is more pay for better work and more skilled work. The adjustment process can be unpleasant for some, employees



Lee Kuan Yew (left), Prime Minister, and Goh Keng Swee, now deputy Prime Minister, architects of the island's "second industrial revolution"

as well as employers. Workers may lose their jobs and have to be retrained for new jobs. Employers unable to adapt to higher labour cost will have to close down their business. In this way, workers will be released to industries which can employ them more profitably.

With major investments in the pipeline—\$4.6bn petrochemical plant and two massive convention and shopping centres—the Government hopes it will

be able to absorb displaced labour with comparative ease. It also plans heavy investment in skills training: 2 per cent of the recent wage increase will be channelled directly into the newly-created Skills Development Fund—a sum of about \$815m.

Ironically, the industrial revolution now called for has become necessary because of the country's remarkable economic growth in the past. A combination of low annual wage increases and low inflation—projected at about 6 per cent this year—now makes Singapore highly competitive against the other emergent industrial nations of Asia: Taiwan, South Korea and Hong Kong. Economic planners probably feel that they can boost wages a long way before losing this competitive edge.

While at home the industrial revolution has been a major preoccupation, it has for most of the year been overshadowed by developments in Kampuchea. The Singapore government has played a major part in international debates on the various crises the war has thrown up. And it has been leading architect of the policy adopted by the states belonging to ASEAN (Association of South East Asian Nations)—Thailand, Malaysia, Singapore, Indonesia and the Philippines.

Mr. Siamthamby Rajaratnam, Singapore's Foreign Minister, was forecasting a Vietnamese invasion of Kampuchea more than 13 months ago. During and since the invasion he has been one of Vietnam's most relentless and outspoken critics.

As thousands of hapless Vietnamese boat people fled into the South China Sea, Singapore was consistently the least flexible of nearby countries in its refusal to give sanctuary to them. Mr. Rajaratnam's case, presented at the ASEAN summit in Bali in May, was probably instrumental in hardening the resolve of governments in Malaysia, Thailand and Indonesia to take a similar stand. Harsh though the position

seemed at the time—and boat people no doubt drowned at sea as a result of this policy—it has been justified in the longer term. Singapore argued that the problem was an international one requiring international action, and that the Western powers would be complacent as long as Vietnam's neighbours managed to cope.

The aid effort mounted in Geneva, and continuing recently as thousands of Kampucheans have fled into Eastern Thailand for sanctuary, would have taken much longer to mount had the ASEAN nations not forced the West's hand by taking precipitate action.

Singapore now has just 1,500 refugees on its territory, and all of them have been guaranteed onward destinations. But concern over Indo-China has shifted focus, back to the war itself and to the mounting pressure on Thailand, which is trying to cope with thousands of diseased and malnourished refugees and at the same time struggling to prevent the conflict from spilling into Thai territory.

In its time of need Thailand finds its neighbours almost powerless. Singapore can offer neither economic nor military assistance—certainly none on the scale needed to face a massive and battle-hardened Vietnamese army. So Singapore is going what it can—which mainly means shouting about the issue in every possible international forum.

Singapore has been a prime mover in the various United Nations debates on Kampuchea, has been instrumental in defining ASEAN policy, and was the author of the joint ASEAN motion put before the UN two weeks ago.

## BASIC STATISTICS

Area	326.4 sq. miles
Population	2.33m in 1978
GNP (1978)	\$817,406m
per capita	\$87,470.386
TRADE (1978)	
Exports	\$822,986m
Imports	\$829,602m
UK TRADE (1978)	
Imports from UK	£255.90m
Exports to UK	£116.74m
Currency	£=S\$4.615 (Nov. 12, 1979)

Nations debates on Kampuchea, has been instrumental in defining ASEAN policy, and was the author of the joint ASEAN motion put before the UN two weeks ago.

## Initiatives

Since the United States has held back from any specific policy initiatives of its own, simply agreeing to support ASEAN in any position it takes, this effectively means that Singapore is playing an important part in defining U.S. policy in the region. A constant stream of diplomats and world leaders has passed through Singapore in the past year, adding greatly to its stature and to that of the ASEAN group as a whole.

Singapore from the outset has been a passionate

CONTINUED ON NEXT PAGE

As New York's oldest bank, we financed the trade of our young nation.

Now, almost 200 years later, we are financiers to the wide world.

Our international involvement began early. Soon after our nation's independence, The Bank of New York was founded to encourage the growth of America's fledgling commodities trade.

### That was only the beginning.

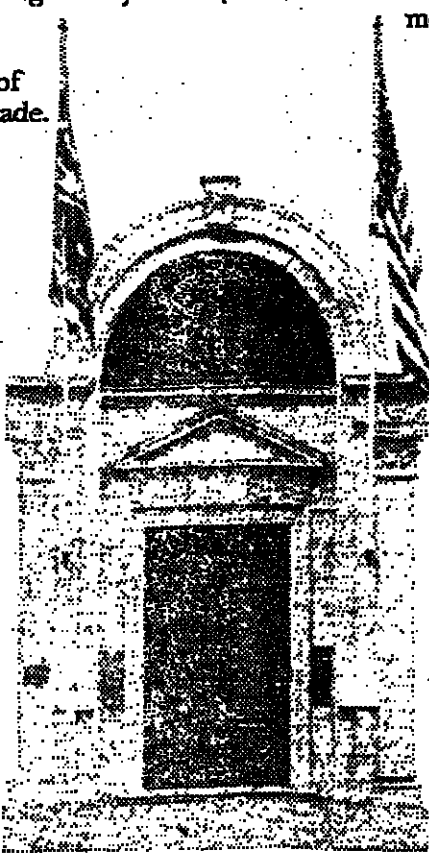
Through the ensuing years, we have grown from strength to strength. Today, we have an important global reputation for both the quality and scope of our services to our corporate customers.

We can boast a uniquely compatible relationship with scores of correspondent banks, both at home and overseas.

And we serve the diverse financial needs of American corporate clients and their overseas subsidiaries, as well as local businesses all over the world.

### London Pride.

Our London Branch at



147 Leadenhall Street provides the full range of commercial banking services.

It is actively involved in corporate lending, export-import financing, Euro-currency participations, leasing, cash management, corporate trust and investment management services.

London is complemented by the International Division in New York the Bank's 149 branch offices throughout the entire State of New York and a complete branch in Singapore.

### Merely the Very Best.

The Bank of New York has never sought to become the Very Biggest. Our aim is merely to be the Very Best.

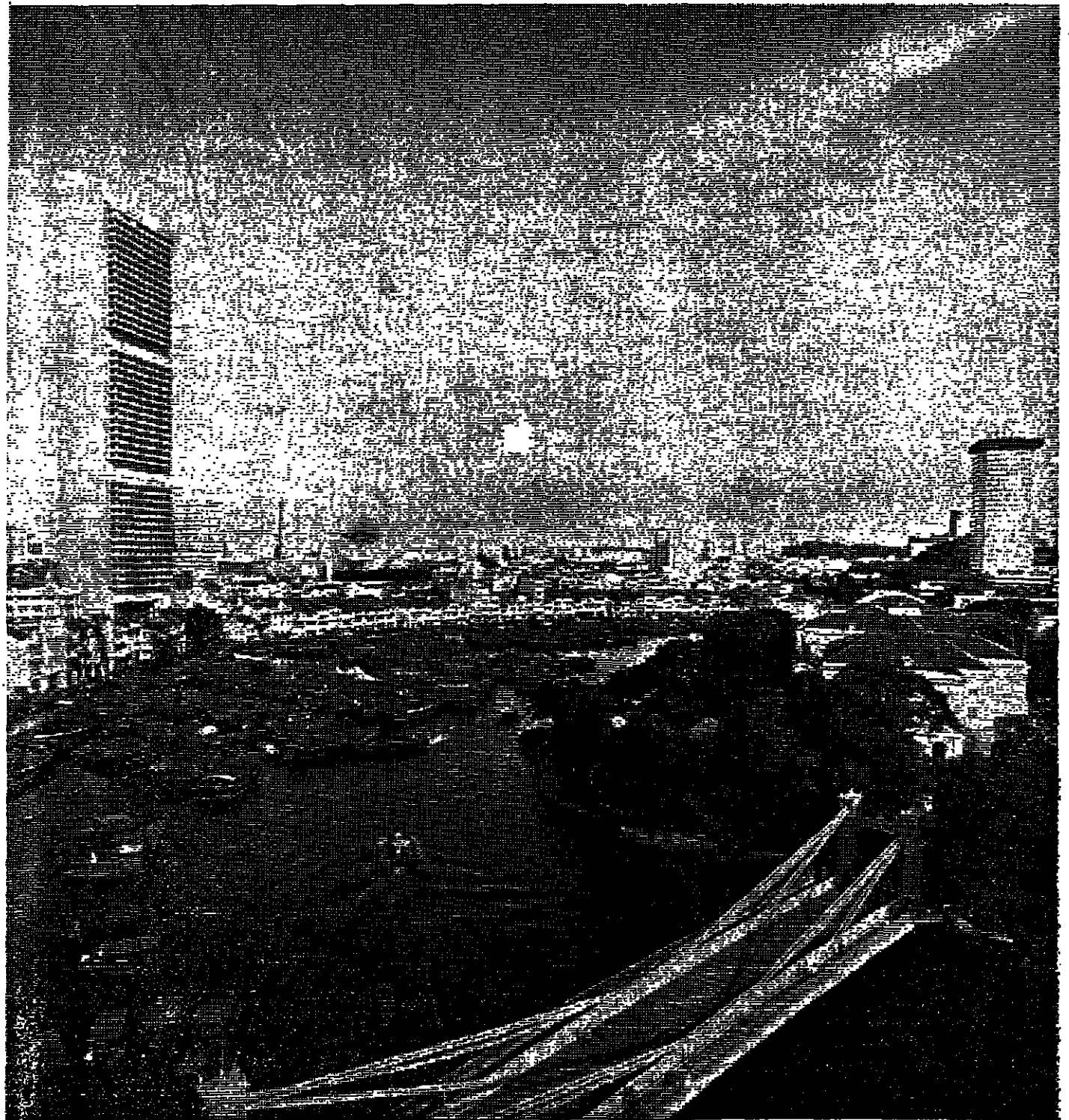
In fact, we take pride in our rank as America's 19th largest bank. Not its Mass Money Mover. But its Finest Financier.

There is only one bank this old. And this new.

# THE BANK OF NEW YORK

Member FDIC

London Office: 147 Leadenhall Street, London EC3V 4PN  
Main Office: 48 Wall Street, New York, N.Y. 10015  
Incorporated with limited liability in the State of New York, U.S.A.



## You'll be surprised what Hongkong has to offer.

Whether your needs range from major corporate financing to detailed trade documentation, The Hongkong Bank and its international team can produce the package.

The Hongkong Bank Group has expertise gained over a century linking the trade centres of Asia and the Middle East, the USA and Europe.

Our 400 offices in 40 countries, connected by satellite Speedlink, will put you in touch with the whole spectrum of banking services including commercial and merchant banking, insurance, finance and investment management and trustee services.

We are close at hand in Singapore and in other major financial centres in Europe, the United States, Asia and the Pacific Rim. Contact us at our Singapore headquarters at Ocean Building, 10 Collyer Quay, Singapore 1, or in London at 99 Bishopsgate, London EC2P 2LA.

## The Hongkong Bank

THE HONGKONG AND SHANGHAI BANKING CORPORATION  
THE BRITISH BANK OF THE MIDDLE EAST  
MERCANTILE BANK LIMITED  
WARDLEY LIMITED



SINGAPORE II

A forced march to high wages and productivity

SINGAPORE'S ECONOMY is strong and it is stable. But it is not exactly the dynamo that many in and outside Singapore think it is and it is certainly not the dynamo the Government would like it to be. So in mid-year the Government announced a sharp shift in policy designed to force companies to raise their sights.

especially as reflected in the export growth rates achieved by other developing countries in East Asia. Though protectionism has proved a barrier to products in some markets it has remained more of a potential than an actual danger to Singapore's growth.

demand for Singapore's goods and services and raising external trade turnover. In absolute terms the short-term position has been and remains bright. In the first nine months of the year, exports grew 31 per cent and imports by 28 per cent. Oil price increases were a factor but not the overriding one.

both up and a recent business survey shows a modestly optimistic outlook continuing. Private sector construction has been more buoyant than for several years, with hotels and shopping centres in the lead.

not high enough to deter new investment. Business sentiment remains optimistic but could succumb quite quickly to any signs of shortening order books.

looked as though it could be on the verge of another recession, to make such a determined push for high wages, possibly at the expense of employment.

changed, at least for the time being, the new policy is an implicit admission that manufacturing has been given too many incentives in the past—at the expense of other sectors which have had to pay normal tax rates, and seen their wages held down by NWC guidelines.

one. If it is to be a success quite a few businesses will suffer. There will be closures, and entrepreneurs will have to "get on or get out."

Change

CONTINUED FROM PREVIOUS PAGE

advocate of ASEAN, and it must give Lee and his fellow Ministers considerable satisfaction to see ASEAN trade agreements about to be signed with the EEC and Japan.

intermediate technology products for China. With most Singapore-based businesses speaking Mandarin it is a boon which they are likely to exploit for all that it is worth.

decisions, design policies and make public statements without constant reference to the old guard. It is premature to say that Lee and his contemporaries, Goh Keng Swee, Hon Sui San and Mr. Rajaratnam, are about to take a back seat, but potential new leaders are being given some air.

Generally, the financial sector has been providing an increasing proportion of capital inflow. In 1978, net monetary inflows were \$8680m compared with ordinary private capital inflow of \$690m. The need for capital inflow—in a financial sense—has also continued to decline relatively.

The current account deficit rose substantially in 1978 to \$81.6bn but will fall again this year. Last year it was entirely offset by the "balancing item" of transactions which are either unrecorded or confidential.

Some people in the Government are a little concerned that this trend could make it even more difficult than before to develop a large class of indigenous manufacturing entrepreneurs.

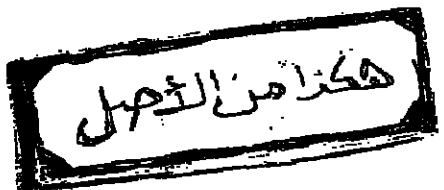
Although tax incentives for manufacturing remain un-

Philip Bowling

Advertisement for Nippon Credit Bank. Includes text: "Whether long, medium, or syndicated, NCB can design a loan package to precisely fit your needs." and "Their long list of top clients in Japan makes them the bank to contact when you're doing business there." Also features a drawing of several men in suits.

Advertisement for OCBC Leadership in Banking in S.E. Asia. Includes a photograph of the OCBC Centre building at night and text: "OCBC, with nearly 50 years of banking experience in South-East Asia, has the reputation of being the leading bank in the region." Also features the OCBC logo and contact information.





# Indochina conflict provides a breathing space

TALK OF foreign affairs in Singapore is almost exclusively about one thing—Vietnam's invasion and occupation of Kampuchea. But for Singapore—and the five ASEAN countries as a whole—the conflict in Indochina has brought benefits as well as problems.

Prime Minister Lee Kuan Yew has frequently argued that while the Communist powers in South-East Asia are squabbling among themselves they will have no time to meddle in the affairs of countries further afield. Although the occupation of Kampuchea was rather more than a squabble, and although no one can be happy that ASEAN's front-line State—Thailand—is now nose-to-nose with the Vietnamese army, that argument still holds good. Communist insurgency inside the ASEAN countries has almost completely disappeared.

The Indochina war has brought an unprecedented stream of diplomats and heads of government knocking on the doors of the ASEAN countries,

adding greatly to the international stature of all five. ASEAN as an entity has come of age, and almost entirely as a result of the need to take an orchestrated stand against the Vietnamese, whom they jointly see as the Prussians of Asia.

Last, but by no means least, the war has transformed views in the region about China. In face of the immediate threat from Vietnam, China and the ASEAN countries have a mutual interest in co-operation. While this will probably not last for ever, the relationship could be extremely profitable—especially for Singapore.

A year ago, Singapore was predicting that Vietnam would invade Kampuchea and topple Pol Pot. Subsequent events have confirmed the worst fears. Mr. Sinnathamby Rajaratnam, Foreign Minister, has been a relentless critic of Vietnamese "hegemonism," and has taken the opportunity at every conceivable international forum to press his case. He steamrollered fellow Foreign Ministers at the

ASEAN summit in Bali in May into a swingeing attack on the Vietnamese, and refused to be gagged at the July conference in Geneva—called to pledge aid for the boat refugees fleeing Vietnam—where there was an informal veto on political comment.

At the non-aligned summit in Havana, at the Commonwealth Conference in Lusaka and on numerous occasions in the United Nations, the Singapore Government has led the pack in its condemnation of Vietnam.

## Risks

This policy was not without risks. As world leaders gathered in Geneva Singapore and its ASEAN partners drew widespread criticism for their refusal to offer shelter to Vietnamese refugees. In the short term this dogmatic stand caused the boat people more suffering but it should probably be conceded that in the longer term the boat refugees gained. But Mr. Rajaratnam is the

first to concede that the outside world can do almost nothing to turn the Vietnamese away from their declared course: "Their threshold of pain is quite remarkably high," he said recently. The Vietnamese now have a firm grip on large parts of Kampuchea, and Pol Pot's forces have been so weakened that he will almost certainly never regain power.

The one consolation to leaders in ASEAN—and the only source of hope for an eventual solution—is that Vietnam has been forced to pay a huge price to achieve its colonising aims. It has 200,000 troops mobilised in Kampuchea, another 50,000 in Laos, and a further 150,000 facing the Chinese on the north Vietnamese border. To feed and arm such a large army has forced the Vietnamese to dig deep into Moscow's pocket. Western diplomats in Hanoi say the Soviets will demand a high price for their help, and Vietnamese pride might balk

at some of the demands likely to be made.

ASEAN leaders have consulted closely as the conflict in Indochina has developed. In fact the degree of liaison that has been necessary over the Indochina war has brought ASEAN leaders closer together than they have ever been.

So Mr. Rajaratnam's assessment of the threat from Indochina is essentially an ASEAN one. If nothing can be done in the immediate future to restore an independent Kampuchea, then the best alternative strategy is to make sure the conflict is contained, and to make sure that there is a Khmer race left when the conflict is over. This means refugee camps, and then aid—no doubt covert—to resistance groups operating inside Kampuchea.

Thailand is undeniably under greater threat now than it has ever been. Vietnamese troops have on a number of occasions strayed into Thai territory, and Vietnamese shells have strayed across the border, too. But

ASEAN leaders, after close consultation, are convinced that Vietnam has no plans to invade Thailand.

While Pol Pot survives, along with other Khmer loyalist groups, then the Vietnamese will have their hands too full to plot against the Thais. And the Thai Government has gone out of its way to dampen tension on the border, giving the Vietnamese scant excuse to cross in hot pursuit. In this context assurances from Singapore and the other ASEAN States that they will support Thailand in the event of attack have not been backed by concrete contingency plans. ASEAN's bark may be all that is needed to keep the Vietnamese at bay—which is a good thing, since it probably does not have a bite, anyway.

"We must first ensure that the Vietnamese do not succeed," Mr. Rajaratnam said recently. "The Vietnamese must eventually be persuaded to withdraw. In saying this, it is not the restoration of Pol Pot that we are aiming for. We are convinced that the Kampuchians are not all as fanatical as Pol Pot. He must have been an aberration."

At a more general level, Mr. Rajaratnam is convinced that the best long-term strategy is to reinforce ASEAN as a bulwark against Communism. This is not an invitation to the Western powers to transform the ASEAN States into military satellites, but an invitation to foster rapid economic growth in the region. "Victory will eventually go to those societies which can show that life will get better under them. The power of attraction is with our system—a capitalist system. The Western powers must help to reinforce the system. 'Help us to grow, to act as a magnet even against the Vietnamese. Eventually they will turn to us for trade, for aid, for investment, for expertise.' Singapore is particularly eager to attract higher technology industries, since it has come to see itself as the 'development centre' of South East Asia. This overall strategy has had a

boost from a surprising quarter—China.

A year ago the Singapore Government had still not made up its mind which was the greater threat—Vietnam or China. That has now all changed. China is not only seen as no immediate threat—it is seen as a potentially precious trading partner.

The two countries still have no formal diplomatic links, and there is no prospect of formal links until Indonesia establishes them with China. But the Singaporeans have no intention of letting this formality get in the way of a fruitful relationship. Singapore Airlines is expected to have direct flights to Peking early in 1980, and a flurry of trade missions has been mounted in recent months.

## Encourage

More important, the Singapore Government sees a growing Chinese presence in the region as a valuable counterpoint to growing Soviet power. Always fearing regional domination by one major power, the Singapore Government has always encouraged a "multiple presence" of super powers in the region.

Prime Minister Lee Kuan Yew's recent tour of South Korea and Japan highlights another important area of Singapore's foreign policy interest—though the visits were fated with the most unfortunate timing. Throughout their time in South Korea, political protest over President Park's style of government provided a tense backdrop. Many analysts have in the past drawn parallels between Lee Kuan Yew's style of government and that of President Park. News of Park's assassination, coming just a day after Lee's return to Singapore, was a profound shock.

The visit to Japan was similarly blighted by Prime Minister Ohira's fight for survival in the wake of election failure for his ruling Liberal Democratic Party.

Despite these political upsets, Premier Lee was able to discuss two issues of concern. First,

Singapore is striving to coax Japanese business to base higher-technology industries on the island—not with too much success. Secondly there was the important matter of Japan's strategic role in the region.

"There is still a great reluctance among the Japanese to admit that it is about time they built up their armed forces," Mr. Dhanabalan said recently. "They argue that the Russians do not intend to invade Japan. But that is not the point. There are a lot of other areas where the Soviets can bring pressure to bear."

Inside South and South-East Asia a number of new and interesting relationships are being built up by Singapore. The five ASEAN States have made considerable headway both internally and in terms of international recognition. Tariff barriers continue to fall—over 1,300 products are now affected—and intra-ASEAN trade continues to grow. The Bali summit in May, while dominated by Indochina, made considerable progress.

Perhaps more important is the recognition won from the EEC and Japan. An EEC-ASEAN trade agreement should be signed early in the New Year, and a similar agreement with Japan is close to completion. It is significant that the EEC has opened an embassy in Bangkok.

Singapore has been building bridges with Sri Lanka and Bangladesh, hoping to encourage growth in these countries of the low value-added industries which Singapore itself wants to shed. These relationships can spur industrial growth in those poorer countries in South Asia while at the same time boosting Singapore's role as a locus of intermediate technology and industrial services in the area.

Another country with which Singapore is straining to build up a special relationship is West Germany. Singapore admires the impeccable quality image of German products and would be more than happy to etch for itself a similar image in South-East Asia.

David Dodwell

# Unions accept Lee's leadership

SYMBIOSIS—dictionary definition "an association of two different organisms living attached to each other or one within the other to their mutual advantage"—is a description of the relationship between Singapore's Government and trades unions much favoured by Prime Minister Lee Kuan Yew. Together with "tripartism"—the co-operation of workers, Government and employers—the relationship is credited with having played a major part in Singapore's economic success over the past ten years.

The willingness of the National Trades Union Congress (NTUC), currently representing 95 per cent of all organised labour in Singapore, to identify the interests of its members with the economic objectives of the Government can be most clearly demonstrated by just one fact. For the whole of last year and almost certainly for this not one single man-day has been lost through industrial action.

At the same time various indicators show that the living standards of Singaporean workers have risen steadily. Gross Domestic Product per capita at current prices went up from \$81,567 in 1965 to \$85,082 in 1978. Per capita savings (fixed and savings deposits) have gone up from \$845 to \$82,770 in 1977—the last year for which statistics are available. Telephone and television ownership has risen substantially, as has the percentage of the population living in Government-built flats—now around 65 per cent, compared with 23 per cent in 1965. At the same time the unemployment rate dropped from 9 per cent in 1965 to 3.6 per cent last year.

All this is despite the fact that the legislative context in which trades unions operate is generally acknowledged to be weighted in favour of employers. Notwithstanding the success of the symbiotic relationship, however, the unions are currently under pressure from the Government to re-define their role for the 1980s, making important adjustments in attitude and internal structure where necessary.

Parallel with and in support of Singapore's bid to upgrade its economy, workers are being asked to upgrade their skills

and increase productivity, at the same time accepting the need for some redundancies and re-training. Mr. Lee wants the unions' political links with the ruling Peoples' Action Party (PAP) to become even closer, and the older union leaders, like their Ministerial colleagues, are ostensibly being asked to give way to a younger elite who must in their turn prove themselves.

In characteristically forthright tones Prime Minister Lee has warned of the consequences to the unions' very existence should their leaders be found wanting on either the political or the economic front. If the NTUC fails to meet the challenges of the next decade, says Lee, he will adopt policies which do not allow for any further union expansion.

## Direction

It is not unusual for Singapore's ruling party to head off challenges before they arise. Certainly there is no overt sign of union recalcitrance towards any aspect of Government policy. On the contrary, since the direction of Singapore's evolving economic policy was spelt out earlier this year union leaders have pledged their co-operation. The unions will undertake an enlarged role in re-training workers in industries like textiles and simple electronics who are most likely to be affected by the change from a labour-intensive to a capital-intensive industrial sector.

The NTUC will launch a comprehensive orientation programme for all union leaders and industrial relations officers with the help of the National Productivity Board. It has emphasised its acceptance of the role of foreign investors in Singapore's economy, turning a blind eye to the pledge by the Government to some incoming multinationals that they need not unionise for three to five years, if at all.

Admittedly this co-operative attitude towards the kind of economic restructuring whose implications might be resisted by organised labour in other countries is given in the knowledge that few indigenous workers are likely to lose their jobs. Around 100,000 "guest workers"—10 per cent of the workforce—come from Malaysia,

Thailand, India and Bangladesh. In theory they would be the first to find themselves unemployed.

In practice, however, most economists forecast that the rate of inflow of guest workers will merely slow down as a result of the new higher wages policy. No additional measures are at present contemplated to cut off the supply of imported labour. While the NTUC recently quoted a figure of 30,000 jobs likely to be lost over the next four to five years, the Government is confident that a sufficient number of new jobs will be created as a result of investments now in the pipeline to prevent unemployment becoming a serious threat.

Where the Government does apparently see dangers, however, is in any future loosening of ties between the NTUC and the PAP. This theoretical possibility arises out of the emergence of a younger generation of leaders whose links have not been forged by a united stand against British colonialism followed by victorious battle against Communists at home. Some of these young men are already in the saddle—Trade Minister Goh Chok Tong, Defence Minister Bernard Chen and Senior Minister of State for Foreign Affairs, S. Dhanabalan.

Moreover, earlier this year Mr. Lim Chee Onn succeeded the staunchly anti-Communist veteran union leader Devan Nair as Secretary General of the NTUC. Mr. Lim typifies the breed of second-generation leaders whom the Government hopes will emerge to replace it. Educated at British and American universities, Mr. Lim has the requisite intellectual qualities and cool-headedness to appeal to the ruling elite. Almost unknown to the union movement three years ago, his promotion has been rapid. He is also a member of the PAP.

Mr. Lim, like his contemporaries, is very much on probation. The present leadership is young by Asian standards and can afford to experiment with its successors. Mr. Devan Nair may make it publicly known that although he is still president of the NTUC the real decision-making is in the hands of the new secretary general. But no one really believes that Mr. Nair is not prepared to step swiftly back into the centre of the stage should anything go wrong.

## Abrupt

For example, the union leadership which grew up from the grass roots may not relish being so abruptly told that its qualities are deemed inadequate to take over positions of real authority. An awareness of possible sources of discontent may lie behind the current suggestions, emanating largely from the bureaucracy, that the big so-called omnibus unions—which represent workers from a variety of companies and whose unions cater for almost 50 per cent of union membership affiliated to the NTUC—should be disbanded. Instead unions would be largely organised on an industry basis and possibly even on a geographical one. The official explanation for this change is to discourage job switching, reckoned to be a Singaporean disease, and to promote greater efficiency in competitive world markets.

But it would also have the effect of transferring greater power to the centre—the NTUC—where the progress of a second generation of symbiosis can be more closely monitored. Mr. Nair admitted, however, that the issue had caused "genuine unhappiness" and a final decision on it has been postponed for the time being.

No one seriously believes that any sector of Singapore's union movement is about to mount a serious challenge to Lee Kuan Yew's political leadership. The Prime Minister's recent warning of the dangers of such a confrontation is seen in the context of the PAP's deter-

mination to keep one step ahead of all social, economic and political developments in the republic.

Nor does industrial harmony seem likely to be threatened by Singapore's new economic policy. NTUC Secretary General Lim Chee Onn points out: "We (the unions) are totally committed to improving national productivity in general and that of industry in particular. All we ask in return is that our members' interests must not be jeopardised and that when substantial productivity gains are established, some means are found to give workers their due share."

Provided that the NTUC is seen to continue to operate within these parameters it will be

encouraged to maintain its recruitment drive in a bid to increase the proportion of unionised labour from the present 28.7 per cent of the organised workforce to between 50 and 60 per cent. In the long term the Government also intends to dispense with the service of the National Wages Council, whose recommendations at present broadly determine the rate of annual wage increases, in favour of a return to free collective bargaining in a free market. But even when that day comes the PAP will want to be sure that its link with union leaders are in the words of the Prime Minister "institutionalised and made durable."

Kathryn Davies

Imagine:  
A bank that believes  
that a sixth sense  
is as important  
as a second opinion.

If your idea of a banker is a man to whom only statistics make sense and only figures have interest... come in and meet the Dresdner banker.

People are his first interest. Problems are his second. To every solution he brings experience,

understanding and an appreciation that facts alone don't always add up. The vital factor in any equation is imagination—the sensitivity to identify with another. To get beyond the figures takes imagination and time.

The Dresdner Bank has both.

**Dresdner Bank**  
Bank with imagination

Incorporated with limited liability in The Federal Republic of Germany.  
Dresdner Bank AG - Head Office: 7-8 Gallusanlage, 6 Frankfurt/Main, Tel.: 26 31, Telex: 41230, Federal Republic of Germany.  
London Branch: 8, Frederick's Place, London EC 2R 8AT, Tel.: 01-606-7030, Telex: 885 540.  
Singapore Branch: 5, Shenton Way (DBS Building), P.O. Box 3813, Singapore 1, Tel.: 220 19 61, Telex: 24440, 24540.  
Tokyo Branch: 5-2, Marunouchi, 2-chome, Chiyoda-ku, C.P.O. Box 1220, Tokyo 100-91, Tel.: 214-6661/5, Telex: 2226 295.  
Hong Kong Branch: 16th Floor, China Building, 29A-29G Queen's Road Central, Hong Kong, Tel.: 5-210-427, Telex: 6 5530.  
Jakarta Representative Office: 18th Floor, Wisma Kosgoro, Jalan M.H. Thamrin 53, Jakarta, Tel.: 35 98 78, Telex: 4 6858 dresdnl.  
Tokyo Representative Office, Investment and Underwriting: C.P.O. Box 1586, 7-1, Nishi-Kojima 1-chome, Chiyoda-ku, Tokyo 100-94, Tel.: 2 87 13 16, Telex: 2 228 111 dresdj.  
Dresdner (South East Asia) Limited: 41st Floor, Hong Leong Building, 16 Raffles Quay, P.O. Box 3699, Singapore 1.

MEMBER OF AEBOR

**Arbuthnot Latham**  
MERCHANT BANKERS

Your Company  
US\$ S\$  
ARBUTHNOT LATHAM  
London £ Singapore

**PROJECT AND TRADE FINANCE**  
**CORPORATE FINANCIAL ADVICE**

For further information contact:

C. M. Maynard,  
Arbuthnot Latham & Co., Limited  
37 Queen Street, London,  
EC4R 3JY  
Tel: 01-463 5681

C. A. Clarke,  
Arbuthnot Latham Asia Limited,  
501, OCBC Centre, Cross Street,  
Singapore 1  
Tel: 97211



SINGAPORE IV

# Export policy puts emphasis on higher technology

SINGAPORE'S new wages policy has not only unlocked the door on a second industrial revolution—it has redefined the island State's trading role in Asia.

The Government is gently tightening a tourniquet around those industries which fuelled the country's export-led growth during the late 'sixties and early 'seventies—cheap electronics and textiles. In their place, industries involving higher technology are being enticed to choose Singapore as their export base.

The future lies with high value-added industries. Only such industries can offer Singapore the prospect of sustained economic growth, or of steadily rising wages—and with this a rising standard of living for the island's 2.3m citizens.

Competitive edge against countries in Asia producing similar goods for export.

Action was about to be taken when the first oil crisis bowled the world economy into recession. It has taken Singapore five years to regain the confidence necessary to make a break with the past.

Despite lethargic economic growth in the West, the countries of South East Asia—and Singapore in particular—have in the past two years seen a hectic increase in trade. Singapore's total trade grew by 15 per cent in 1978, and at a rate of 30 per cent in the first nine months of 1979. At this rate, total trade for the year will rise almost \$900m to \$2.685bn.

From this economically buoyant base Singapore has launched its "second industrial revolution." Manufacturers now being induced to set roots in the country will in due course make Singapore an exporter of a whole new range of products. The Government intends that most of these will involve higher technologies, and bring higher returns per capita of the workforce.

The export growth areas include computer peripherals, precision engineering, medical equipment, aircraft and automotive components, pharmaceuticals, fine chemicals, drugs and oil-field equipment.

The Government also plans to exploit the country's unique advantage as a distribution and servicing centre for the rapidly growing economies of South East Asia.



Singapore Stock Exchange: the island's wealth comes from converting someone's exports into someone else's imports

## Destined

Rising oil prices account for only a small part of this increase. The cost of oil imports has risen at a rate of 18 per cent during 1978—representing a 4 per cent increase in volume of imports (most of the extra coming from Kuwait). But Singapore is a small consumer of oil, and most of its imports are destined for its highly profitable oil refining industry.

Up to the end of September this year, imports grew at a rate of 23 per cent, but mainly as a result of a 41 per cent rise in rubber imports from Malaysia (almost all re-exported), and the purchase of two new aircraft by Singapore Airlines. Export trade grew by 32 per cent.

The value of Singapore's domestic exports grew during the first nine months of 1979 at a rate of 31 per cent. Refined oil exports rose in value by 19 per cent even though volume demand has grown less quickly in recent months. Non-oil exports expanded at a rate of 34 per cent, with electronic products—growing at a rate of 42 per cent—in the lead. Manufactured goods have been growing at a rate of around 24 per cent.

The prospect of growing world trade with China offers particularly tantalising prospects. The Prime Minister, Mr. Lee Kuan Yew, recently claimed that Singapore would play "a subsidiary role" in the modernisation of China. The role may be subsidiary from the Chinese point of view, but it is unlikely to be so in its implications for the Singapore economy.

Singapore is already China's biggest trading partner in South East Asia. While imports grew to \$448m in the first seven months of 1979—up 18 per cent on imports for the same period in 1978—exports to China more than tripled to \$220m. Exports to Hong Kong—most of them destined for China—also rose fast.

## Seminar

At a recent two-day seminar in Singapore on trade with China, a leading Singaporean economist claimed: "Singapore is politically, economically and socially much better equipped to respond to the rising economic opportunities in China than any other ASEAN member."

There are numerous justifications for this claim. First, more than 75 per cent of Singaporeans are ethnically Chinese—many of them fluent in both Mandarin and English. This gives Singapore a unique intermediary role for Western companies hoping to make inroads into the China market.

Mr. S. Dhanasekaran, Minister of State for Foreign Affairs, argued recently that foreign companies hoping to export or even invest in China would do well to establish subsidiaries in Singapore for the export of intermediate technology products to China. "In those cases where the China market is not yet large enough to justify (a company) investing in China, they could use Singapore as a manufacturing base to supply

their traditional markets as well as the infant China market. When the China market opens up in a large way, they will be well poised to penetrate it," he said.

It can be argued that Hong Kong is better placed to extract the sort of investment, but Hong Kong's advantage is more apparent than real. Singapore is politically stable and secure, whereas Hong Kong is soon likely to be worried by the prospect of reabsorption into China. Singapore can offer investors a workforce with much higher skills, and offers them more convenient access to the ASEAN market.

Singaporeans appear to be unperturbed by the prospect of China as a major trading competitor in the region. But it is not an accident that the country's "second industrial revolution" is intended to reduce the economy's reliance on products China is likely to export in the years ahead.

While Singapore's foreign investors face a buoyant future, local manufacturers are still extremely vulnerable. They are given negligible protection against the multinationals, not having the multinationals' resources for investment or their guaranteed export markets. For this reason, Singapore's Economic Development Board has mounted numerous foreign trade missions on their behalf over the past year, and is offering local exporters tailor-made advice.

In addition, local exporters are being encouraged to launch sales campaigns in export. They are being encouraged to seek joint ventures with

foreign companies. While considering plans for a trade development council, the Government has also just introduced an export credit insurance scheme which is likely to enable local companies to export in circumstances which have until now been impossible.

While the United States is one of Singapore's top three trading partners—with Malaysia and Japan—an increasing proportion of visible trade is with partners in Asia. Total trade in the first seven months of 1979 was almost \$837m, but more than \$420m comprised trade with Asian countries—almost 61 per cent. If countries in Asia continue to grow at a faster rate than those in the West, then this proportion can only increase.

"If there is a recession, then we shall certainly face stormy seas," one senior Government official said. "We may have a bit of our mail blown off, but we should come through all right."

David Dodwell

## INDOSUEZ

Banque de l'Indochine et de Suez

HEAD OFFICE: 98, Boulevard Haussmann - 75008 PARIS - tel.: 266.20.20  
CENTRAL OFFICE: 44, rue de Courcelles - 75008 PARIS - tel.: 766.52.12  
Telex: INSU X 65049 F

### ASIAN NETWORK

- JAPAN Tokyo, Osaka
- SOUTH KOREA Seoul
- HONG KONG Hong Kong
- PHILIPPINES Manila
- THAILAND Bangkok
- MALAYSIA Kuala Lumpur
- INDONESIA Jakarta
- SRI LANKA Colombo
- PAKISTAN Karachi

**SINGAPORE BRANCH**

Shenton House  
3 Shenton Way  
P.O. Box 246 - Singapore 1  
Tel. 2207111  
Telex 24435 INDOCAB RS  
24535 INDOCAB RS

In Asia and the world, Indosuez stands for reliable Banking since 1875 - financing Far East growth through an established international network.

### BRANCHES AND REPRESENTATIVE OFFICES

<p><b>FRANCE</b> Paris + 11 provincial branches at Amiens, Bordeaux, Cannes, Granoble, Lille, Lyon, Marseille, Nancy, Nantes, Nice, Toulouse.</p> <p><b>AUSTRALIA</b> Sydney</p> <p><b>BAHRAIN</b> Manama</p> <p><b>BRAZIL</b> Rio de Janeiro, Sao Paulo</p> <p><b>FRENCH POLYNESIA</b> Papeete + 18 offices</p> <p><b>GIBRALTAR</b> Gibraltar</p> <p><b>GREAT BRITAIN</b> London</p>	<p><b>HONG KONG</b> Hong Kong + 8 offices</p> <p><b>INDONESIA</b> Jakarta</p> <p><b>JAPAN</b> Tokyo, Osaka</p> <p><b>MALAYSIA</b> Kuala Lumpur + 1 office</p> <p><b>NEW CALEDONIA</b> Noumea + 25 offices</p> <p><b>PAKISTAN</b> Karachi</p> <p><b>PHILIPPINES</b> Manila</p> <p><b>SINGAPORE</b> Singapore</p> <p><b>SOUTH KOREA</b> Seoul</p>	<p><b>SPAIN</b> Madrid</p> <p><b>SRI LANKA</b> Colombo</p> <p><b>SWITZERLAND</b> Lugano, Lausanne, Geneva</p> <p><b>THAILAND</b> Bangkok + 1 office</p> <p><b>UNITED ARAB EMIRATES</b> Dubai, Sharjah</p> <p><b>UNITED STATES</b> Chicago, Houston, New York</p> <p><b>VENEZUELA</b> Caracas</p> <p><b>WALLIS ET FUTUNA</b> Mata Utu</p> <p><b>YEMEN</b> Hodeidah, Sana'a, Taiz</p>
---	---	---

AFFILIATED BANKS ALL OVER THE WORLD  
especially in SAUDI ARABIA with  
AL BANK AL SAUDI AL FRANSI

At the same time, the Western industrialised powers were taking an ominously protectionist stance against the cheap textiles and electronics being imported from countries around Asia. A further worry was the fact that rising labour costs were eroding Singapore's

The trade gap, however, has never worried the Singapore Government. First, there are no signs that rising imports reflect rising consumer demand which might trigger higher rates of domestic inflation. Second, a healthy surplus on invisible trade—spanning tourism, the service industries and the important banking and finance sector—guarantees a substantial balance of payments surplus.

It had become clear to the Singapore Government as early as 1973 that it would have to grab a share of high-technology, high-value added industry before too long commodity producing neighbours were murmuring about the need to cut out Singapore as the middle-man in their export trade.

At one time this meant importing raw materials from commodity-rich neighbours like Malaysia and Indonesia. Indeed, this is still an important part of Singapore's trade—Malaysia vies with Japan as the country's foremost trading partner. But the profit to be earned on export trading in commodities is limited, and it is this fact that led Singapore first into low-technology manufacturing industry, then into a whole panoply of financial and banking services, and now into higher technologies like precision engineering, pharmaceuticals and computer peripherals.

There are numerous justifications for this claim. First, more than 75 per cent of Singaporeans are ethnically Chinese—many of them fluent in both Mandarin and English. This gives Singapore a unique intermediary role for Western companies hoping to make inroads into the China market.

Mr. S. Dhanasekaran, Minister of State for Foreign Affairs, argued recently that foreign companies hoping to export or even invest in China would do well to establish subsidiaries in Singapore for the export of intermediate technology products to China. "In those cases where the China market is not yet large enough to justify (a company) investing in China, they could use Singapore as a manufacturing base to supply

their traditional markets as well as the infant China market. When the China market opens up in a large way, they will be well poised to penetrate it," he said.

It can be argued that Hong Kong is better placed to extract the sort of investment, but Hong Kong's advantage is more apparent than real. Singapore is politically stable and secure, whereas Hong Kong is soon likely to be worried by the prospect of reabsorption into China. Singapore can offer investors a workforce with much higher skills, and offers them more convenient access to the ASEAN market.

## Speed • Reliability • Efficiency

# NOL delivers it!

Neptune Orient Lines provides fast fully containerised services with the personal touch.

- Far East-Europe Service (a member of the ACE Group consortium)
- Straits-Australia Service (a member of the ANRO consortium)
- Far East-U.S.A. Pacific West Coast Service (an independent operator). We also handle overland cargo in USA and Canada.
- Chartering (Our charter fleet operates worldwide on a time or voyage basis.)

**Neptune Orient Lines Limited**

HEAD OFFICE:  
Neptune Building, 15 Trafalgar Street Singapore 0207  
Republic of Singapore Telephone 2223311/2229911  
Cables NEPONENT Telex Neptune RS24371

<p><b>JAPAN:</b> Representative's Office in Japan. Neptune Orient Lines Ltd., New Diamond Building, No 4-4 (7th floor) Kasumigauchi, 1-chome, Chiyoda-ku Tokyo Tel: 306-2539 Telex: J222-2672 TOKNOL</p>	<p><b>USA:</b> Representative's Office in USA. Neptune Orient Lines Ltd., Suite 340, 300 Montgomery Street, San Francisco, California 94104 Tel: (415) 433-4099 Telex: RCA 278-377 USNOL UR</p>
<p><b>UNITED KINGDOM:</b> Representative's Office in UK/Continent. Neptune Orient Lines Ltd., 199/205 Fitzrovia Hill Belisle Park London NW3 4QG Tel: 01-794-5776 Telex: 8811656 UNOLG</p>	<p><b>AUSTRALIA:</b> Representative's Office in Australia. Neptune Orient Lines Ltd., Suite 31, 3rd floor, "Kylie House" 27-31 Mac Quarie Place Sydney, NSW 2000. Tel: 2311975/2311-44 Telex: 20226/24045.</p>

## Banks woo customers with all manner of gifts

SINGAPORE'S MOVES towards a freer banking environment have helped accentuate the already intense competition among banks in the country. Though many have set up shop largely to conduct regional or offshore business, the sheer number of financial institutions in this small nation is in itself staggering—51 commercial banks, 27 merchant banks and 34 finance companies.

Local and foreign banks, and finance companies well, are wooing customers for every dollar of deposit they can lay their hands on, particularly in the face of an onslaught by the Government-owned Post Office Savings Bank (POSB). There is no competitor more awesome or formidable to the banks as the POSB, which enjoys the advantage of being able to pay tax-exempt interest and is not subject to the Banking Act.

The POSB has enjoyed phenomenal growth over the past few years and has now firmly set itself in the forefront of retail banking. In 1970 it accounted for only 2 per cent of total bank and finance company deposits of \$83.7bn. Today its share is 15.5 per cent out of total deposits of over \$814bn. Moreover, the number of savings accounts with the POSB has reached the astonishing figure of more than 1.6m in a country with a population of about 2.4m.

The POSB provides a service which the banks as yet cannot match. Customers enjoy a host of free services, longer banking hours (even nighttime opening) and minimal withdrawal restrictions at the bank's numerous outlets dotted all over the island. It also has banking counters at major superstores.

The bank is now on the brink of introducing automated teller machines—although it was beaten out of first place by the Chartered Bank, which last month became the first bank in Singapore to introduce them. Shouting "foul" at the POSB's "encroachment" on their boundaries, commercial bankers have come out vocally against the POSB for allegedly departing from its traditional role as a national savings institution. What has worried them even more, however, is the fact that the POSB has also ventured into the commercial loan market—particularly, housing and syndicated loans—and is currently exploring the feasibility of introducing current account services.

Two petitions to the Government from the Association of Banks in Singapore (ABS) have so far brought no results. Although they did not say so in so many words, the bankers were pressing for the POSB's status to be changed to that of fully fledged bank so that it too will come within the control and constraints of the Banking Act. They are also asking the authorities to set a ceiling of \$30,000 per account for deposits with the POSB which qualify for tax-exempt interest and that they be given the same advantage.

### Complain

Last year at the ABS annual general meeting, the managing director of the Monetary Authority of Singapore (MAS), Mr. Michael Wong Pakshong, sharply admonished bankers for complaining about the POSB. Bankers should quit complaining and do more to imitate the POSB's services, he suggested.

Mr. Wong's remarks reflect the feeling in Government circles that the bankers are "barking up the wrong tree." Said one official: "The POSB has been enjoying the tax-exempt interest advantage for over a hundred years without the bankers complaining. But just because it has now awakened from its slumbers to make full use of this advantage and improve customer services, the bankers have decided to make a fuss about it. They would have received a more sympathetic hearing if they complained after having done much more to improve their own facilities and services to customers to match those of the POSB."

While the bankers battle with the POSB, the general banking public are meanwhile rubbing their hands with glee to see more and more sweeteners being offered as a lure by the banks. Lucky draws, free gifts and insurance and other marketing gimmicks are now being freely dangled before customers.

Adding to the bankers' woes is the prospect of a slower growth in personal savings. With the recent 4 per cent increase in the compulsory central provident fund contribution, bringing the total to 37 per cent of a worker's salary, Singapore has one of the highest—if not the highest—compulsory national savings rates in the world.

As a result bankers fear that there would be less disposable income available for deposit in the banking system, plus a general disinclination to save more in view of the already high rate of provident fund contribution. ABS chairman Mr. Tjio Kay Loen has suggested that some of the funds be placed in the private sector, possibly in private pension funds, but this proposal is unlikely to be headed by the Government.

Within the highly competitive environment, a scratching for ways to reduce their cost-of-funds banks—and particularly foreign banks—have recently been taking advantage of a loophole in Singapore's monetary system. Unlike local banks, foreign banks operating in the domestic market suffer the disadvantage of not having a large deposit base, and hence are mainly dependent on the interbank market for funding. Interbank borrowing, however, is currently more expensive than customer deposits and like customer deposits is also subject to the MAS reserve requirement of 10 per cent, thus adding to the cost of borrowing.

One loophole gives the banks a way of enabling them to save on the cost of maintaining the reserve requirement. This is done through the bank's Asian Currency Unit (ACU) as "Asian currency deposits" with the unit do not require compliance with reserve requirements.

Through its ACU, the bank will swap Singapore dollars for U.S. dollars with its customer, who will then place the U.S. dollars deposit with the ACU. The Singapore dollar funds can then be redeposited at the bank, thus avoiding the requirements of reserve regulations.

The lining of exchange controls in June 1978 has made such transactions easier and since then, with interest rates rising rapidly at the same time, there has been a sharp increase in these swap deals. Alarmed at the increasing volume, the MAS last month continued banks against engaging further in such deals. Understandably, the Authority is concerned that banks are circumventing its reserve regulations designed to protect depositors and control money supply and credit.

Moreover, the high volume of movements of Singapore dollars in and out of the republic, though such of it is paper transactions, makes it difficult for the MAS, which is charged with keeping the value of the Singapore dollar in line with the currencies of its trading partners, and to monitor movements in the Singapore dollar. The Authorities have so far used moral persuasion with a degree of success to prevent such swap deals from getting out of hand.

But bankers fear that the MAS may try to plug the loophole by changing the basis of computing liquidity requirements from



SINGAPORE V

# National wage increase a spur to industry

GOVERNMENT MINISTERS and senior civil servants officially deny that Singapore's determination to improve its industrial performance amounts to "a second industrial revolution." "We do not believe in revolutions in Singapore," says Mr. Goh Chock Tong, Minister for Trade and Industry.

But although Mr. Goh says that the new economic policy spearheaded by his ministry is merely a resumption of a course disrupted by the oil crisis and consequent world recession he and his colleagues lose no opportunity to stress the urgency with which they intend to pursue the task of re-structuring Singapore's labour-intensive, low-value-added economic activities.

The most obvious manifestation of that urgency is the republic's new wages policy. In June the Government's advisory body on pay, the National Wages Council, made recommendations deliberately designed to add 20 per cent to national wage costs.

Not all the extra money was to find its way into the pockets of the workers. The actual wage increase outlined by the council took the form of a seven per cent rise plus \$832 offset against other increases such as merit bonuses awarded by companies. This contrasted with the previous year's recommendation of six per cent plus \$812 over and above that amount. Employers were required to pay an extra four per cent into the Central Provident Fund, the highly-successful mechanism by which workers acquire compulsory savings. An additional employers' contribution of 2 per cent of the monthly wage (or \$85, whichever is greater) was to be paid into the newly-created Skills Development Fund.

In accepting the council's recommendations the Government has made it clear that this year's wage increases are likely to be followed by similar rises over the next three to four years (although new recommendations are not mandatory, in practice they are widely implemented).

## Signpost

"One year will not do the trick," says Mr. Goh. By using the National Wages Council to signpost the Government's determination to restructure the economy "you warn your industrialists that that is the direction we are moving in."

The reason for this additional impetus in Singapore's drive to acquire a more sophisticated industrial base is the knowledge that other countries with larger populations are turning towards export-orientated growth—not least China which could undercut Singapore's competitiveness in such areas as textiles and simple electronics. Growing protectionism is an added disincentive to remain a labour-intensive, low value-added economy.

Singapore's increasingly well-educated workforce is showing signs of fastidiousness over so-called dirty jobs which are currently largely performed by temporary immigrant labour. And in a labour deficit economy, Singapore is simply not in a position to expand along labour-intensive lines.

Confident in the knowledge that the investment pipeline is unlikely to dry up as a result of higher wage costs—the Economic Development Board quotes a figure of about \$81.2bn already committed so far this year—the Government is taking a tough line with manufacturers who rely on cheap, often imported, labour to make low value-added products.

There was considerable dismay in Singapore manufacturing circles when the wage council's guidelines were announced. Singapore's entrepreneurs now find themselves doubly squeezed. Their profit margins are being cut by the extra wages bill. At the same time they are being asked to spend money on upgrading their activities.



Girl wearing a protective mask operates a machine in a cotton factory

While some lip service is paid to their problems, the general impression is that the Government is not prepared to deviate from its existing principle of taking no special measures to protect local industry. "We are confident that local entrepreneurs can use their ingenuity to upgrade their operations," Mrs. Goh says.

Nor will the Government take steps to discourage a multinational company which does not wish to upgrade from moving its activities across the causeway to Malaysia, or further afield to Sri Lanka or Bangladesh. But the implication must be that this is not expected to happen on a large scale. Because of Singapore's geographical position and its excellent infrastructure, companies may find that they cannot afford to defect.

At the same time the Skills Development Fund—likely to bring in revenue of between \$850m and \$860m a year—will be used to help workers improve their skills and employers to improve their operations. A 12-man advisory council has been set up under the auspices of the Ministry of Trade and Industry to administer the fund.

Although specific guidelines have yet to be worked out, the money will be made available for part- and full-time courses and training programmes for employees, grants or loans to any employer for the purchase of equipment needed to upgrade operations, and funds to subsidise the cost to employers of staff retraining.

Singaporeans are currently obsessed by training. The

Economic Development Board, which runs its own courses in such skills as tool making, machine setting and precision mechanics, is planning to double its training capacity during the coming year. The Vocational and Industrial Training Board recently introduced a system of training for unskilled or white-collar workers, to inculcate skills for immediate re-employment.

The same system will be extended to skilled workers on part-time or day-release courses. And while the Government's overtures to private employers to finance training schemes for their own workers have met with limited success, a number of joint industry-government training centres have been established to meet the need for skilled craftsmen, three of them with multi-national companies—Philips, Rollei and Tata.

## Displace

The hope is that by re-training unskilled or semi-skilled workers in the way the new economic policy will not cause large-scale redundancies, or if it does these will be confined to the 100,000 guest workers who can always be sent home. But there is a fear, seldom publicly expressed, that while a higher wages policy, if it is coupled with better educated and motivated labour, will not itself cause unemployment, the move into higher technology inevitably will displace workers.

Mr. Goh points out that his ministry is assuming that 18,000 new jobs will be created over the next four to five years as a direct result of high value-added investments already committed. And a further 17,000 new jobs per year should result from the expansion of existing industries.

In theory, this should cover the 3 per cent annual net

growth in the labour force for the foreseeable future. Certainly, the social and political implications for Singapore of significant unemployment would be a cause for concern to the present Government. There is therefore a deliberate policy of trying to match the levels of training with the introduction of new technology so that manpower is not outpaced by mechanisation. But privately expressed pessimism among some senior civil servants suggests that the effects of automation on employment may be a problem for the future.

The other imponderable, of course, is the effect of external factors on Singapore's efforts to move from the third to the second rank of medium-mechanised and medium-wage countries. Future investments may not be forthcoming as the United States' economy pushes deeper into recession.

## Upset

Development Board officials cite instability in the international money markets and the uncertainty of oil supplies as two major factors which could upset Singapore's economic calculations. "The problem is that there never is a good time to make these sorts of changes," said one development board spokesman.

"Restructuring the economy should normally take decades. But we don't have the time. Only perhaps seven to ten years." A textbook example of the sort of upgrading welcomed by the Singaporeans was recently provided by the American semiconductor group Fairchild. Eighteen months ago Fairchild had an investment of \$819m and a workforce of about 3,000. By the middle of this year its investment had risen to \$844m and its employees to 4,300. Next year Fairchild Singapore will invest \$845m to expand its testing and automated production facilities.

It also plans to manufacture new high-technology products in Singapore, including a micro-processor with 64,000 memories. Fairchild's modernisation programme has enabled it to expand and redeploy its workforce from doing simple assembly work towards testing products. It is also training apprentices in conjunction with the Vocational and Industrial Training Board.

That sort of progression by a company which first invested in Singapore 10 years ago is welcomed by the Economic Development Board. And multi-nationals prepared to invest in skills-intensive, high-technology industry and at the same time participate positively in training schemes will receive the greatest encouragement.

Singapore calculates that existing incentives—the free movement of capital, unhindered repatriation of profits, no capital gains tax and a comparative lack of red tape—far outweigh the disadvantages of a higher wage bill.

And Singapore's growing reputation as an entrepot or conduit for telecommunications, Asia dollars, technology and training skills will all contribute to the success of the new economic policy, say the optimists. But more cautiously, the Government is aware that the Central Provident Fund and Skills Development Fund contributions, which together comprise 6 per cent of the latest pay package, provide a financial buffer in case of future problems.

That 6 per cent could be removed or lowered if the wages burden proved too much for too many employers because of cold economic winds blowing in from outside.

Kathryn Davies



Garden HOTEL

where traditional hospitality never dates

- 92 luxuriously furnished rooms including 7 suites, with extra spacious balcony to almost every room.
- Cabanas with private patios
- Tantalising swimming pool in the courtyard
- Central airconditioning
- Grill Room and Cocktail Lounge
- European and Oriental Cuisine

In the serenity of a quiet residential location, yet within walking distance of Singapore's shopping, business and entertainment district.

BALMORAL ROAD SINGAPORE 1025 TEL: 2363344 CABLE 'GARDEN'



## For increased volume from Southeast Asia, listen carefully.

In a region rich in opportunities for business expansion, the United Overseas Bank Group can offer more than just financial services.

Since this region became a key centre of the electronics and camera industry, companies from all over the world have discovered the rewards of manufacturing, or assembling, in Southeast Asia. But as with any foreign market-place you have to tune in very carefully—as some financial directors have found to their cost.

Which is where the United Overseas Bank Group (comprising United Overseas Bank, Chung Khaiw Bank

and Lee Wah Bank) comes in. We've been financing local and overseas operations in Southeast Asia for more than 40 years. Today, we are among the leaders in loans, gold and Asian Dollar Bonds.

So when we offer you our services, you can be sure we know our stuff. These services are available at our branches in Singapore, Malaysia, Hong Kong, Tokyo, London and our New York Agency. Or through our correspondents in the world's principal cities.

Before you move into your next expansion programme in Southeast Asia, it could pay you handsomely to tune in to our channel.

Trade Finance Leaders in Southeast Asia UNITED OVERSEAS BANK GROUP

Head Office: 1 Raffles Place, Singapore 0104. Tel: 919889. Telex: 525133333 UOBSG. Group assets exceed S\$5.33 billion. Singapore Central Office: Chung Khaiw Bank, Singapore Lee Wah Bank, 10-11 Market Street, Kuala Lumpur, Tel: 87271. Telex: 441 30333 Cable: CHUNGKAIW, Lee Wah Bank, Singapore Lee Wah, 10-11 Market Street, Kuala Lumpur. Tel: 88321. Telex: MA 30355 Cable: BANKLEEWAN. Hong Kong 34-36 Des Voeux Road, Central, Hong Kong. Tel: 4257171. Telex: 44581. Cable: TUEHABANK. Tokyo: New Jakuji Building, 4-1, 3-chome, Marunouchi, Chiyoda-ku, Tokyo. Tel: 216-4331. Telex: 22172 Cable: TUEHABANK. London: 25 Abchurch Lane, London EC4M 3PR. Tel: 01-476-3604. Telex: 688278. Cable: TUEHABANK. New York: 1 Bankers Trust Plaza, Suite 2712, New York 10006. Tel: 212-705-0500. Telex: 22292 Cable: TUEHABANK.

## Banks

CONTINUED FROM PREVIOUS PAGE

liabilities—i.e., deposits—to assets, i.e., loans and advances. The Authority has shown no intention of changing the present system and at best this is only a subject of study at the moment in view of the far-reaching consequences of such a move.

Notwithstanding the difficulties, Singapore's banks continue to enjoy relatively buoyant earnings. Most have chalked up good growth in the first half of this year and are likely to perform at the same rate or even better in the second half.

Helped by the strong 9.7 per cent real growth in Singapore's Gross Domestic Product in the first half this year, loan demand is picking up, making short memory of the time not so long ago when bankers were just waiting for the opportunity to dump their funds on the laps of borrowers. At the end-September bank loans and advances were up by 23 per cent on the year.

Still, the feeling is nowhere near euphoria. Rapidly rising wage costs—the result of Singapore's "second industrial revolution"—will make a bigger bite into the banks' hard-earned margins. They have no choice now but to look increasingly to automation and modernisation to keep operating costs down.

Interest rates in Singapore are also expected to rise further in line with the worldwide trend. With the lifting of exchange controls, Singapore is now a lot less insulated from the vagaries of international currency and interest rate movements. Domestic rates are still relatively low compared with those of the major countries, with the current average prime lending rate of major local banks hovering around 9.2 per cent.

In the offshore banking sector the Asian dollar market in Singapore continues to maintain its rapid pace of expansion. Total assets of Singapore-based Asian Currency Units as at the end of September stood at U.S.\$37.5bn, 55.6 per cent higher on the year. This is believed to have placed Singapore as the third largest non-European offshore centre after the Bahamas and Japan.

Interbank transactions still

account for the bulk of the market activity. But deposits of non-bank customers have shown encouraging improvement, rising by 87 per cent to U.S.\$5.3bn, while loans to non-bank customers advanced by 26.6 per cent to U.S.\$7.7bn.

Asian dollar loan syndicates remain brisk, but with spreads wafer-thin some foreign banks, particularly the Americans, are beginning to cool off. Excessive liquidity, the bugbear of bankers not too long ago, is perhaps finally beginning to evaporate.

But Asian borrowers are also becoming increasingly sophisticated and demanding. So for every American bank pulling out there are many more European, Canadian and Asian banks waiting to step into their shoes.

Although offshore business remains their bread and butter, offshore banks are also beginning to look increasingly towards the domestic market to supplement their income. Since July last year offshore banks are allowed to extend credit facilities to Singapore residents subject to a ceiling of \$830m in total at any one time.

Reflecting Singapore's continuing importance as an international funding centre, the U.S. dollar Floating Rate Certificate of Deposit (FRCD) market has also expanded markedly. In the nine months to September there were 19 new issues compared with 16 for the whole of last year, bringing the outstanding amount of FRCD to U.S.\$1bn.

More than three-quarters of the issues are by Japanese banks. As a result Singapore has become the third largest centre in the world for FRCDs issued by Japanese banks, next only to London and New York. Most issues are of three-year life but five-year issues have begun to make their appearance.

The Asian bond market, on the other hand, reeling under the pressure of spiralling interest rates, has suffered a slowdown in new issues. The total put together in Singapore for the nine months to September amounted to U.S.\$225m compared with U.S.\$200m for the corresponding period last year.

Georgie Lee



# Airline carries hopes as well as traffic

SINGAPORE AIRLINES (SIA) is the republic's own investor, what it wants to be—or at least, what its Government wants it to be. It is a modern capital-intensive and multi-ventured industry, with links in various areas—tourism, engineering, warehousing, and so on. It is the full one of Singapore's special advantages—its geographical and it even has Singapore's multiracialist society to advantage through the elegant variety of its air services.

Meanwhile it is proving its business wisdom by a unique government-making money (albeit little) out of Concorde. Mainly for prestige purposes it operates a joint service with British Airways.

The importance of the airline business to Singapore was demonstrated dramatically this year by the diplomatic offensive launched by Singapore against the American restrictive new international civil aviation treaty. The campaign was perhaps the most vigorous ever conducted by Singapore against a friendly nation and to fight it Singapore drew heavily on its bank of support and goodwill from fellow members of the Association of South East Asian Nations (ASEAN). It even raised the matter at the UNCTAD meeting in Manila.

Singapore saw the Australian policy as the thin end of a wedge which threatened to deprive Singapore of the fruits of running a well regarded and highly competitive airline—and even more important of the benefits of geography. The Australian policy aimed to exclude traffic from new low fares airlines of intermediate stations between end-destinations—in this case traffic between Australia and Europe—and to limit the intermediate carriers' overall capacity.

The issue was critical for SIA because of the amount of long-haul traffic that it carries for which Singapore itself is often little more than a brief stop-over, sometimes not even involving a change of planes (South-East and South Asian business accounts for about 20 per cent of revenue). Furthermore, its expansion plans have been to a considerable degree geared to development of the European and Middle East routes, and to the West Coast of the U.S. The latter route started up this year

and relies for its viability on sixth and sixth freedom rights to pick up and put down passengers at intermediate stops, notably Hong Kong and Tokyo. Competition on this route is fierce anyway and SIA has yet to break even on it.

The outcome of the battle with Australia was not victory for Singapore. Concessions were obtained but ASEAN partners were more interested in issues involving development of tourism with Australia. For Singapore—though tourism too was important—the more fundamental issue was to prevent the further centralisation of air transport on the basis of Duopoly. But the strong reaction to the Australian move may deter other countries from trying to transfer to the interests of this small but prized island State.

Meanwhile the U.S. "open skies" air policy is providing a counterweight to protectionism elsewhere.

Singapore may need, however, to reflect that aggressive marketing and fare-cutting have earned it considerable enmity within the region as well as in the developed countries. Nor has it been a part of a cosy regional cartel known as the Orient Airline Association which has succeeded in lobbying regional fares at high levels.

**Protectionism**

SIA says there has been a "significant drop" in end-to-end Australia-Europe traffic—though some traffic has increased, thus maintaining load factors. It is possible that the Australian-Europe route may actually be more profitable than before because SIA probably now gets a higher proportion of full fare traffic. But the growth has gone on to high volume throughout.

Protectionism is only one reason why SIA is now forecasting that the short term will be difficult. Capacity growth this year will be about 50 per cent, slightly above average for recent years because of the introduction of the long-haul U.S. route.

But 1980 and 1981 will probably see growth rate fall below 20 per cent for the first time in 20 years as world recession and higher fuel costs eat into passenger growth and a competition between Europe's other airlines require new and bigger

aircraft. For SIA, competition has meant having to acquire the best aircraft tailored for particular types of routes. Two years ago SIA had only Boeing 747s, 737s and 707s.

But it has added not just 727s but also to acquire a fleet of A300 Airbus—it has six orders and six options. The greater number of aircraft types increases servicing costs and could create problems if patterns of traffic growth do not turn out to fit in with the fleet growth.

But by and large SIA has been ahead of the game. Last year, in what was then the biggest single airline order ever placed, it announced that it was replacing all its existing 747s by new and more efficient models and increasing the fleet so that by end-1981 it will have 11 of them. It will thus have lower operating costs than many of its competitors and have completed its major fleet expansion before most of them.

If too much surplus capacity develops SIA could find itself being challenged by aggressive newcomers using old aircraft bought at knock-down prices—a technique used by SIA itself in the early 1970s—or thwarted by protectionism.

Profitability could be a problem even this year. Airline operations might even go into the red. SIA has never been very profitable, though very conservative depreciation policies understate the earnings.

In the year ending March last the airline made a profit of just \$869m on a turnover of \$81,450m.

Subsidiaries on the other hand earned \$857m on only \$8125m from duty-free shops, catering, etc. However, the airline profits were after special provisions relating to earlier years of \$834m and a curious provision of \$820.8m for diminution in value of investments. Reduction, or even adding back, of such provisions should help to clear the accounts in the black this year.

There will also be big extraordinary profits on the sale of old 747s. These profits will continue to be generated for some while because SIA now writes off new planes over only six years—compared with an average eight years for other carriers.

This conservative policy understates the true earnings and is a counterweight to critics

who claim that the SIA group profitability is underpinned by the easy profits from its near-monopoly of airport facilities. The depreciation policy is helping cash flow at a time when the burden of new equipment deliveries is heavy.

The airline is financially highly geared. At March 1979 deferred liabilities were \$1.2bn compared with shareholders' funds of \$310m. Contracted commitments added up to \$2.2 bn, sharply escalating interest rates could be damaging.

However, SIA has been relatively fortunate in obtaining a large amount of fixed interest finance. Last year it negotiated loans totalling \$1.5bn equivalent, of which \$494m was in fixed rate U.S. dollars and \$300m in Singapore dollars.

For the future SIA is looking to increase its depth as much as its size, to add more value relative to turnover. It is rapidly building up its aircraft and engine-servicing capability. And once the move to the new Changi Airport is made in 1981 SIA may be able to start bidding in a big way to provide engineering and simulator training for other airlines which at present have to use Australian, European or American facilities.

That is all part of the aim to increase SIA's contribution to the national economy. Last year the group, which employs 1.3 per cent of the workforce, contributed 3.4 per cent of Singapore's Gross Domestic Product and the contribution is growing fast. Value-added in Singapore grew 22 per cent last year.

The capital-intensive nature of the airline business, with its rapid depreciation rates and interest payments on foreign borrowings, means that a substantial part of the value-added is not retained within Singapore. Even so, the airline is arguably more valuable to the economy than oil refining, which has a high value-added ratio but is more capital-intensive and is foreign-owned.

SIA estimates its net foreign exchange earnings last year at \$618m. Meanwhile the airline's deserved reputation for reliability and service—plus a highly developed flair for publicity—does nothing but good for little Singapore's reputation in a big world. SIA is not just a big fish in a little pond—it's an ocean swimmer.

Philip Bowring



Tourists still come to shop in Singapore — although such goods as cameras and watches are becoming more expensive

# Clouds appear over thriving tourist scene

SINGAPORE'S BID to promote itself as instant Asia—a clean and green city State where shopping is relatively cheap, the food exotic and the people friendly—has been paying off. Last year the Republic chalked up its two millionth visitor—im up on the figure five years ago.

Earnings from tourism went up by 20 per cent on the previous year, amounting to \$81.19bn. Average hotel occupancy was exceptionally high at 86.5 per cent with some of the most up-market hotels reaching an average of 90 per cent.

But late last year two clouds appeared on the horizon. The first came in November when the Indonesian rupiah was devalued, Indonesians are Singapore's biggest foreign spenders and are only a couple of hours away by air. They put good shopping facilities at the top of their list of reasons for going to the city State and spend \$8506 per capita out of a total of \$8880 on shopping.

The impact of the devaluation was quickly felt in Singapore. So far this year, arrivals from Indonesia are about 12 per cent lower than in the same period last year. It is expected that this decrease will be reflected in the per capita spending figure for the year 1979-80.

Then in the early months of this year came the International Civil Aviation Policy (ICAP) row when it looked as if Singapore's national flag carrier, Singapore International Airlines, would be excluded from participation in the new low-fare flights between Australia and Europe and also that there would be a big drop in the number of stopover passengers in Singapore, as well as in other South East Asian capitals. Since the bulk of Singapore's tourist trade consists of stopover traffic, the consequences of the original ICAP proposals threatened catastrophe to Singapore's tourist trade.

Neither of these setbacks is now considered likely to inflict permanent damage, although their injection into the tourist equation caused some nervousness at the Singapore Tourist Promotion Board.

**Assuaged**

Singapore was visited by 185,000 Indonesians in the first seven months of this year compared, for example, with 107,000 Australians, 129,000 Japanese and 55,000 British visitors. The recently concluded IPAC agreement between Australian and Association of South East Asian Nations (ASEAN) airline representatives in Canberra assuaged some of the more acute Singaporean anxieties over the effects of the new cheap airfare scheme—although in Singaporean eyes the Australians made insufficient concessions.

However, both developments did cause some rapid re-thinking at the Singapore Tourist Board which in March this year was transferred from the responsibility of the Ministry of Finance to the newly created Ministry of Trade and Industry, headed by the rising political star Goh Chok Tong.

As a result, a new profile of the ideal tourist emerged—less prone, it was hoped, to be deterred by cold economic winds at home, as in Indonesia, or by the decisions of airline moguls, as with ICAP. This tourist would be FIT—"Free and Independent." He would be about 40, make his own travel arrangements, and regard Singapore as a resort in its own right, rather than either just a shopping centre or a stop-over on the way to another destination. He could well be a repeat visitor and might stay at the

old colonial style hotel, Raffles. Compared with today's tourist he would be better off—or "high yield traffic."

He would also be in the A or B occupations category. In fact the profile fits the present British visitor almost exactly. A research project undertaken by Gallup on behalf of the Singapore Tourist Board in the UK identified actual and potential tourists, not surprisingly finding that they were from the AB social group and came mainly from London and the South East.

To attract the FIT tourist, Singapore is endeavouring to sell itself as a tropical beach paradise by developing some of its 50 small islands—in particular Sentosa, a brief cable car or ferry ride away from the business centre of Singapore. Tax concessions are now being offered to investors willing to build first class hotels on Sentosa in line with proposals outlined in this year's budget.

However, the drive to turn Singapore into an international conference centre is meeting with only limited success. Last year, 146 conventions and 26 exhibitions were staged in the Republic—rather less than during the previous year, although the total number of participants rose by 4 per cent.

There appear to be conflicting views in Singapore about the extent to which tourism in future years will be affected by external factors like the steep increase in oil prices and

general world recession. Trade and Industry Minister Mr. Goh Chok Tong recently forecast that a further eight hotels with 500 rooms each would be needed to cope with a projected 10 per cent annual growth in tourist numbers—bringing the number of hotel rooms from 12,600 to 25,800 by 1985.

**Overmanned**

At the same time, Mr. Goh reckons that the hotel industry is overmanned. Some 64,000 workers in hotels and restaurants account for 6.7 per cent of the workforce at a time when the Government wants its workers to attain greater skills and move into higher value industries.

For first class hotels, the manning ratio ranges from 1.1 to 2.5 per room. If Mr. Goh has his way, the tourist of the future will have fewer hotel servants at his beck and call, although the efficiency of those who are left will be greater.

The Development Bank of Singapore (DBS) in which the Government has a 49 per cent stake, takes a slightly less optimistic view of tourist prospects in a recent study. Assuming a constant percentage of tourists staying in hotels for an average of 3.2 nights as at present, and an occupancy figure of 1.4 people per room, DBS assumes a significant drop in both Indonesian and Australian tourists, as well as a bleaker world economic outlook.

At best, DBS forecasts that when all the hotels currently

Kathryn Davies

# THE FIRST SWEDISH BANK IN ASIA.

Skandinaviska Enskilda Banken  
East Asia Limited

On November 26, 1979, Skandinaviska Enskilda Banken, leading Swedish commercial bank, opens a wholly-owned bank in Singapore: Skandinaviska Enskilda Banken (South East Asia) Limited to cover ASEAN—the most progressing market in the world.

Our new subsidiary is an important addition to our growing international banking network.

We already have subsidiaries and affiliates in important financial centres of the world: London and New York, Frankfurt and Geneva, Luxembourg and Amsterdam.

Our bank maintains representative offices in Athens—for the Middle East, in Madrid—for Spain and Portugal, in Moscow, Paris and São Paulo, and in Tokyo—for Japan and South Korea.

We are there to provide active support and expert advice to Swedish and other Scandinavian corporate clients.

Our address in Singapore is: 3901 Hong Leong Building, 16 Raffles Quay, Singapore 0104. Telephone: 22 35 644.

Skandinaviska Enskilda Banken (South East Asia) Limited will be headed by Mr Claes von Post, former Skandinaviska Enskilda Banken Regional Manager and Representative for ASEAN in Singapore.

Skandinaviska Enskilda Banken

## The senior Luxembourg Bank now present in Singapore for »Asean«

By State Authorization and as sole banking institution in Luxembourg, BIL still issues its own banknotes having legal tender since 1856.

Full domestic and international banking operations including special departments for: euro and asia currency loans euro and asia bond issues secondary market trading portfolio management purchase and sale securities foreign exchange and deposit dealing domiciliation of corporations and investment funds.

Balance sheet total: about 2,8 billion US \$ (31.12.78)

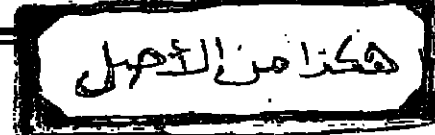
Head-Office: Luxembourg, 2, boulevard Royal, Tel.: 47911, Telex: 2826 BILREPLU

Representative Office: Singapore, DBS Building Tower 1401, 6, Shenton Way, Tel.: 222.76 22, Telex: RS 21396 BILBRU

The modern Luxembourg Bank with the senior tradition.

THE M...  
before  
nning  
office u  
run t  
the b  
Office P  
Office





In the second of a series on international power-plant manufacturers, John Lloyd examines why Babcock is spending £20m on expansion

# A powerful case of Clydeside harmony

"WHY are you so keen to co-operate with management?" The question was received in silence by the 15 shop stewards, seated in a broad arc round the boardroom table. A pause. Then: "You've got to be joking," said Tom Heslin, an ASTMS steward, his sing-song Glasgow accent coming down hard on the first syllable of "joking."

There's a great deal to be learned from the Babcock case. The shipyards and Chrysler are laying off. Here's one company willing to invest. There's no way we wouldn't support it."

Support for Babcock's £20m expansion programme, formally announced last week, means a great deal to the unions and management in the Renfrew plant in two ways. First, both have agreed on a "memorandum of commitment"; on the management's side, it includes the provision that there will be no forced redundancies arising from the programme. On the stewards' side, they will attempt to achieve a return on investment sufficient to finance a further £30m phase of investment.

"We're taking a risk with this commitment; of course we are," said Gordon Reid, an AUEW convenor. "We're taking a gamble on management, but I think we've a good top management."

This agreement on basic aims is perhaps less remarkable in UK industry than contemporary myth suggests; but the apparent identity of purpose forged between management and shop stewards—regarded by both as a central element in future success—is still out of the ordinary, and it is based on rather more than simply workers' desire to preserve an island of security in a battered industrial Clydeside.

Babcock's recent history has meant that its nine or ten unions have set aside, to some extent at least, historic demarcation procedures.

In the past three years like the other two power plant companies—General Electric (GEC) turbine division, and Northern Engineering Industries—it has been dragged willy-nilly into politics, as the plunging domestic order books appeared to put rationalisation

Babcock Power, the boiler-making division of the heavy engineering group Babcock International, contributed around £92m to its parent's £778m turnover last year, and £12m to its £40m pre-tax profits. 1978 was a low year for the division: orders were down because of the slump in the home market, the company had had quality control problems in its small Dumbarton plant the previous year and had to bear heavy, unforeseen costs at the Peterhead power station. Babcock had sacked nearly 2,000 of its workforce in 1977, slimming down from nearly 6,000 to just over 4,000—yet the corner, it seemed, had not been turned.

Last year, too, prospective merger talks between Babcock Power and the Clarke Chapman boiler-making division of Northern Engineering Industries finally petered out as NEI decided to go it alone. This year, insult was added to injury when NEI won the design contracts for the two new advanced gas-cooled reactor (AGR) stations at Heysham and Torness, the first nuclear orders for six years.

Yet Babcock is now investing large sums in the division's main plant in Renfrew—up to £20m over the next three years, with a further £30m likely if the first tranche shows a return and possibly a further £30m in the future if luck and judgment hold. Renfrew is working at near capacity, and has realistic hopes of staying that way up to the mid-1980s.

and mergers on the agenda. As in the other companies, too, Babcock's unions were involved with the company in fighting its own corner.

There were three, closely related, issues where Babcock's management and unions found more or less common cause. First, both sides submitted evidence to the Central Policy Review Staff for its 1977 report on the power plant industry; they argued for greater forward planning in domestic ordering: both lobbied fiercely for the early ordering of the Drax B power station—through what Babcock called "Exercise Impact." This involved demonstrations and union pressure on every section of the Labour movement right up to Cabinet level; and both were engaged in an attempt to woo Clarke Chapman (now the boiler-making division of NEI) into a merger, management meeting management and shop stewards their fellows in Gateshead. Both sides continue to believe that NEI was mistaken to refuse it.

Rivalry between Babcock and NEI-Clarke Chapman continues at a high level, on the shop stewards' side, though qualified there by a sense of comradeship and a recognition of the Gateshead stewards' position. "I'd have done the same as they did over the merger," says Mr. Reid. But both Jimmy Gallagher and George Grant, the

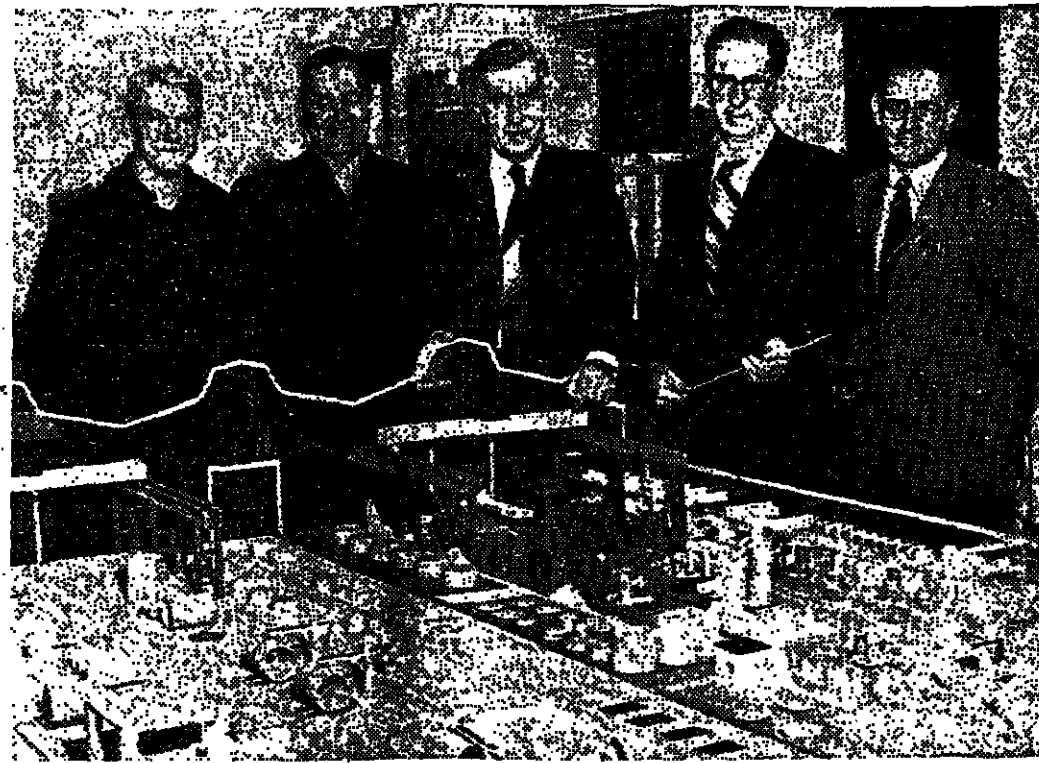
boiler-makers' and AUEW convenors respectively, argue that NEI's probable clinching of the contract for the boilers for the advanced gas-cooled reactor (AGR) stations at Heysham and Torness (the company has the design contract) was a slap in the face. "We have the skills here, the company put in more than £6m in investment and they haven't done a nuclear boiler for years."

So what is the programme which has aroused the evident enthusiasm, not just of the stewards but of all grades of workers in Renfrew—and what are its prospects for maintaining or even improving the company's position?

Much of the investment—varying between £15m and £20m—will be spent on constructing and equipping a wholly new plant, known poetically as E Block, over the next three years.

In an upstairs room of an old administration building, a plastic model of the plant is laid out to scale. "I hope you're enjoying yourself playing with the Lego," observes Alan Smith, the Renfrew managing director, to the design team. "What do you want for Christmas, Alan?" retorts one.

The Christmas present which Babcock has awarded itself—after long deliberation by the company's main Board—are banks of computer-controlled



Unity is strength: Babcock Power's workers and management have made a far-reaching agreement on terms for new investment. Looking at the planned layout of the new block at Renfrew are (left to right): Gordon Reid, AUEW steward; Jim Ferguson, SEPTU steward; Ron Campbell, managing director, Babcock Power; Alan Smith, managing director, Renfrew plant; Tom Heslin, ASTMS steward

machine tools of which the centre-piece is a German machining centre costing £1.5m. "It will put us at the front of the technology," says Smith, and stresses that the decision to invest is based both on the workers' decision to back it and on more optimistic assessments of the industry's future than have been current for some years.

The immediate effect of the investment will be to raise capacity in Renfrew from 1,300 MW of plant throughout a year to around 2,200 MW—though that figure is based on coal-fired plant and rises considerably on the assumption that nuclear work will form part of future orders.

A further programme of investment, of around £30m, will follow if this first tranche fulfils expectations: much of it is expected to come from Renfrew's own earnings. At the same time, since the workforce will remain the same, productivity is expected to rise by between 15 and 20 per cent.

The major changes will come in the mix of the workforce: boiler-making has a relatively high content of skilled labour directly involved in the production process—around 1,000 of the total Renfrew workforce of 4,000—and this is targeted to rise to over 1,200 by 1982, with commensurate drops in service and white collar staff.

In concrete terms, this means that there will be a greater need for welders than for crane drivers: the new spirit of co-operation and flexibility means that, for example, the welders will fix slings to equipment they are working on, rather than leaving it to the driver.

More surprisingly, perhaps, is the fact that the plant will be multi-purpose: Smith says that the company had the option for plant-by-plant specialisation across the site, but rejected it: E Block will be able to handle coal-fired or any other type of nuclear boiler equally. "Besides, we believe in getting responsibility down as far as it will go—that was actually the main

reason for going multi-purpose."

Babcock Power, then, seems to be getting into shape—but for what? What is the future likely to hold for it?

The Renfrew site is presently working to capacity in power plant: the bulk of that is for export. For this year, and through 1980-81, much of the work consists of the second two of six boilers for the Matia station in South Africa, three boilers for Drax B and four boilers for a power station in Hong Kong. By 1981, it expects to bring in the first of that proportion (around 20 per cent) of the AGR work which it will do on subcontract from NEI ("Crumbs from a poor man's table," said one manager).

By 1982, however, something between 15 and 20 per cent of spare capacity will appear, widening in 1983 to over 50 per cent and in 1984 to around 80 per cent. It is that gap which has taken Ron Campbell, Babcock Power's managing director, to selected parts of the

globe over the past few months and will spur him off again before the end of the year: Campbell is trying hard to sell space in Babcock.

His main prospects are, first, the Tutuka station in South Africa, for which bids have been called early in December; a station in Queensland; and much less likely, the station in China pencilled in for a UK contract.

The South African station sees Babcock teamed with the German turbine manufacturer MAN, facing a rival bid from GEC teamed with the German boiler-maker Steinmuller. Both GEC and Babcock have won good business in South Africa before.

In Queensland, the prices for the bids have, unusually, been announced: the seven contestants varied across an astonishingly wide range, from £144m to £240m. The lowest bid was Babcock/Hitachi, a Japanese-dominated group in which Babcock has a small stake, largely because both companies were keen on cross-licensing agreements. Babcock Power was second; but Campbell believes that the decision will not be taken on price alone, but on issues like experience of coal-fired boiler construction, and the proportion of local Australian manufacturing, where Campbell thinks Babcock Power might have the edge.

The third of these hopes, the projected station in China, sees Babcock teamed this time with GEC, and facing NEI—it is assumed that the contract will go to one or other. Naturally, Campbell believes Babcock/GEC is first in the running; but would be less than astounded to learn that the project had fallen through, or was infinitely postponed.

The Queensland experience makes Campbell believe that Babcock can come close to the Japanese on price, and that the gap can be closed by quality and by greater familiarity with coal-fired technology. "There's no doubt that the trend is to coal, and that will benefit us." But competitiveness in overseas markets needs unremitting attention to cost—"We have got to be offering equipment on the export market at marginal costs, like everybody else. At the same time,

though there are no firm forecasts, I think that the tendency is for an upswing in orders worldwide. The recession in the electricity generation market has to bottom out soon, because countries need power."

In the domestic market, Campbell shares the shop stewards' bitterness over the AGRs, but believes matters will not really improve until the nuclear industry's contracting body, the National Nuclear Corporation, is revamped—a decision on that is expected shortly. A number of different proposals have been made for what might happen to the NNC; the "Babcock solution," which is thought to be finding some favour in ministerial circles in the longer term, is for a corporation based largely on the boiler-making companies, which in turn implies a close co-operation between Babcock and NEI.

"It's daft to disperse our efforts on these two AGRs like this. There's not so much expertise that you can waste that of one company while using that of the other. Both of us should co-operate on the design of all future AGRs, then share out the manufacture between us."

"Whatever organisation we come to, it must be capable of taking decisions: you have to make the NNC strong enough to command respect, like the best nuclear contractors overseas."

On the future of nuclear power itself, Campbell finds himself on the dovish side of the stewards. "I saw the China Syndrome," he says. "I enjoyed it. I found Jane Fonda's side very persuasive—I can see there are risks, but there are enormous risks in not developing nuclear power too." More seriously, he believes a British nuclear programme will be possible, but only after the ripples of Three Mile Island have disappeared entirely—"that process always takes longer than you think."

The stewards point out that both the Labour Party and the TUC back nuclear power, and believe that the environmental anxieties about its use were not solidly based. They also argue that the AGR's safety record should commend them both to the UK Government and to overseas buyers. As for the China Syndrome—"You should get Jane Fonda on Page 3 of the Financial Times." The previous article, on NEI, appeared on November 6.

## Management abstracts

These summaries are condensed from the journals of abstracts published by Anbar Management Publications. Readers wishing to consult original texts should write to: PO Box 23, Wembley HA9 8DJ.

Rating Investment Risks Abroad. F. T. Haner in Business Horizons (US), April 79: p. 18 (6 pages, chart, tables).

Describes the variables of a political forecasting scheme for application to overseas investment planning, the rating scale used, and the categories of risk

into which investment proposals may fall; stresses that finding experienced evaluation analysts is crucial to the success of the scheme.

The Impact of Unionism on American Business. D. Lewin in Columbia Journal of World Business (U.S.), Vol 13 No 4: p. 89 (15 pages, tables).

Provides a wide-ranging review of the impact of trade unions on business; points to a declining percentage of union members among private-sector workers, and suggests that influence has been confined to a narrow range of issues—collective employment, conditions of employment, and grievance procedures; sees little evidence that unions have had any significant influence—either directly or through lobbying for legislation

—on the way U.S. business is run.

Human Values and the Introduction of Technical Change. E. Mumford in Manchester Business School Review (UK), Vol 8 No 2: p. 13 (5 pages, chart).

Suggests that, for all the interest in the behavioural approach to management in the last 20 years, attitudes towards the design of computer systems still tend to produce routine, segmented and tightly-controlled work structures; argues that this concentration on short-term efficiency gains is counter-productive, and cannot produce satisfied workers whose interests coincide with those of the company; discusses ways of involving staff in the design of their own work.

The Post Office is publishing free of charge copies of a series of specially commissioned articles by independent experts on small freight and parcels distribution. Here is a précis of the sixth, by Brian Sharp who is a consultant in Direct Marketing.

# Entering the Mail Order Market.

**Trends in Mail Order**  
Twenty-five years ago it was not considered quite respectable to buy by mail order. But today, along with hire purchase, bank loans and overdrafts, mail order has achieved respectability and reaps spectacular benefits.

Very little food is sold by mail order. If, therefore, retail food outlets are ignored, the share of the retail market held by the leading mail order houses rose from 0.9% in 1950 to 8.6% in 1977.

**Mail order houses' percentage share of total retail sales and non-food retail sales, 1971-1977.**

	All retail sales	Non-food retail sales
1971	3.8	7.1
1972	4.2	7.7
1973	4.5	8.0
1974	4.7	8.1
1975	4.7	8.1
1976	4.7	8.2
1977	4.9	8.6

Source: Economist Intelligence Unit estimates based on Department of Industry statistics.

The mail order houses had credit sales of about £1,570 million in 1977, which was a rise of 20% on 1976. In 1977, credit sales accounted for 86.9% of all mail order houses' turnover. This compares with 13.4% for durable goods shops, and 13.1% for department stores.

But although the mail order catalogue houses dominate the market, there has been a trend towards specialist and other mail order houses. The importance of the product and the media

In setting up a mail order operation, you must make sure that the product

lends itself to mail order. Which means that it should embody some special advantage.

The impulse reaction of 'off-the-page' buyers is in contrast to mail order catalogue buyers who tend to browse and make up their minds at leisure. If you are advertising in the press, the size, position, timing and frequency of your advertisements should be the subject of very close study.

### Law and ethics

There are certain legal and voluntary codes of practice which now apply to mail order advertising and trading. These involve the Newspaper Publishers Association, the Trade Description Act, the Unsolicited Goods Act and the Mail Order Traders Association. So today, extra care needs to be taken in starting a mail order operation. But this is more than compensated for by the many advantages in an expanding market.

### Good opportunities for starting or expanding

90% of all parcels distributed by post come from the business sector, and the Post Office gives special terms to regular users.

It is confidently predicted that mail order will continue to grow and out-perform other methods of retailing. 1978 figures show an increase of £270 million up to £2,075 million. Forecasts are that mail order will reach £2,365 million in 1979. (Department of Industry and Economist Intelligence Unit forecasts.)

Prospects are certainly bright for those contemplating expansion of their mail order activities, and also for newcomers on the mail order scene.

Note: The statistical information quoted in this document is by kind permission of Business Review.

To: Jackie Williams, Room 434, PREPOST Postal Headquarters, St. Martin's-in-the-Grand, LONDON EC3B 1HQ.

Please send me \_\_\_\_\_ copies of the full article Entering the Mail Order Market by Brian Sharp, Consultant in Direct Marketing.

I would also like copies of the previous articles in this series.

(Indicate numbers required in box)

Does vehicle fleet cost versus carriers' prices

The future for mail order in the UK

Packaging costs versus the costs of replacement

Opening and developing an export market

The future role of depots in a distribution network

NAME \_\_\_\_\_

TITLE \_\_\_\_\_

COMPANY \_\_\_\_\_

ADDRESS \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

TEL: \_\_\_\_\_

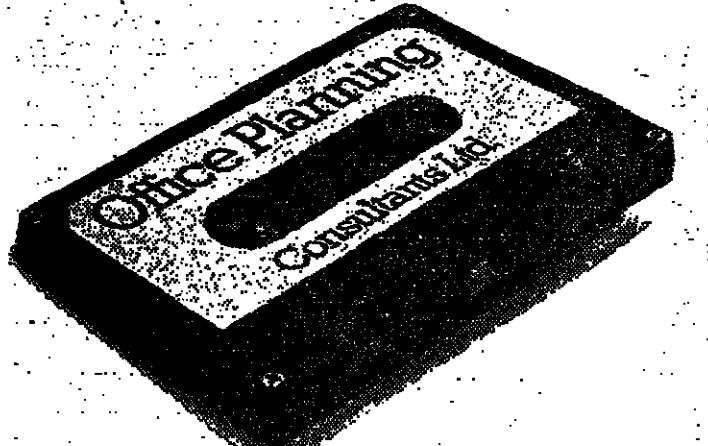
POSTCODE \_\_\_\_\_

FT/26/11/MO \*You don't need a stamp.

## Office Planning?



Before you start running round the office with a tape run this one in the boardroom



Office Planning has nearly 17 years' experience in improving the total working environment. So we have prepared a tape to give you the whole story. William Woollard narrates, with comments from some of our past clients.

Office Planning will handle everything, from advising on space required to designing telecommunications to suit your exact needs. Whatever the size of the project, our task is to create an office which not only reflects your image but is also effective.

So if you're thinking of moving or renovating your offices, don't make a move till you have your free cassette. Contact us now.

**Office Planning Consultants Ltd**  
6 Mercer Street, London WC2H 9QG. Telephone: 01-836 9577

## NORTHERN ROCK BUILDING SOCIETY

# HIGHER RATES OF INTEREST

NEW INVESTMENT RATES FROM 1st DECEMBER 1979

	INTEREST -GROSS %P.A.	%P.A.*
PREFERENCE SHARES	10.50	15.00
SAVINGS ACCOUNTS	10.50	15.00
PERSONAL DEPOSITS	10.25	14.64
SUBSCRIPTION SHARES <small>25% DISCOUNT</small>	11.75	16.79
MONTHLY INCOME SHARES	10.75	15.36
SAVE-AS-YOU-EARN		NO CHANGE
CORPORATE DEPOSITS	9.25	13.21
2 YEAR EXTRA INCOME SHARES	11.00	15.71
3 YEAR EXTRA INCOME SHARES	11.50	16.43
4 YEAR EXTRA INCOME SHARES	12.00	17.14
5 YEAR EXTRA INCOME SHARES	12.50	17.86

Interest on discontinued Extra Income Share issues increased by 1.75%.

\*Gross equivalent where basic rate income tax is paid at 30%.

**Northern Rock** It's everyone's Building Society.

Member of the Building Societies Association. Authorized for investment by Trustees.  
Chief Office: Northern Rock House, P.O. Box No. 2, Gosforth, Newcastle upon Tyne NE3 4PL. Telephone 0532 857191.

Royal Mail Parcels  
"We mean business"







Wigmore Hall

Fauré's Quintet No. 1

by RONALD CRICHTON

The gratifyingly successful Wigmore Hall concerts at which chamber music and songs of Fauré are featured with works by other composers continue into the New Year. Whichever delights are still to come, the crown of the series may well prove to have been the two magnificent but rarely-heard Piano Quintets. The Second was heard a few weeks ago. On Saturday the even rarer First Quintet, op. 89, was given the place of honour by the Music Group of London, between the Clarinet Trio of Beethoven and Schubert's "Trout" Quintet. The hall was crowded.

An account of the work's genesis can be found in Robert Orledge's invaluable *Gabriel Fauré* (hardback and paperback from Eulenburg) this, the fullest account of the man and his music yet to appear in English, is due for review later. No room now for a description of the Quintet's beauties except for brief mention of the rapturous first movement, the wondrous opening tune taken up by one stringed instrument after another over a softly rippling piano figure, and of the dreamy Adagio whose reveries are strengthened by seamless polyphony and rising sequences as effortless as Bach.

There is no scherzo and no extremes of speed: the allegretto finale has the task of complementing and yet supplying sufficient contrast to the moderate-paced and abundantly inventive two preceding movements. Fauré was worried about the likeness of the main theme and its initial presentation to Beethoven's Ode to Joy—what modern listeners are equally likely to think of is the finale of Franck's Violin Sonata. Commentators, echoing the composers' doubts, judge the movement too harshly. In performance it seems to solve the tricky problem with Fauré's first theme and the striding jagged successor have enough momentum to carry the music along provided the players do not hold it up—there is an exemplary recording in the Erato album of the complete chamber music (the disc including both Quintets was later issued separately).

Paris Opera

Sylvia by CLEMENT CRISP

After an interval of nearly 30 years, the Paris Opera has revived *Sylvia*. It is a work of capital importance, musically, for Delibes' score is one of the most beautiful, most skilled and most beguiling ever made for dancing. Chaikovsky revered Delibes—"my great favourite among French composers"—and considered his own *Swan Lake* "poor stuff when compared with *Sylvia*." Though we may query the judgment, *Sylvia* is in no way overshadowed by Chaikovsky's first ballet: its wealth of melody and grace of orchestration, its elegance of means and maturity of understanding, reveal Delibes at his enchanting best.

Costuming of the nymphs and satyrs, fauns and dryads, who romp against the gauzy, monochrome forest of Act 1, and for the design of Orion's rocky cave and the last act setting of Diana's temple with a distant prospect of an idyllic landscape. The effect is charming. Rather less ingratiating is the dance text, as gauzy as the forest design but lacking much dramatic energy or clarity in ensemble. One can accept the unlikelihood of the action, but not the implausibility with which it is presented. Would genuine passion, more natural feeling, crack the glassy façade of the piece?

It is, as you may judge, a thoroughly superficial evening, but none the worse for that when there has been some tightening and strengthening of the choreographic patterns. And whatever reservations one may have about the quality of the dances, the score is a marvel, and marvellously played. The orchestral standards at the Opera are a reproach to our own Opera House view of ballet performance. Ironically, both the conductor I have heard there of late—Ashley Lawrence and Stewart Kershaw—are British. In the recent *La Sylphide* Lawrence obtained a most cogent account of an indifferent score: Kershaw's reading of *Sylvia* was everywhere enhanced by the commitment of the orchestra to this masterpiece: every subtlety of Delibes' writing was honoured, and the placing of four trumpets in the stage boxes brought an even more cutting brilliance to the hunting calls that introduced the third act to such thrilling effect.

*Sylvia* was seen at the Palais Garnier in 1876, the first ballet created in the Opera's new home, with choreography by Louis Mérante. Despite its score, it had no lasting success; in 1919 a new production was made by Léon Staats. In 1941 Léon presented his own version, in which Lisette Darsonval (who had appeared as a child in the Staats recension) was a renowned heroine. In 1946 *Sylvia* was again restaged in the Staats version, with Darsonval again shining as the huntress. Thereafter the piece fell into neglect. Now Darsonval, with Violette Verdy's assistance, has reconstructed the ballet as she knew it, opening cuts of some 40 minutes that had been made in the score, and in the process re-establishing something of the Opera's honourable choreographic traditions, so sadly neglected in recent years.

If there is a moral in this staging it is that Covent Garden ought to consider reviving the 1952 Ashton version in full, the delightful and well-wrought choreography, Dalibes' golden score, the Ironside brothers' wonderful décors, all demand to be known again in London. And, perish the thought, we might even invite an Opera star to appear in it.

*Sylvia* is no more than a debased 19th century view of classic mythology. It offers the same marmoreal view of the antique as propounded by Bougereau and the Ecole Pompière; through the Baron de Reinach, one of its librettists, it is also a curious link with the Panama Scandal of the 1890s. Improbable in every respect, yet providing exceptional opportunities for dancing and grandiose display, it has an attraction today which is part historical, part nostalgic for the Opera's illustrious past.

Government cuts in grants to the arts have forced the Royal Opera House to postpone its February production of the opera *Andrea Chénier*. A revival of another opera, yet to be decided, will replace *Andrea Chénier*. "Everything possible was done to retain *Andrea Chénier* this season but against a background of insufficient funds to meet wage demands and strict cash limits, we had no alternative," added general administrator Sir John Tooley.

Goehr composes work for BBC Symphony Chorus

The BBC has commissioned Alexander Goehr to compose a work for chorus and orchestra to mark the 50th anniversary of the BBC Symphony Chorus. *Babylon the Great* has fallen will be given its World premiere on Wednesday, December 12 at the Royal Festival Hall at 8.00 pm. Included in the same programme are two works by Beethoven:

'Chénier' postponed

Government cuts in grants to the arts have forced the Royal Opera House to postpone its February production of the opera *Andrea Chénier*. A revival of another opera, yet to be decided, will replace *Andrea Chénier*. "Everything possible was done to retain *Andrea Chénier* this season but against a background of insufficient funds to meet wage demands and strict cash limits, we had no alternative," added general administrator Sir John Tooley.



Shirley Verrett.

Covent Garden

Norma

by DAVID MURRAY

Bellini's *Norma* returned to the Royal Opera on Friday with Shirley Verrett, and so denuded of stage paraphernalia as to suggest a concert performance. Could these blinding economies have been connected with the Prime Minister's presence at the affair? The original producer and designer, Sandro Sequi and Pier Luigi Fizzi, have returned to strip down their own work—"very much in the style of ancient Greek drama" is the official story. One might not previously have seen *Norma* in just that light; one doesn't see all that much of it in the new staging, which is predominantly repugnant beyond the point where the ancient Greeks would have suspended the performance on account of darkness. Pizzi's new décor "comprises one set"—more exactly, it comprises a rear platform with a sideways ramp and before it a round wooden hassock, with and without a large cardboard tree and a pair of framing drapes. The lighting, credited to nobody, is used intermittently to make pleasing stage pictures, but—presumably by design—evokes nothing.

Elaborate refurbishments are of course no part of the essence of Bellini's opera, only part of its stage tradition, but neither is self-conscious austerity. Plainly Sequi has not intended to deprive *Norma* of any of its musical drama; there is little friendly assistance, though, for a lay figure like Charles Craig's Pollione, who is left to stand and deliver as best he can—force, mostly, and accurately, without a trace of the expressive shading which can justify the role. He does not get in the way of the leading ladies, who between them make *Norma* a fairly compelling experience. In the pit Lamberto Gardelli keeps a strong, unyielding hand on the score: the pomp and fire of the opening bars seized attention at once, and the level of devoted intensity never slipped thereafter. There was no languid mooning—not even in *Norma*'s languid

air to the moon, the celebrated "Casta diva". This last is inevitably diminished a little in Miss Verrett's account of her part. Something has been said about her turning into a soprano for *Norma*, but that is not so: she sounds as always like a strong *bel canto* mezzo, with an upper register secure enough to carry her through the role—and she does not hesitate to draw upon her well-honed chest-voice for dramatic effect. She does not float her "Casta diva," but keeps it aloft by sheer pressure—it is the difference between a glider and a hovercraft—which means that the exquisite flexibility that belongs to the aria is not possible. But it is only *Norma*'s entrance; after that the lady is dramatically embroiled to the end, and in all the rest Miss Verrett's powers are very well found indeed. Perhaps she cuts too confident and sophisticated a figure to engender much pathos, and perhaps the power of her declamation sometimes owes too little to Bellini's line; but her *Norma* is roundly conceived and boldly executed, and finely, consistently gripping.

Josephine Veasey, the Adalgisa, pleaded indulgence for a virus, but its symptoms were not to be detected: exciting to think that Miss Veasey may be able to do even more with the part. She was a wonderful partner, and excellently stylish—what her *canto* was to be heard in the evening was all hers; she projected Adalgisa's painful, shy sincerity very movingly. She deserves to lose her wimple in the second act; with it, she looks too cloistered to be vulnerable to ordinary passions, which sets her too far outside the situation that determines her role, too unlike her *Norma* to make her self-effacement fully poignant. All the feeling was there, though partly masked. The old Arch-Druid Crovesco turned out to be Cesare Siespi, a model of grave warmth, dignity and maturity, and perfectly in tune with the best aspect of this severely honest *Norma*.

Coliseum

The Magic Flute

by DOMINIC GILL

*The Magic Flute* opened on Friday night for its sixth revival at the Coliseum since 1975. The production, staged by Anthony Besch and designed by John Stoddart, is still one of the English National Opera's most deft and delightful achievements: imposing but not pompous, witty but not vulgar, pointed without heaviness or over-emphasis—in purely theatrical terms, as finely balanced account as Mozart's are likely to witness of an opera whose just proportions (of elements human and magical, naturalistic and symbolic) are famously difficult to attain.

The keynotes are naturalness without plainness, simplicity without banality—a production which returns to first principles, and especially to the lucid unfolding of a story, setting the glories of the music (like the deeper meanings of the allegory) free to speak for themselves. The ENO's staff conductor Ian Reid, taking the rostrum for this revival, caught Besch's sense of measure exactly. After a few uncertainties of ensemble in the overture and the first scene, the instrumental line was firm, the phrasing warm and clear, the manner unobtrusive but supportive: nothing was rushed, or passed over too lightly, or too strongly

asserted. In a quiet way, for its grip and continuity, the reading was masterly. Three principals are new. Most impressive by far is Eiddwen Haerhy's Pamina, graceful and powerfully convincing in her avowals as she faces Sarastro, in her despair as she contemplates death, and in the radiance of her recognition of Tamino before the trials: she holds the focus of the stage whenever she appears. Her voice is bright and resonant, beautifully tuned—and there are thrilling reserves of volume, judiciously called on, not overplayed. David Rendall's Tamino is stocky and resolute, mildly incongruous in his Japanese hair-bun, more rugged forward than prince, but a serious, honest partner for Miss Haerhy: the voice is an attractive, resonant tenor, evenly-coloured throughout the range—a tendency to fruity vibrato in the earlier scenes was nervous, not habitual. The Monstratos of Alan Woodrow is also new, densely acted, securely sung.

Niall Murray was again a genial, youthful Papageno—looking less even than his libretto age of 28, a roguish puppy, easily called to heel. I found last year's new Queen of the Night, Marianne Blok, disappointing in this revival: she delivered her two arias precisely (though the high F of

the first was very pinched), but without vehemence, in small, reedy tones. There was little force of anger either, only a pucker of pantomime pique, to her spoken lines. The Three Boys (fresh-faced from school evenings) were fun; the Three Ladies, Angela Bostock, Shelagh Squires and Anne Collins, were a lusty, busy trio, strongly cast. John Tomlinson was a noble, gritty Sarastro. Just one serious complaint: Stoddart's neo-classical Egyptian designs, so successful in conveying massiveness without lumpiness, grandeur without flab, sensitively and intelligently lit, nonetheless cling determinedly to one horrible opera-production tic—the apparently random, and if not random then ill-conceived and functionless, deployment of a front-drop gauze. During the overture it was there instead of a curtain, radiating a nasty, distracting, blotchy pattern; and for the first two minutes of the opening scene, the action unfolded behind it, muddying, not strengthening, the dramatic effect. It returns on several occasions later to obscure and cloud the singing and the movement: once, at the trial by fire and water, for an entire scene. It is not beautiful, and it is not dramatically effective: the whole production would gain immeasurably if it were simply ripped down and thrown away.

Young Vic Studio

The Two Noble Kinsmen

by B. A. YOUNG

THIS IS a curious play. Love floods every page, and yet it is treated as a kind of marketable commodity that can be traded freely between any two principals, either of the same or opposite sexes. At the same time it is recognised as the fiercest emotion man is capable of. Palamon and Arcite, the eponymous kinsmen, love one another. Yet when they both see Emilia at the same moment, their instant jealousy is murderous. Ultimately murder is taken out of their hands; under Theseus's orders they must fight a duel, the winner to have Emilia, the loser to be executed.

Arcite wins, offstage, and Emilia accepts her future; but before he arrives from the duelling ground to claim her, a messenger comes with news that he has died from a fall from his horse. Emilia switches at once to Palamon. Palamon, in a subplot that Shakespeare and Fletcher have added to Chaucer's original (*The Knight's Tale*) is also beloved by the jailer's daughter, a kind of rustic Ophelia; but she is cured of her madness by a pimpling doctor who says that if the prison warden will say he is Palamon and sleep with her, she will get better. Naturally she agrees at once.

Emilia to have the same romantic, non-animal quality. Nevertheless the play is acted with powerful emotion. It is done on a small square stage with a white screen at the back and virtually no props. Charles Grant as Emilia and Martin Ransley as Hippolyta do not pretend to be anything but men in women's make-up, and there is no hint of embarrassment about their endearments with Anthony Rothe (Arcite) and Daniel Foley (Palamon). Even the more intimate scenes between Anthony Best as the jailer's daughter and Tom Runsinger as the warden are free from awkwardness.

Mr. Best gives probably the best performance of the evening, though Anthony Rothe sets a splendid example of clear, musical verse-speaking. But it is not the acting, competent enough, that makes the evening so interesting: it is the conception and execution of the whole production. I recommend it.

Mr. Best gives probably the best performance of the evening, though Anthony Rothe sets a splendid example of clear, musical verse-speaking. But it is not the acting, competent enough, that makes the evening so interesting: it is the conception and execution of the whole production. I recommend it.

Lyric, Hammersmith

Waiting for the Parade

In John Murrell's play we watch the effect of the war on five women in Calgary, Alberta. There is a special point in choosing Calgary, apart from the fact that it is the author's home town. Calgary is about as far as you can get in the western hemisphere from the actual events of the war—2,000 miles west of Toronto, 700 miles east of Vancouver, nesting under the foothills of the Rockies. These women could have known little about the war except what came from their letters and the daily Texaco radio news. So their behaviour is to some degree synthetic, and yet heartfelt at the same time.

They even practice survival in a blackout, though the chance of there having been an air raid on Calgary was as remote as Calgary is from Berlin or Tokyo. The characters Mr. Murrell has chosen make a fair cross-section of the female population. Janet (Frances Cuka) is the tireless organiser, bullying her volunteers mercilessly until their work attains a theoretical perfection. Margaret (June Watson) believes that there is death in her family, and her two sons are bound to be lost. Eve (Beth Morris) is a hopelessly useless blonde who tries her hand wherever she is asked because she is secretly ashamed of her husband's reserved occupation as a radio news-reader. Catherine (Fiona Reid) has a husband in Europe (he is captured at Dieppe) but can't resist an affair with a good-looking guy at the munitions plant. Poor Maria (Deborah Norton) has a German father whose im-

pending senility leads him to collect Nazi literature. It is interesting to see how the early enthusiasms lead to mutual dislikes and unexpected friendships, and how even Janet's enthusiasm is dented when she realises that the others regard her as a pompous bitch. But I found the play lacking in solidarity. The characters are all what would be supporting characters in most plays, and the plot is only atmosphere. This doesn't mean that there are not moments of considerable emotion. The acting, under Richard Cottrell's direction, is very good, and scenes such as Catherine's row with Janet, Maria's account of her father's death, and so on come across well. Too many of the little scenes that make up the pointilliste picture verge too nearly on mere routine observation, though, and there is too little interaction between the women. B. A. YOUNG

RUGBY UNION BY PETER ROBBINS

Selection errors court defeat

THE COMPOSITION of England's rugby teams, especially at half-back, over this last melancholy decade has occasioned more heated discussion than any other topic in rugby circles. It has even come to the point where other countries are feeling sorry for the English.

Selection is a highly difficult art and because of the personalised nature of the job there have to be compromises on many issues. One of the awful dilemmas at national level, and this is especially applicable to England, is whether to choose players with designated roles for specific matches or to take the long-term view and try to build a team.

Rugby is, or should be, a team game, but as things are in the England side it is the ego or two line pins who are holding the team together. In the past week we have seen classic examples of both good and bad selection which ultimately decided the winner of the tedious and sterile game between England and New Zealand on Saturday. After their defeat at Otley last week the All Blacks dropped their clever running fly-half Dunn for Taylor, who is essentially a kicker. It was perhaps a regressive move, but Taylor formed

an important and firm part of a triangle completed by New Zealand's strong back row and *Loveridge* at scrum half. England chose Cusworth, a creative but rather fragile player whose strong suit is certainly not kicking. They also chose Baker when Otley's physical presence was much needed to play the tight and limited game essential to achieve victory. It would have mattered little how the game had been played if England had won, but they lost 9-10 after a series of tactical compromises which were disastrous for the team and the morale of both players and supporters.

The point is that it is simply unfair to select players who, by nature or inclination, cannot do what the selectors ask, and plainly it was unfair to expect Cusworth to kick as well as, say Cooper or Old.

SOCCER BY TREVOR BAILEY

One end, but different means

THE MEETING between those two Second Division championship-seeking clubs, Luton Town and Birmingham City at Kenilworth Road on Saturday produced a rousing game, containing five goals, non-stop action and some pleasing touches—but also rather too many mistakes for comfort, mainly from the home side.

although I have yet to see a Second Division team this season with the class required to make a real impression in the First Division. Luton and Birmingham both seek to finish in one of the top three places, but the necessary difference in approach to that objective by their respective managers could hardly be greater.

David Pleat inherited from that cheerful footballing philosopher, Harry Haslam, a reasonably good Second Division group of players and an indifferently supported club that was short of money and had been unpleasantly close to bankruptcy. Considering the financial pressures under which Pleat has operated, he is to be warmly congratulated for producing such a good and successful team, who simply experienced an off-day against Birmingham.

During the match, one of the more biased members of the crowd suggested that the referee, who incidentally had an excellent game, had no control. However, it was really the Luton players who lacked full control, as they regularly gave it away to the opposition. They have been weaned on that excellent diet, first-time passing. That is very effective, providing it is done accurately. Agaziz: Birmingham their

intended passes kept finding the opposition and nobody seemed willing, or able, to change gear so that most of their football was played at a pace that varied between flat out and frantic. Although it would be pleasant to see Luton return to the First Division on the ground that their manager has done splendidly on a shoestring, one cannot help wondering whether a town that attracts fewer than 14,000 spectators, of whom surely at least 3,500 came from Birmingham for a match of such importance, really deserves it. Obviously the other First Division teams would prefer clubs such as West Ham, Newcastle or Birmingham, who regularly command good-home crowds.

Birmingham, which had been threatening to go down into the Second Division for several years, finally did so last season; thus, with a high First Division wage bill, it is immediately confronted with a loss of more than £300,000. That simply represents the drop in its share of away League gates and does not take into account the reduction in numbers for home fixtures. It is therefore essential, financially, for the team to bounce straight back. Its manager, Jim Smith, has gambled on achieving that by spending the £1m received on

new players. He has virtually rebuilt his team in the hope that it will not only return to the First Division but stay there. Half his present side are new signings and he hopes to add Frank Worthington next week to provide additional firepower up front.

Against Luton that may have seemed unnecessary, as Betchin, who had not scored since the opening match and had missed the previous four games, not only led the front line with skill and enthusiasm but completed a hat-trick, which should provide him with the confidence all strikers need. Nevertheless, the acquisition of Worthington might solve the lack of goals experienced earlier this season. At present, Birmingham lacks the drive and brain of Gemmill in midfield. If he is able to come back without a cartilage operation the team's promotion chances must be termed bright in spite of the considerable competition. On Saturday, Todd teamed up with Gallacher to form a pair of central defenders well above average. Although the former international did make one expensive blunder, he combined well with his tall and powerful colleague, who dominated in the air.



FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3DF

Telegrams: Finantime, London FSL. Telex: 8954871, 853897

Telephone: 01-248 8000

Monday November 26 1979

Mr. Jenkins's lecture

MR. ROY JENKINS'S Dimpleby Lecture last week contained a mixture of facts, mildly provocative proposals and misadventures of other European political systems.

Mr. Jenkins's main thesis was as follows: there is now an overwhelming case for proportional representation in elections to Parliament, and that the case is based on the failure of the existing system to produce something called a radical centre.

In principle, there is no reason to disagree with him, provided that one can be sure what the political centre is. In practice, British politics was dominated for many years by a political centre of a kind known as "Butskellism".

Not least, Mr. Jenkins appears to have fallen for the West German political system. He did not check the growth and misuse of trade union power which have become such problems today.

Indefinite position

Mr. Jenkins is entitled to say that he has learned from the mistakes of the past, though he does not exactly say it. He argues that the Attlee administration which took office in 1945 was the first major reforming government of this century since that of 1905.

It is also hard to reconcile the view of the Attlee administration which he says, is held today, regarded as a great administration—with the views that were held at the time. In fact, a

sufficient number of the electorate was turning steadily against it, and many of those involved in it admitted in their memoirs that it ran out of steam. Mr. Jenkins conveniently glosses over those facts, let alone the way he has himself swung from reformism of the left in 1945 to some kind of consensus of the centre in 1979.

Superficialities

People are welcome to change their minds, of course. The Dimpleby lecture, however, contains other superficialities. Mr. Jenkins cites the high growth rates of the original members of the European Community and the relatively low growth rate of Britain during the Community's first years as if there were some direct cause and effect.

Yet, it is also clear, in spite of the sternness of his "arrangements" that Iran is being held "accountable" for the safety of the hostages, that this last recourse is something which Mr. Carter would prefer to avoid.

It is a pity to have to write of Mr. Jenkins in this way. There is a strong case for wide-spread constitutional reform, though not by the haphazard introduction of proportional representation. The best case for PR is that of equity, but it is not the case that Mr. Jenkins puts. Meanwhile, he has other alternatives. Either he could seek to develop his ideas better, or he could join the Liberal Party, the Conservatives, or even attempt to reform Labour from within.

Britain and the sugar surplus

A DIFFICULT dilemma faces Mr. Peter Walker, Minister of Agriculture, over the EEC Commission's plan to cut back sugar production in the Community by 10 per cent. Some-what surprisingly Mr. Walker has pledged publicly that he will fight the proposals as being "unfair" to Britain. But if the Government is to maintain its argument that the Common Agricultural Policy should eliminate costly surpluses, then Britain must be prepared to make its contribution.

Lower prices

The sugar surplus in the EEC last season cost Community taxpayers nearly £400m in subsidies needed to sell it at competitive prices on the world market. Not only is this very expensive, but it also aroused anger in developing countries dependent on sugar exports as a major source of their earnings.

It can well be seen why the EEC has become so unpopular with sugar exporting countries, who were forced to cut back their production while the Community was stepping up its subsidised sales. The EEC further offended the developing world by refusing to join the International Sugar Agreement, since this would have entailed it restricting exports and destroying the cornerstone of the common sugar policy.

Stampede

But the Commission's proposals cover basic production quotas for a five-year period, and circumstances can alter very quickly on the world market. The 1975 precedent, when the EEC panicked and was stampeded into setting quotas too high in anticipation of a shortage that soon disappeared, was a mistake that should not be repeated. Action to curb excess production is needed and the UK should not obstruct it.

thing, both to cut down the cost of producing too much sugar and to repair its tarnished image with the developing world. One thing it cannot do, despite the urging of the beet lobby, is to reduce the imports of cane sugar from developing countries under the Lomé Convention. This is a political commitment, which was insisted upon by Britain as one of the terms of joining the Community.

The cane refining industry in Britain has already sharply reduced its capacity and its workforce. Any further reduction would mean that the commitment to import 1.3m tonnes from developing countries, mainly in the Commonwealth, could not be honoured. The only alternative is for the EEC to reduce production of beet to bring domestic supply and demand back into balance which is what the Commission has proposed. Mr. Walker claims that it is illogical to reduce output where it is most cost efficient—that is, in Britain. This is an arguable point: yields of sugar beet in the UK are lower than those on the Continent because of less sunshine.

In addition British Sugar has been unable even to meet its basic production quota of 1.04m tonnes let alone its total quota of over 1.3m tonnes. The 30 per cent cutback about which the British are complaining relates to a quota which has not been fulfilled.

The recent sharp rise in world sugar prices means that the amount spent by the EEC on export subsidies this year will be substantially reduced. Indeed if world prices keep rising the Community might even start earning money on sugar exports.

Swans Hellenic Cruises tell me that their brochure has been overtaken by events, and that Dr. Robert Runcie—currently enthroned as bishop of St. Albans but soon to shift palaces to Lambeth—is unlikely, after all, to figure among their guest lecturers in the 1980 season. Inauguration year should ensure that he is preoccupied on dry land and he has expressed doubts about being able to take up the option on his annual fortnight's cruise. "Dr. Runcie has always enjoyed them very much," Swans tell me. "We hope he will be back with us as soon as possible."

Mr. Carter's worst time at the White House

IT is one of President Carter's proudest claims that, in nearly three years of his presidency, no American life has been lost in combat overseas. In his view, this is testimony to the fact that he, perhaps more than anyone else in the country, had learned the lesson of Vietnam and understood the more subtle workings of an interdependent world.

There should be no doubt that, at least initially, the country would support him whatever he decides to do. If one of the 49 remaining hostages is harmed, then the nation would demand that the U.S. take punitive military action against the revolutionary theocracy in Iran.

Pandora's Box dangers

During the last three weeks Mr. Carter and his senior advisers have vouchsafed to the public little of their private thinking and calculations. The President himself has been seen in public rarely and only once, in a speech to the trade union convention, more than briefly. He has described the period as the worst and most trying of his presidency but even his closest aides have declined further to elaborate on his mood. His Secretary of State, Mr. Cyrus Vance, looks greayer with fatigue than ever.

The main problem, quite simply, confronting the Administration to date has been one of communication with those with whom it seems impossible to communicate. There is a feeling of blind frustration here that nothing the U.S. says or does strikes any chord of response in Qom or Tehran other than to increase the Ayatollah Khomeini's invective or whet further apparent Iranian appetite for martyrdom. The repetition throughout the last few days of the U.S. threat to

take justified military action is best seen as an attempt to ensure that Iran does understand the consequences of its action but there is, at this stage, no hard evidence that it has been taken on board.

So far, the measures that the President has taken may be classified as minimal. In threatening to deport illegal Iranian students, the President was simply trying to cool domestic outrage. He knows perfectly well that the U.S. immigration authorities are bound by law, and that the law allows full right of appeal to any potential deportee. The deportation dragnet is unlikely to catch more than a few hundred small fish out of a shoal of at least 50,000 Iranian students, of whom perhaps no more than 10 per cent are in the country illegally. Moreover, the U.S. knows perfectly well that there are large numbers of Iranian students who do not want to return home at present. The authorities are certain to show compassion in such cases.

Again, the decision to import no more Iranian oil (accounting for no more than 4 per cent of domestic consumption) is hardly of the first magnitude. It served incidentally as a useful extra lever in the President's pressure on Congress to enact a more rational energy policy and may help to clear a path for more draconian conservation measures in the future. But again the principal purpose of the measure was to remove an apparent bargaining weapon from Iranian hands.

Frozen Iranian assets

The same can be said for the freezing of Iranian assets. From a domestic political standpoint, the President probably had no alternative but to invoke the freeze, even though a more rational solution might have been to invite Iran to withdraw its funds and allow banks and other financial institutions to go to law to prevent this so as to secure repayment of their loans. This would at least have obviated inevitable questions about the legality of the extra-territorial application of U.S. fiat over foreign-based or foreign-owned institutions.

Of far greater potential concern is Iran's threat to demand payment for oil in currencies other than the dollar. But again, at least at present, the view in Washington is that such is the chaos in what is left of the Iranian bureaucracy that its ability to implement any threat is in grave doubt. Moreover, there remains a belief here, born of a decade of bitter experience, that the oil producing world, Iran included, still has no other haven than the dollar. Successive dollar crises throughout the



Glyn Gault

1970s have not yet diminished global reliance on the U.S. currency. In 1970 dollars accounted for 80 per cent of the reserves held by governments—a percentage which remains the same as the 1980s approach.

This does not, it should be emphasised, denote a level of complacency in the U.S. Government. The U.S. is frankly scared witless about the impact of the Iranian crisis on OPEC's pricing and production plans—which is a main reason why Mr. G. William Miller, the Treasury Secretary, has spent the last few days in Saudi Arabia. The damage that can be wrought on an already weakening domestic economy is severe enough, but may pale in comparison to the strains that might be placed on the major allies, whose own economies are so vulnerable. There is a genuine fear in Washington that the oil consuming industrialised countries will not hang together in the face of additional OPEC-induced pressure.

It is the solidarity of the West which is bound to be a prime consideration as President Carter begins to contemplate what to do after the hostages are released, if that happens. The temptation to engage in

punitive retaliation against Iran will undoubtedly be immense. Domestic political opinion, gearing up for election year, may well demand it. Those who are bidding for the White House now have, with the occasional exception, refrained from second guessing or criticising the President in this current time of trial, but the moratorium is not going to last for ever. After all, the Iranian crisis has banished from the news headlines those who are trying to stake out their own qualifications for the White House, an omission that is bound to be rectified.

Limitations to power

American public opinion, however, may well prove surprisingly resistant to jingoistic appeals for a display of decisive American leadership, the American sense of injustice. But it would be a fine line to walk and one which would require the most comprehensive explanation to the American people. Mr. Carter would have to outline in great detail the geopolitical and strategic neces-

sary awareness of the limitations to American power overseas. This would undoubtedly change if harm came to the hostages, but if they survive unscathed, the domestic debate on Iran may turn out to be less belligerent than might be imagined.

American understanding of the nature of the Islamic revolution in Iran is as low as is the Ayatollah's reading of the American public. But there seems to be a growing suspicion here that the revolution may not yet have run its course and that the Ayatollah's regime could fall under its own weight if it fails to employ, feed and house a population once the initial nourishment of religious fervour and anti-Shah sentiment has been exhausted.

If the President were to advocate policies which heighten rather than diminish Iran's ostracism in the world community and which added to economic pressure on Iran, that might satisfy the American sense of injustice. But it would be a fine line to walk and one which would require the most comprehensive explanation to the American people. Mr. Carter would have to outline in great detail the geopolitical and strategic neces-

sity of looking beyond the Ayatollah, of securing Western access to Middle Eastern oil supplies, and of ensuring that by its actions the U.S. did not offer the Soviet Union a significant opportunity for regional advancement. The Administration still feels that the Islamic movement constitutes a greater inherent threat to Russian stability in the Soviet provinces bordering Iran, but is painfully aware that circumstances could yet forge an unholy alliance between Moscow and Iran—and other Islamic nations—that could put the West at a substantial disadvantage.

Such considerations, however, remain beneath the surface at this stage. The immediate imperative is release of the hostages unharmed. There is tentative evidence that the departure of the Shah from U.S. shores might lay the ground for their freedom. The U.S. has no intention of returning the deposed monarch to Iran, but might at least entertain the notion that some form of international assessment of his past crimes might be arranged; the enforceability of any judgment could be left open.

Sovereignty principle

What, of course, is not negotiable from the U.S. point of view is the acknowledgement of any international legitimacy in the Iranian action in seizing the U.S. embassy in the first place and using its employees as pawns. The principle of the sovereignty of diplomatic missions at present is being battered—as events in Pakistan, for different reasons, and Zambia have both demonstrated in the past few days. President Carter clearly feels that the world community is on his side on this basic issue; but he would not mind a further example of such support inside the United Nations in the immediate future.

Time, after all, is not exact on the President's side. No matter where hostages have been taken, time works to the advantage of those seeking the release of captives. Time may yet win the Ayatollah Khomeini. But the shorter run, the pressure on Mr. Carter to take matters into his own hands increases exponentially.

So far, by a universal, admired combination of restraint and firmness, he has kept the pressures under control for three weeks. But the longer such support inside the United Nations is held, the more hostile becomes the irritative from Iran, the harder must be for Mr. Carter to me cautiously. The continued faith of diplomatic and economic sanctions to bring about resolution—and there are several peaceful avenues of it kind that have yet to be invoked—only narrows the alternativ-

MEN AND MATTERS

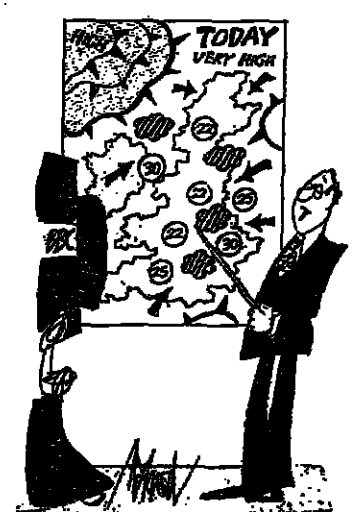
Keeping the Welsh in Wales

Now would hardly seem the best moment for a quango to be doing anything more adventurous than keeping its corporate head down, but at the Development Board for Rural Wales they clearly think otherwise. On Friday the village of Pontrhydfendigaid (pop. around 200) plays host to up to 3,500 people attending the first board-organised pop concert. The venue is a rarely-used pavilion bequeathed to Pontrhydfendigaid by its wealthiest son, Sir David James, who made his money out of cinema chains; not, needless to say, in rural Wales, where the sheep easily outnumber the 180,000 population, six to every square mile.

In Berkshire the very words "pop concert" would be enough to set dentures grinding for miles around, but in rural Wales pop concerts, it seems, are regarded as just the thing. "The pub will like it, and so will the two shops," enthuses board secretary John Hughes. "We'll probably make money out of it, quite a lot of money," insists chief executive Ian Skewis.

Beyond such temporary bonanzas, concerts (more are proposed if this one goes well) are seen as part of the Board's appointed task of arresting the drift of young people away to the bright lights. In this it has had considerable success, on an annual budget of a mere £200,000. In less than three years of existence it has attracted 7,000 new jobs to the area. The Board, says Hughes, has nothing in common with the quangos of popular imagination. "We were set up by Act of Parliament. We are not a body that mushroomed out of nowhere."

Swans Hellenic Cruises tell me that their brochure has been overtaken by events, and that Dr. Robert Runcie—currently enthroned as bishop of St. Albans but soon to shift palaces to Lambeth—is unlikely, after all, to figure among their guest lecturers in the 1980 season. Inauguration year should ensure that he is preoccupied on dry land and he has expressed doubts about being able to take up the option on his annual fortnight's cruise. "Dr. Runcie has always enjoyed them very much," Swans tell me. "We hope he will be back with us as soon as possible."



"... a deep depression over the whole country with inflation rising to 25% in some parts. Occasional outbreaks of 25% to 30%."

But he at least has the support and goodwill of rural Wales: "The Scots and the Welsh have a fellow feeling against the English," he explains.

Senior service

I have mildly disappointing news for those members of the Hellenic Travellers Club hoping to rub shoulders next summer with the Archbishop of Canterbury.

Swans Hellenic Cruises tell me that their brochure has been overtaken by events, and that Dr. Robert Runcie—currently enthroned as bishop of St. Albans but soon to shift palaces to Lambeth—is unlikely, after all, to figure among their guest lecturers in the 1980 season. Inauguration year should ensure that he is preoccupied on dry land and he has expressed doubts about being able to take up the option on his annual fortnight's cruise. "Dr. Runcie has always enjoyed them very much," Swans tell me. "We hope he will be back with us as soon as possible."

The future archbishop, a classics scholar and an authority on the Eastern Orthodox Church, has for several years been a regular fixture for the sailor-scholar. When not pointing out places of interest to the passengers he has also served as chaplain and taken Sunday services. Mrs. Runcie tells me she hopes her husband's elevation will not end their jaunts in the Aegean—she goes along too, working her passage as cruise librarian.

Sounds familiar

Many have burned their fingers trying to emulate the continuing success of The Country Diary of an Edwardian Lady, a book which seems to have soaked up much of the interest of the passengers. Whatever its secret (perhaps only that no one can think of anything better to give as presents to aged relatives?), the Diary is now in its 93rd week on the Bookseller's list and today makes an assault on the record charts.

The LP (a cassette is also available) sounds like a possibility for aged relatives whose eyesight has failed since they were given a copy of the book. The snippets of nature notes are recited by various actors; Darius, Elgar, Bach, and for good measure Franck, Chopin, Mozart, Poulenc, Ravel, and others do service for the widely acclaimed illustrations.

The record is not the end of the story for the rags-to-riches Exeter book packaging company Webb and Bower which stumbled on the Diary in the first place. With the book approaching its third Christmas in the shops, it is still selling so well that the publishers have not even contemplated the offers for the paperback rights. What is more, editorial director Delian Bower tells me a feature film is in the offing. One person I know who will not be in the opening night queue is an elderly (urban) lady who has so far been given six copies of the Country Diary of an Edwardian Lady. But as she says—in to

of gratitude—"Christmas comes but once a year."

Distributing trips

An article in the latest edition of "Regional Studies" is entitled Spatial Structure and Parameter Disaggregation in Trip Distribution Models. Its summary describes how "a production-constrained entropy-maximising trip distribution model is calibrated for a variety of trip purposes and income groups. Parameter disaggregation is extended further to incorporate origin-specific travel time-decay functions." I am told it is all about travelling to work.

Paper chase

Friends tell me that one of the mail-order catalogues published on Sunday contains an interesting article about the FT. It is apparently kind enough to describe it as "The Trade Paper" and explains, in passing, some of the difficult FT jargon. Like VAT ("short-hand for Value Added Tax") and Gross ("before tax"). Anxious for just this sort of easy-reference guide round neighbouring columns, I set off on a quest through the lush undergrowth of the catalogue—Martini, atmosphere ionisers, silver-plated cutlery, wax depilation units... I also passed some Nordic Sunbenches. So far, I have to admit, this helpful piece has eluded me. If anyone spots it, perhaps he would drop me a line specifying whether it is east or west of the quartz carriage clock at £21.95 (+p and p).

You said it

I note that one variety of potato is absent from the new Thompson and Morgan seed catalogue. "Irish Peace," I read, "has been temporarily withdrawn as the 1979 crop has proved to be sub-standard."



"I'd planned to have enough. But these days I have to have some help."

When you've once known a reasonable standard and have saved for your retirement, what can you do when inflation makes a mockery of all your careful planning?

You can turn to the Distressed Gentlefolk's Aid Association.

To begin with, the DGAA will understand. Although they have 13 Residential and Nursing Homes, they know that people want to stay in their own homes for as long as they can cope, keeping their friends and the roots they have put down over the years.

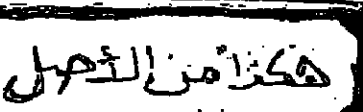
So, the DGAA helps with allowances. They send clothes parcels. They remember Birthdays and Christmases. They help with a little extra when a crisis upsets a tiny budget.

Please help the DGAA with a donation. And please, do remember the DGAA when making out your Will.

DISTRESSED GENTLEFOLK'S AID ASSOCIATION

Vicarage Gate House, Vicarage Gate, Kensington, London W8 4H

"Help them grow old with dignity"





# Better deal for British engineers

BY HAZEL DUFFY

"IN THIS COUNTRY we have eminent practical men and eminent scientific men; but they are not united, and generally walk in paths wholly distinct. From this absence of connection there is often a want of mutual esteem, and a misapprehension of their relative importance to each other. . . . Abroad, the scientific element of production is carefully

nurtured, because the truth is there fully recognised, that nothing is so fertile in utilities as absolute abstractions; but it is known also to be essential to industry, that there should be a race of men to translate these abstractions into worldly utilities, and who can solicit nature, in language understood by her, to lend her powers for the fulfilment of practical ends."

the "great education debate" in order to link the requirements of industry more closely with schools and further education. He was also aware that there were serious shortcomings for engineering. The National Economic Development Office had sought to identify the non-price factors which were hindering the competitiveness of British industry, and innovation in industry was being seen increasingly as an element in this problem.

Britain has a serious shortage of well-qualified engineers, particularly in certain disciplines. That much is documented. The Finnieston brief was to find out why, and to recommend ways in which the supply could be improved. The terms of reference were drawn up to include certain specific issues, such as the advantages and disadvantages of statutory registration and licensing of engineers, and to investigate the role that the engineering institutions play in the education and qualification of engineers.

## Pecking order

The committee has covered the whole area of the perception of engineers by the public. Even more important, it raises the question of the priority that government gives to industry in the national pecking order, and attitudes to innovation at both national and company level. Sir Monty Finnieston himself was convinced at the outset that this is the hub around which all the other issues revolve. His 17-strong committee apparently did not see its brief in this way at the start, but came to the same conclusion after approaching the

more specific tasks assigned in the terms of reference. It is doubtful whether this treatment of the subject actually raises any very new observations. Even outside engineering, many people are aware that the discipline does not attract the attention in Britain that it does among her industrial competitors and, increasingly, her superiors. Lord Kearton, addressing the British Association for the Advancement of Science, recently termed it a national "neglect of engineering," and suggested that engineering should take precedence over science.

Nevertheless, it is no bad thing to re-state the issues, and particularly at a time when the continuing decline of British industry seems at last to be a topic which is arousing the slumbering British public. Bringing attention to the subject at large, however, is easier than identifying the particular reasons for this malaise, and thereby proposing the correct remedies. Is it that industry does not use engineers properly? Are professional engineers poorly paid? Are they held in lower esteem than other professions? Are they generally too narrowly-educated?

The very term "engineer" creates confusion. Outsiders often group together as engineers everybody from the semi-skilled worker on the shop floor to the man who designs power stations. It is a bit like calling everybody a doctor from hospital plumber to consultant surgeon. The Finnieston committee was mainly concerned with the graduate engineer who has a degree or degree equivalent, although the report skirts around the actual

definition of an engineer. The confusion about what engineers are, and what they do, is undoubtedly one of the reasons why they believe their profession does not have the same status as, for example, the medical profession. Evidence for this was found by the Policy Studies Institute, which has done a study on certain aspects of engineers and their educational backgrounds for the Finnieston committee. Its report will be published as an appendix to the Finnieston report.

## Registration

The study, which sampled people with engineering qualifications, found that those practising engineering were less satisfied with their status in the community than those who qualified as engineers but had moved out of engineering. They were also less satisfied about their career prospects, although the study does not show engineers are necessarily poorly paid. Starting and current salaries of two groups of young engineers studied separately showed that they were earning more on average than those of science graduates.

The Institution of Electrical Engineers, one of the largest and most powerful engineering institutions, believes that the way to improve the status and standards of engineers is for a statutory registration authority to be set up on the lines of the General Medical Council for doctors. Although it has been the IEE which has led the campaign, some of the other engineering institutions are almost certainly leaning in the same direction.

The IEE recently questioned a sample of its members about registration and licensing.

Nearly 93 per cent favoured statutory registration, and on the more contentious issue of licensing i.e. that certain types of work should be carried out only by registered engineers, 58.7 per cent favoured it for all professional engineers, and 23.2 per cent for all above a certain level of responsibility. A smaller sample of the Institution of Civil Engineers gave a response only slightly less emphatic than the electrical engineers.

The Finnieston report is likely to recommend a compromise solution. Registration with a proposed Engineering Authority, to be set up by an Act of Parliament, would be voluntary, but the statutory backing of the Authority would make it a stronger body than the existing CEng. The Authority, which is central to the Finnieston recommendations, would also determine the standard of education and training of the engineer (the "formation" of the engineer), and it is expected that most engineers who meet the qualifications would wish to register.

One of the problems that has preoccupied the committee, in the past few weeks has been the designation of existing engineers who are registered with the CEng, the majority of whom it is thought would not qualify for the proposed Finnieston standard. Engineers over 40, most of whom are not graduates, would be affected in the main. Some sort of special classification for them seems the most favoured solution by the committee, although not everybody is happy about this idea.

Another major area of inquiry, which is related to registration, has been education and training. In fact, the committee has sought to avoid

splitting the two, preferring to borrow from the systems in many other countries, and particularly in Germany, where education and training are seen as an integral process. Professor Ray Wild, who runs a course at Brunel University very similar to that proposed by Finnieston, explains the approach: "We do not make a big distinction between what happens in the company and the university; it is a continuing process." Brunel has selected 28 companies with which it will work, and has just taken in its second batch of students. Their school-leaving grades are well above the average for students entering engineering, which seems to prove that bright students are keen to go into engineering if the course is sufficiently attractive.

Finniston proposes that the Engineering Authority would accredit similar "enhanced courses", allocating funds through the University Grants Committee to those universities and polytechnics whose courses meet the required standards.

Employer co-operation, and indeed employers' funds, would be an essential component of the new two-tier B.Eng. and M.Eng. courses. Employers can expect to be castigated on several accounts when the Finnieston report is finally published. The failure of many companies to provide adequate career structures for engineers, and their lack of involvement with the universities and polytechnics to ensure that they get the engineers they want, means that they bear a considerable degree of responsibility, in the committee's view, for the status of engineering in this country.

The hope is that employers will form a majority on the proposed Engineering Authority, and will increasingly help to fund the Authority. The committee had hoped to take soundings from bodies such as the Confederation of British Industry and the Engineering Employers' Federation about the feasibility of such a course, but has met with the response that they will reserve their comments until publication.

The election of a Conservative Government which has no love for quangos raised doubts about whether the new Authority would ever get its approval. The idea that employers should play a key role on the Authority, however, is hoped to make it more appealing to the Government, plus the fact that some members of the Government are believed to favour something being done urgently about the whole subject.

The 17 members of the Finnieston inquiry were drawn from industry, the trade unions, and academic institutions. They have visited the U.S., Canada, Japan, France, Germany, Holland and Scandinavia; received 700 submissions (300 from official institutions and bodies, the rest from individuals); visited 33 companies, and met 6,000 engineers through a programme of regional meetings organised by the CEng. The cost of the two-year inquiry has been about £500,000, and the report has had seven drafts.

All this represents a lot more activity than went into Mr. Playfair's lecture, which was written on the basis of one man touring the Continent in his summer vacation. The earnest hope, however, is that at least the message will not fall on deaf ears as it has during the past 127 years.

THE language is quaint, but the message is clear: Britain ignores at its peril that other countries have more practical method of preparing people to go into industry, and that these people are held in high esteem by society. The lecture, written by certain Mr. Lyon Playfair, was delivered under the auspices of the Museum of Practical Geology in 1852.

It is alarming that its basic theme is not very different from that which the Finnieston Committee delivered last week to Sir Keith Joseph, the Industry Secretary.

The Finnieston inquiry into engineering profession has been preceded by numerous reports into engineering education and the way that industry uses its engineers. Most of them have ended up gathering dust on the shelves of Whitehall offices. Sir Monty Finnieston, former chairman of the British Steel Corporation and himself a metallurgical engineer, is determined that his inquiry will not suffer a similar fate.

It looks as though that determination will be rewarded.

## Letters to the Editor

### Democracy in the Post Office

From Mr. P. Shaw  
Sir—As one of the Post Office Engineering Union nominees to the main board of the Post Office may I comment on Lombard's article of November 21 in the industrial democracy experiment in the Post Office?  
A minor criticism is that it is probably less than fair to accuse Government Ministers of incoherence in their approach to the problem. Adam Butler has one reasonable lengths to claim the views of the direct participants and I do not doubt that he is taking them into account. Nonetheless, as Lombard implies, the Minister of State does not yet have all the necessary information upon which to base a decision. Importantly, he does not have the reports of the external monitoring teams which are now available in a preliminary form. Additionally Post Office unions and management have not had the time, and neither has Parliament, to discuss the issue.  
In these circumstances a hurried decision would certainly be premature, and inconsistent with the Government's generally supportive attitude towards measures designed to reduce conflict in industry. A negative decision now on the future of the experiment — based almost entirely on an old-fashioned managerial conviction about the nature of authority — would convince Post Office

employees once and for all that overt conflict is inevitable. A premature decision would therefore also be extremely damaging, particularly in circumstances where senior Post Office management have apparently no other proposals to make.  
Personally I am convinced that it can be demonstrated that the experiment has made a positive contribution to the solution of problems which are preventing the Post Office offering to the community the service it should receive, and that it has potential for the future. In Lombard's words "the period till the Post Office is statutorily split in two provides an ideal time for a calm joint reassessment of the problems and potential."  
P. H. Shaw,  
7, Ainsdale Road,  
Ealing, W5.

### Reaching a common view

From the Secretary General, Council of Post Office Unions  
Sir—John Elliott's advice to the Government not to rush to end the Post Office industrial democracy experiment (Lombard, November 21) is timely.  
The board, unlike the unions, has not been able to come to a common view but there is a wide measure of agreement on one aspect—that two years has been hardly long enough to come to firm conclusions. The period of time before legisla-

tion to split the Post Office is enacted provides a suitable further period for experience in what might prove to be a more favourable environment—the anticipated setting up of separate boards for Posts and Telecommunications early next year.  
Although attitudes among Post Office managers vary, a common thread seems to be that the conflict of interest between management and unions is such that industrial democracy cannot work. Observers, supposing the use of the reasons for establishing participative forms, may find that puzzling. The unions don't; to us Post Office management appear to be regressing to the 19th century—one senior manager and board member even told us the other day that he had "an open door policy."

The unions, not having had high expectations of industrial democracy, are encouraged by progress. We think that it has emphasised at board level the centrality of industrial relations for effective Post Office operations; informed the processes of collective bargaining; and introduced into the board basic experience of the Post Office (not common to the Management members). This will improve decision making with consequent benefit to the customers. Problems of board style, confidentiality, the establishing of negotiating positions—these are a function of experience.

I am not sure that the Post Office (or the Government) realises fully the great public interest there is in this pioneering experiment. Public policy alone should ensure that it carries on so that others can evaluate it, along with other varieties of participation, against their own experience, development and environment.  
Certainly the Post Office, faced with major organisational changes, challenges to its monopoly position, a rapidly changing technology, and rising expectations from its customers, cannot afford to revert to confrontation. But if it will co-operation, it must will the appropriate structures. Pious expressions of participative goodwill are not a substitute.  
Anthony Carter,  
11-12, Maiden Lane, WC2.

### Unequal classes

From Mr. J. Carr  
Sir—Mr. Furze (November 21) certainly has a point when he compares the protected position of public service pensioners with that of others past retiring age, notably those who were formerly self-employed. But instead of levelling down, would it not be better to provide some protection to all pensioners by extending the principle of index linking by allowing pension funds to invest in a special issue of Government securities whose value at redemption would be equal in purchasing power to their issue price?  
If these securities bore a suitably modest rate of fixed interest, also indexed, the actuarial value of public service pensions could be calculated on the same basis, and salaries or pension rights and contributions subsequently adjusted to remove the inequality. As private pension funds could retain the right to invest in ordinary shares, property or

paintings if they thought fit, they might indeed be slightly better placed than public employees.

The wisdom of granting fully indexed pensions to any section of the community is of course questionable, now that optimism about economic growth has gone. But unless those past working age are to be left to depend on intermittent reviews carried out ad hoc when conditions became intolerable, it might be better to link pensions with current earnings instead of retail prices. It is obviously absurd that retired public servants should be compensated for an increase in VAT imposed to allow income-tax to be reduced, or for price increases attributable to sterling depreciation or other external causes. Either average earnings or the CSO index of total home costs would be a better and fairer basis for indexation than the retail price index.  
J. L. Carr,  
56, Bournemouth Drive,  
Herne Bay, Kent.

### Wages and costs

From Mr. M. Samuel  
Sir—Mr. Lorenz is to be congratulated on his excellent article (November 21) on "the secondary problems of the U.K. economy." As in the UK, the primary problem is currency overvaluation in relation to domestic cost levels in industry, or excess labour costs per unit of output at prevailing exchange rates. Wages and salaries per unit of output represent the main element in labour costs in industry but, if U.S. experience is similar to the UK, such costs will have been declining in relation to total labour costs for some time.

The growing "wedge" between wages and salaries and labour costs is the primary cause of the displacement of domestic industry or of "inferior" productivity. "Superior" productivity is synonymous with overvalued currencies.  
Malcolm Samuel,  
9, Moorfields Highway, EC2.

### Remittances to Pakistan

From the Second Secretary, The Embassy of Pakistan.  
Sir—In a story entitled "Pakistan trade deficit widens" (November 13), your correspondent in Islamabad stated that the remittances Pakistani workers abroad "have tended to level off in the past year." This is utterly incorrect. In fact the contrary is true. These remittances, which were only \$130m in 1973-74 increased more than four-fold to \$578m in 1978-79 in the course of only four years.  
In the following year, home remittances, mostly from the Gulf and Middle East, registered about 100 per cent growth to \$1.1bn and in 1978-79 to \$1.4bn.  
Even the IMF survey showed that Pakistan had topped the list of four countries in 1978 remittances. These remittances are estimated to rise by another \$100m to \$1.5bn in 1979-80, according to a study made available to the Government of Pakistan.  
Salim Gul,  
London.

## Today's Events

GENERAL  
UK: Unions plan day of action in support of sacked Leyland shop steward. Mr. Derek Robinson—demonstration in Birmingham.  
TUC finance and general purposes committee meets, London.  
Sir Peter Parker, BR chairman, gives British Tourist Authority lecture on "British tourism—the next 50 years."  
Birmingham Chamber of Commerce course on understanding the Arabs (to November 30).  
Sir Peter Gadsden, Lord Mayor of London, lays foundation stone of International House, World Trade Centre, E1; dines with Bakers' Company, Mansion House.

Newspaper Society's technical conference and exhibition opens, Brighton (to November 29).  
Conference on education of Vietnamese refugees in Britain, Royal Commonwealth Society, London.  
Princess Margaret opens new Pollok shopping centre, Glasgow.  
Royal Variety Performance, Theatre Royal, Drury Lane, London.  
Overseas: EEC Budget meeting, Dublin.  
Energy experts from 100

nations discuss long-term energy resources at UN conference, Montreal (to December 7).  
ASEAN economic Ministers two-day meeting in Tokyo to study expanded economic co-operation.  
Mr. Wilhelm Haferkamp, EEC external affairs commissioner, heads Common Market delegation in talks with Comecon, Moscow.  
IATA annual meeting opens, Manila (to November 29).  
Israel hands over Alma oil field in the Gulf to Egypt.

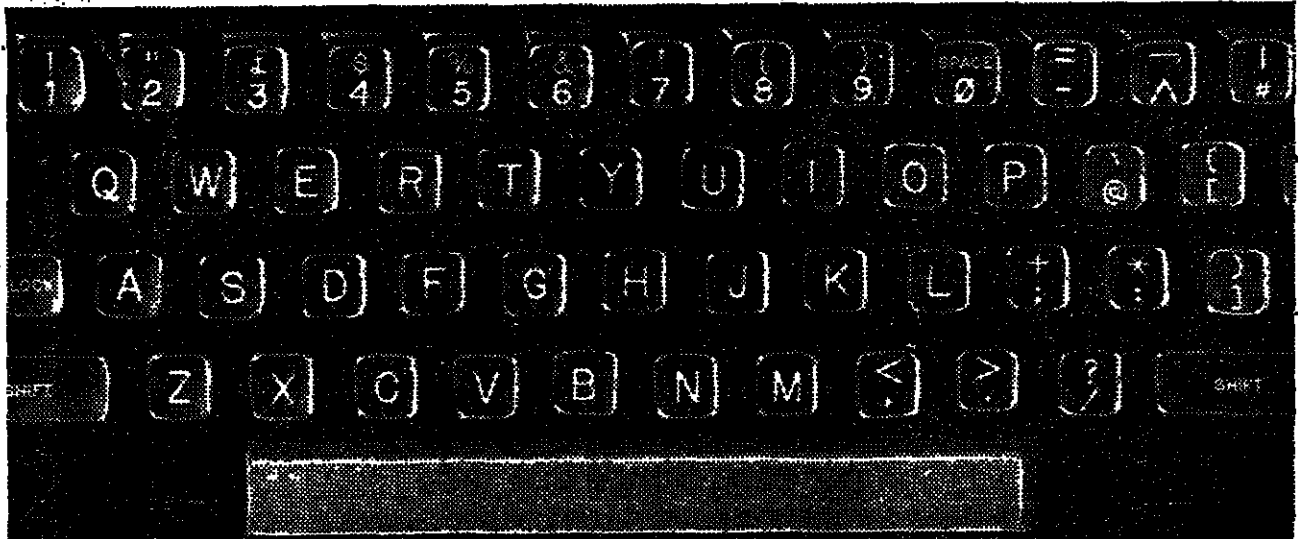
Fourth Quebec Province by-election.  
PARLIAMENTARY BUSINESS  
House of Commons: Debate on "punitive" mortgage rates (Opposition motion). Debate on the National Enterprise Board (Opposition motion).  
COMPANY RESULTS  
Final dividends: Concentric, J. H. Fenner Holdings, J. E. Sanger, Yarrow. Interim dividends: Chamberlain Phipps, Dawson International. Interim figures: Country Gentlemen's Association, G. H. Downing, Louis C. Edwards and Sons, Edwards Jones (Contractors), Municipal Properties.  
COMPANY MEETINGS  
See Financial Diary on Page 28.

### Local authority pensions

From Councillor A. Thompson  
Sir—Raymond Nottage (November 13) calls for Ministers and councillors to devote their attention to a possible switch of the local government superannuation scheme from the present funded basis to "pay as you go."  
I can certainly think of no particular reason, other than historical ones, why the funded scheme for general local authority staffs should be financed so differently from the unfunded fireman's scheme or the nationally funded one for teachers. But that does not mean that the scrapping of funding would present no problems. If should not be assumed that funded schemes will show annual surpluses for ever, though it may seem like that at the moment. The local government scheme is likely to have a large positive cash flow for quite a few years yet, but probably a diminishing one attributable to factors in the recent past which have now run their course, namely, rapid growth in local authority staff numbers up to the mid-1970s and recent extensions in the coverage of the scheme, especially among manual workers.  
If the funding were now topped, this would remove a source of capital funds in the coming years, which would otherwise be available to finance both the public sector through gilt purchases by the (local) authority and industry (through gilts). The economic effects would be complex and varied, but among them would surely be an increase in the cost of capital to all borrowers.  
As for the idea that the existing accumulated funds should be sold "to the public" (i.e., other pension funds and institutions), this could be done

either by selling equity shares in the funds or by disposing of their assets piecemeal. But I am not clear as to who would receive the proceeds of these sales, and what they are then supposed to do with them. The funds certainly do not belong to the central government. Nor are they the property of the major local authorities who administer them in trust for the beneficiaries, many of whom are not, and never have been, employees of those authorities.  
The suggestion that the employees and pensioners would have no legitimate interest in the matter, since they "would suffer no financial loss now or in the future" is valid only if it is assumed that unknown future governments could be trusted to make up any shortfall in a nationally funded scheme rather than increasing employee contribution rates to finance the present package of benefits.

The economic effects of switching to "pay as you go," with or without a break-up of the existing funds, could not be known in advance with any degree of certainty. I hardly think that Ministers would regard this proposal as a satisfactory substitute for the cuts in services and rate increases which their present policies offer. The figure which Mr. Nottage gives of a £422m saving to local authorities and the Exchequer in 1977-78 in respect of England and Wales—say, £500m—amounts to just about three-quarters of the cost to the public sector of the increased borrowing rates since last June, if interest rates remained at their present level for a year.  
Andy Thompson  
(London Borough of Lambeth),  
3-76, Vassall Road, SW5.



## ICL's new small computer easily arranges these characters into standard letters, leases, invoices, quotations, reports, specifications, bills of lading, mailings, etc., etc., etc...

The I20 will handle all the essential office routines you'd expect a new small computer from ICL to deal with.  
But it also eases the load in the office in another way. This new system offers an integrated word-processing facility—bringing an end to the boring and repetitive tasks your secretarial and typing staff have to cope with today on conventional typewriters.

Total information processing for any business that generates standard documentation—as well as solicitors, estate agents, shipping agents, surveyors, direct mail houses, accountants... for little more than the cost of an ordinary small computer. For more details send the coupon to ICL, or telephone.

The I20 memory safely stores any number of standard texts ready for recall when needed. Any sort of amendment can be made. Paragraphs can be added. Lines inserted. Pages renumbered. Each document can be edited until perfect and then all of your work is printed on a fast, high quality printer. A top copy every time.  
I20 means that data and words are processed on the same equipment, by the same operators, all with access to a central store of consistent, accurate, up-to-the-minute information. A new and exciting dimension in modern business systems.

**ICL International Computers**  
To: Douglas Scott, ICL, Bridge House, South, Pinner, Middlesex, London SW6 3JX. Tel: 01-788 7212.  
Or to: David Madand, ICL, Alberton House, St. Mary's Parsonage, Manchester M3 2WP. Tel: 061-633 9111.  
 Please send me more information about ICL's complete business system.  
 Please contact me to arrange a demonstration.  
Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Company: \_\_\_\_\_  
Address: \_\_\_\_\_  
Tel: \_\_\_\_\_ FT5



UK COMPANY NEWS

Lucas needs to step up overseas penetration

Lucas Industries plans to further increase its penetration of European and overseas markets. Sir Bernard Scott, the chairman, tells members in his annual review that this is the only way the group can sustain production at its UK vehicle equipment factories.

He says the directors consider "that it lies within our grasp and our recent important successes in the U.S., in Europe and elsewhere, underscore our confidence."

As reported on November 6, with lower UK profits offsetting gains overseas, pre-tax profits for the year ended July 31, 1979, were down £2.31m at £70.74m. Overseas profit rose by £8.2m to £28.5m.

UK external sales expanded from £862m to £906m and overseas sales climbed £57m to £466m. The dividend per share, increased from 9.1879p to 11p net, with a final payment of 8.536p.

On a CCA basis, along the Hyde guidelines, profit is reduced to £28.86m by additional depreciation of £26.63m. £27.09m extra cost of sales less gearing of £10.84m.

The balance sheet shows group fixed assets of £247.55m (£229.95m), net current assets up from £205.17m to £217.7m, and shareholders' funds, increased to £450.16m (£420.35m).

Net liquid funds show a £4.2m (£3.1m) decrease as at July 31. Meeting, Birmingham, December 17, at noon.

FT share information

The following security has been added to the Share Information service appearing in the Financial Times:

Fogarty (E.) Defd. (Section: Industrials).

Public Works Loan Board rates

Years	Effective from November 17		Non-quota loans A* repaid	
	by EIP†	at maturity‡	by EIP†	at maturity‡
Up to 5	15½	15½	16½	16
Over 5, up to 10	15½	15	15½	15½
Over 10, up to 15	15½	14½	15½	15½
Over 15, up to 25	14½	14½	15½	15½
Over 25	14½	14½	15½	15½

\* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are in arrears or finally set and the sub-divisions shown below are based mainly on last year's timetable.

TODAY		FUTURE DATES	
Interim—Burnett and Hellmuth, Chamberlain Phillips, Colmore Investments, Dawson International, Dentons, Hanks—Concorde, J. H. Fenner, J. E. Sanger, Yarrow.		Alpine Salt Drinks	Nov. 30
		Casinos	Dec. 4
		Lennox	Dec. 4
		North and Reversionary Inv.	Nov. 29
		Tecolent	Nov. 27
		Tunnel Holdings	Nov. 29
		Wheway Watson	Dec. 3
		Cooper (Frederick)	Dec. 4
		Dunlop and London Inv. Trst.	Nov. 29
		Fairline Scots	Dec. 5
		North Midland Construction	Dec. 6
		Ranks Hovis McDougall	Dec. 4
		Thomas & Donohoe	Nov. 30
		Williams (John) of Cardiff	Dec. 4

Utd. City Merchants confident

MANAGEMENT reports for the first four months and the value of the order book at United City Merchants, makes Mr. Eric Sosnow, the chairman, confident of another successful year.

In his annual review he says that profits for the current year should be adequate to maintain the dividend on capital increased by the bonus issue.

As reported on November 8, the net dividend for the June 30, 1979, year is lifted from an adjusted 0.748p to 1.4p, with a 0.95p final, and a 0.537p special

payment has been announced for 1979/80. Also proposed is a one-for-seven scrip.

The directors intend to continue the policy of declaring progressive increases in distributions.

During 1978/79, in which the group's taxable surplus rose 20 per cent from £2.62m to £3.18m, J. C. Gilbert maintained its position as the leading international supplier of raw materials to the gelatine industry, and expanded considerably its long-standing China trade.

Mr. Sosnow states that relations with the various trading organisations in China have become much closer, "and we are looking forward to further developments of our international trade in this area."

The group's international Barter trade continues to be active, he says, and directors have good prospects for some substantial transactions to mature in the near future.

The UK leather manufacturing division still faces cut-price competition from overseas leather imports, especially South Africa, but it continues to maintain its position in the market, and the timber side has a substantial carry forward of profitable contracts for shipment during the current year.

The chairman says the order book of the engineering and automotive sector, which contributed increased profits for 1978/79, is still full "and I anticipate continued success for this department."

The group's banking division had an excellent year, and the volume of banking activities, especially in the field of international trade, continues to grow, he states.

In India, the chairman says he continued negotiations with the Government on the Indianisation of the subsidiary, and for its flotation as a publicly-quoted company on the Bombay stock exchange.

These negotiations are still in progress, he adds, a successful conclusion, favourable to the company, is expected. At balance date current assets amounted to £32.27m (£23.29m), of which stocks totalled £8.28m (£4.22m), and current liabilities stood at £22.91m (£16.22m). Creditors, accruals and bills payable were £15.97m (£10.71m), and bank overdrafts £8.41m (£3.55m).

Meetings, Hilton Hotel, Park Lane, W, on December 17 at noon.

James Burrough lower midterm

AS EXPECTED, margins came under pressure at James Burrough in the six months to August 31, 1979. Taxable profits fell from £1.79m to £1.24m, on sales £2.76m higher at £17.06m. The directors of the gin distiller say present indications are that second-half profits will be about the same as those now reported. In the past full-year the pre-tax surplus reached £3.55m.

The decline in first-half profits was due principally to the weakness of the dollar, the directors say. But the company also suffered from increased wage costs and higher prices of raw materials.

The major part of the sales rise was the result of a substantial improvement on the home market. However, this included a large element of duty, they add.

The net interim dividend is lifted from 1.474p to 1.63p and will be paid December 14. The directors expect that the final will not be less than last year's 3.35p.

Shares of the company are traded on the market made by M. J. E. Nightingale and Co.

R. Jenkins suffers £0.5m loss

ON TURNOVER lower at £4.99m against £8.31m Robert Jenkins (Holdings), engineering concern, suffered a turnover from profits of £528,000 to a loss of £498,000, for the six months ended September 30, 1979.

Mr. A. Robert Jenkins, chairman, says that firm and appropriate action has already been taken to reverse the trend, and that unless there is a further deterioration in the general market situation, the loss is expected to reduce substantially during the second half.

A profit, halved at £687,000 (£1.34m), was reported for 1978-79.

Loss per £1 share is given as 49.5p (23.4p earnings) at September 30, and the net interim dividend is 7p (8.7p)—last year's final payment was 15.189p.

The group, unquoted, is traded in the market made by M. J. E. Nightingale.

BIDS AND DEALS Ley's and Fischer in joint venture

Ley's Foundries and Engineering and the George Fischer Group have agreed on the terms of their participation in a joint company to develop the manufacture of malleable, nodular and grey iron castings using Ley's existing Lincoln works.

The joint venture, in which Ley's and George Fischer will each have 50 per cent interest, will be called Leys-George Fischer.

Following repayment by Leys George Fischer of £2.7m of existing loans from Ley's, Ley's and George Fischer will each have the same participation of Leys George Fischer, namely 50 per cent of total share capital and reserves of £4m and 50 per cent of total shareholders' loans of £4m.

George Fischer will make available to Leys George Fischer and to Ley's its technical know-how and research facilities in the field of nodular iron castings production.

C. T. BOWRING C. T. Bowring (Insurance) Holdings is acquiring a 90 per cent interest in W. Smith and Co. (Insurance Brokers), based in Carlisle for cash.

The value of the deal and net profits of Smith represent less than 1 per cent of assets and the net profits respectively of Bowring.

MIDLAND CATTLE

Midland Cattle Products is in negotiation with FMC with a view to acquiring FMC's animal by-products business at Stoke Barrow in Cumbria.

Midland Cattle is a subsidiary of Thomas Borthwick.

DUNDONIAN

Following its move into property development through the purchase of Algrey Developments, shares of Dundonian will be quoted tomorrow.

They were suspended on November 5 at 8p.

Dundonian, the funeral service, finance, energy and mining company which is paying over

£5m for Algrey, expects to complete the deal on December 19. The offer is Johnson and Firth Brown.

Dealings are also expected to start on November 27 in the new ordinary and preference shares issued under the £5.5m worth of rights issues made to finance part of the purchase.

PHILLIPS STORES PROPERTY SALES

Haris Queensway, the furniture and carpet retailer, has sent shareholders a document containing the offer on behalf of its subsidiary, Hardy and Co. (Furnishers), for the 2947,061, or 64 per cent cum preference loan stock in Hardy's own subsidiary, Phillips Furnishings Stores.

The offer is part of a rationalisation being carried out by Haris following its acquisition of Hardy earlier this year. Eight properties owned by Phillips have been sold for £5.5m cash. They had a book value of £500,000 on March 29 this year but were valued at £4.2m two months later. In addition, Phillips has purchased a freehold property for £200,000 cash.

Further property transactions are being carried out and others are under consideration, making the credit sale business of Hardy have been sold to Trinity Finance for about £1.5m, which compares with a book value of around £13.1m on all unpaid balances outstanding on September 29 this year. Loans since interest amounting to £8.8m have been repaid.

SHARE STAKES

Electronic Machine Co.—J. P. Lobbenberg has acquired 25,000 shares, making his total interest 715,000 shares (29.18 per cent).

Montford (Ratting MID)—Palma Textiles Group, an unlisted company, has acquired 360,000 ordinary (11.95 per cent).

Eastern Produce (Holdings)—Lawrie Plantations has acquired 62,000 ordinary, making holding 62,154 shares (6.01 per cent).

Fitzwilliam—V. A. Ferguson has disposed of 30,000 shares, reducing holding to 483,888 shares.

Milford Docks chief urges 'no' vote on board changes

THE BOARD of Milford Docks Company has set January 11, 1980, as the date for the extraordinary general meeting to consider the Board changes proposed by a group of shareholders led by Seanoil. The meeting will be held at 11.30 am at the Lord Nelson Hotel, Hamilton Terrace, Milford Haven.

In a letter to shareholders, Mr. C. V. Smith, chairman of Milford Docks, urges them to vote against the proposal. The letter states that "since your Board took office in 1966 it has succeeded in operating profitably for the past 13 years. During this time it has paid off some £800,000 of the company's debt, and has accumulated a substantial deposit account and since 1976, has paid dividends for the first time in 22 years."

He said this would enable dividends to be paid and sustain future growth in the company. He said that since 1967, the company has been able to pay a dividend in the current year, expect to commence dividend payments in respect of the 1980/81 year.

"It is clear that the coming year will see much activity on the group's interests in the North Sea, Australia and North America and we look forward to the further growth of the company," the chairman stated.

CC 23 71/8 Charterhall 23

With the availability of the Buchan cash flow and the technical expertise the group had acquired in the oil industry, directors would continue to extend the UK offshore interests including the exploration of prospects on the west of Liscage P241 outside the Buchan area, and also some £200,000 of the £800,000 contributed by the Canadian subsidiary, to the joint venture with Renaissance Resources, had been spent in acquiring oil and gas prospect leases in seven areas in Western Canada, and the eight in Kansas and Wyoming, of the U.S.

Drilling was expected to start on at least four of the prospects in the first quarter of 1980. For the year ended June 30, 1979 turnover advanced to £741.157 (£599,741). Profit was £55,151 (£16,455 after tax credit £15,653), but after a £231,997 (nil) provision against diminution in value of certain oil investments, there was a loss of £176,844 (£16,455 profit).

Dividend at Charterhall in 1980/81

THE INTEREST held by Charterhall in the Buchan Field was the most important aspect of the company's activities and while, in the near future, provide a substantial cash flow, Mr. Derek Williams, chairman, told members at the AGM.

He said this would enable dividends to be paid and sustain future growth in the company. He said that since 1967, the company has been able to pay a dividend in the current year, expect to commence dividend payments in respect of the 1980/81 year.

"It is clear that the coming year will see much activity on the group's interests in the North Sea, Australia and North America and we look forward to the further growth of the company," the chairman stated.

CC 23 71/8 Charterhall 23

With the availability of the Buchan cash flow and the technical expertise the group had acquired in the oil industry, directors would continue to extend the UK offshore interests including the exploration of prospects on the west of Liscage P241 outside the Buchan area, and also some £200,000 of the £800,000 contributed by the Canadian subsidiary, to the joint venture with Renaissance Resources, had been spent in acquiring oil and gas prospect leases in seven areas in Western Canada, and the eight in Kansas and Wyoming, of the U.S.

Drilling was expected to start on at least four of the prospects in the first quarter of 1980. For the year ended June 30, 1979 turnover advanced to £741.157 (£599,741). Profit was £55,151 (£16,455 after tax credit £15,653), but after a £231,997 (nil) provision against diminution in value of certain oil investments, there was a loss of £176,844 (£16,455 profit).

SPAIN

1979		Nov. 23 Price	
High	Low	High	Low
141	100	Asland	102
310	200	Banco Bilbao	200
285	204	Banco Central	224
222	199.2	Banco Exterior	206
288	200	Banco Hispano	206
138	104	Banco Ind. de C. 1979	138
213	187	Banco Madrid	187
348	203	Banco Santander	203
280	202	Banco Urquijo	202
285	202	Banco Vizcaya	202
261	196	Banco Zaragoza	196
220	100	Dragados	100
80	63	Enxeta Zinc	63
67	49	Fecsa	68.2
78	35	Gal. Preciados	37
77.5	52.75	Hidrois	65.5
78	62	Iberdrola	62.5
178	115.5	Petrolisas	115.5
138	76	Petroliber	76
130	122	Sogefisa	122
82	69.5	Telefonica	69.5
69.7	55	Union Elect.	65.5

BRAZIL

1979		Nov. 22 Price	
High	Low	High	Low
1.62	0.78	Accasia	1.30
2.93	1.25	Banco Brasil	2.35
1.24	1.24	Banco Central	1.43
2.80	0.85	Belgo. Min.	2.10
3.40	1.85	Lojas Amar.	2.40
2.35	1.21	Petrobras PP	1.84
1.85	1.04	Petrobras	1.45
3.65	1.87	Socuza Cruz	3.18
6.40	3.70	Unip PE	5.35
3.48	1.03	Vale Rio Doce	2.70
12	8.5	Valemin	80.1m

Source: Rio de Janeiro SE.

SIMCO MONEY FUNDS

Simon Investment Management Co. Ltd. 66 CANON STREET, LONDON EC3A 9NF. Telephone 01-2741425

PLEASE REFER TO RATES NOW APPEARING DAILY IN AUTHORIZED UNIT TRUST SECTION

**Bulmer & Lumb (Holdings) Limited**  
THE WOOL AND SYNTHETIC TEXTILE GROUP

**Interim Statement**  
Unaudited results of the Group for the half year ended 30 September 1979

	1979	1978	Year to 1.4.79
	£	£	£
Group turnover	12,420,749	14,529,210	25,834,968
Trading profit	173,734	1,032,733	2,540,280
Net interest receivable	(30,877)	(15,650)	(53,788)
Depreciation	244,323	172,203	355,353
Profit before tax	626,386	879,499	2,238,665
Taxation	348,006	450,890	1,105,000
Profit after tax	278,380	428,609	1,073,665
Earnings per share	2.44p	4.83p	12.47p
Preference dividends	1,750	1,750	3,500
Ordinary dividends			
Interim	141,362	128,512	128,513
Final			169,367
Additional final		2,271	2,271

An interim dividend in respect of the year ended 30th March 1980 has been declared of 1.8471p per 30p share £11,362, payable on 15 February 1980 (previous year 1.49737p per share £128,513).

The annual statement anticipated that difficulties would be encountered in the textile industry due to a sluggish world economy and a reduction in exports being affected by the strength of sterling. Trading conditions have been and continue to be difficult resulting in lower volume and reduced profit margins.

There appears to be little likelihood of an improvement in trade in the second half of the year but in the longer term the recent industrial capital investment in new plant and machinery should bring additional benefits to profits when trade improves significantly.

**Bulmer & Lumb (Holdings) Limited,**  
Buttershaw, Bradford, BD6 2NE.

U.S. \$30,000,000

**The Mitsui Bank Ltd.**  
Negotiable Floating Rate U.S. Dollar Certificates of Deposit  
Series B - Maturity date 24 November 1980

In accordance with the provisions of the Certificates of Deposit notice is hereby given that for the six month interest period from 26 November 1979 to 27 May 1980 the Certificates will carry an interest rate of 15½% per annum.

Agent Bank  
The Chase Manhattan Bank, N.A., London

**FINANCE FOR INDUSTRY TERM DEPOSITS**  
Deposits of £1,000-£50,000 accepted for fixed terms of 3-10 years. Interest paid gross, half-yearly. Rates for deposits received not later than 14.12.79.

Terms (years)	3	4	5	6	7	8	9	10
Interest %	12½	12½	12½	12½	12½	13	13	13

Deposits to and further information from The Chief Cashier, Finance for Industry Limited, 91 Waterloo Road, London SE1 8XP (01-928 7822, Ext. 367). Cheques payable to "Bank of England, a/c FFI". FFI is the holding company for ICFC and FCI.

**BEECHAM GROUP LIMITED**  
Interim Statement of Trading Results 1979/80

The directors of Beecham Group Limited announce unaudited trading results for the half year ended 30 September 1979.

Trading results	Half year ended 30 September	
	1979	1978 restated
	£m	£m
Sales	507.5	492
Profit before taxation	65.0	72.7
Taxation	(27.8)	(31.5)
Profit after taxation	37.2	41.2
Minority interests	(0.3)	(0.2)
Profit attributable to shareholders	36.9	41.0
Earnings per ordinary share		
- net basis	5.68p	6.94p
- nil dividend basis	6.48p	7.94p

**Interim dividend**  
The directors have today declared an interim dividend of 2.88p per ordinary share totalling approximately £18.7m (interim dividend 1978/79 2.38p per share totalling £14.1m). The payment date will be 1 February 1980, and the record date 20 December 1979 except for ordinary shares issued on conversion from debentures after 21 November 1978.

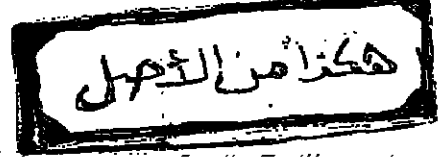
**Currency exchange rates**  
Changes in exchange rates since 31 March 1979 have reduced the profit on exports during the half year to 30 September 1979 by approximately £2.0m. Exchange rates at 31 March 1979 have been used to express in sterling the results of overseas subsidiaries for the half year ended 30 September 1979 and, to facilitate comparison, the results for the corresponding period of the previous year, if the rates of exchange at 30 September 1979 had been applied to the interim results for 1979/80, sales and profit before taxation would have been lower by £13.5m and £1.3m respectively.

**General**  
The profit before taxation is stated after:

	Half year ended 30 September	
	1979	1978
	£m	£m
Royalty income	2.4	4.1
Research and development expenditure	(16.4)	(14.5)
Interest	0.4	(4.5)
Share of profits of associated companies	1.9	2.2

22 November





INTERNATIONAL CAPITAL MARKETS

INTERNATIONAL BANKING

Widening shockwaves from Iran

THE TENSE U.S./Iranian confrontation continued to send reverberations throughout the international banking system and Eurocurrency network last week, prompting bankers to claim that certain basic assumptions over the functioning of the two closely interlinked systems must now be called into question.

short-term deposits into long-term bank loans must be regarded as extremely risky, bankers said. There is also a question, as the U.S. Treasury Secretary, Mr. William Miller, travels to the Gulf this week, as to whether OPEC nations themselves will be as willing in future to make

BY JOHN EVANS

markets, and could turn to the Eurocurrency markets, despite the latest upheavals, as a more politically-acceptable home for their funds.

THE IMPERIAL GOVERNMENT OF IRAN. US \$500,000,000. MEDIUM TERM CREDIT FACILITY. BANK OF AMERICA NATIONAL TRUST AND SAVINGS ASSOCIATION.

CURRENT INTERNATIONAL BOND ISSUES

Table with columns: Borrowers, Amount, Maturity, Av. life, Coupon, Price, Lead manager, Offer yield. Includes entries for U.S. DOLLARS, D-MARKS, and AUSTRIA SCHILLINGS.

INTERNATIONAL BONDS

Dollar freeze loosens its grip

THE FIRST signs of a thaw in Eurodollar bonds appeared last week. As Ross and Partners (Securities) put it in their weekly telex to investors: "Iran is all the news—but have you noticed the recession?"

ling \$310m are expected this week. They include a \$60m eight-year FRN for Allied Irish Bank; a \$75m FRN for Union des Banques Arabes de France; through Credit Lyonnais; a \$50m FRN for Banque de l'Union Europeenne; and a \$25m floater for Multibanco Comexerm the private Mexican bank, through Manufacturers Hanover.

By FRANCIS GHILES

bank deposits to bearer securities had been received, they claimed. How strongly demand for dollar paper develops and how long the new issue "window"—which is limited to floating rate paper—remains open, depends on a number of factors: certainly the weight of money waiting to move back out of deposits is by all accounts very large.

U.S. BONDS BY STEWART FLEMING

Caution continues

IN SPITE OF further evidence in an easing of the rate of growth in the U.S. money supply and a slackening in bank lending since mid-October, the bond and money markets are continuing to view the immediate outlook for interest rates cautiously.

FT INTERNATIONAL BOND SERVICE

Large table with columns: U.S. DOLLAR STRAIGHTS, YEN STRAIGHTS, OTHER STRAIGHTS, BONDTRADE INDEX AND YIELD, EUROBOND TURNOVER, FLOATING RATE NOTES, CONVERTIBLE BONDS, FLOATING RATE, NOTES, CONVERTIBLE. Includes various bond listings with bid/offer prices and yields.

NEW ISSUE All these securities having been sold, this announcement appears as a matter of record only. November, 1979

Co-operative Bank Limited. Floating Rate Capital Notes 1986. U.S. \$25,000,000. London & Continental Bankers Limited, Credit Agricole, European Banking Company Limited, S. G. Warburg & Co. Ltd., DG BANK, Deutsche Genossenschaftsbank, First Chicago Limited. Includes extensive list of participating banks.



WORLD STOCK MARKETS

Companies and Markets

NEW YORK

Table of stock prices for various companies in New York, including columns for High, Low, Stock, and Nov. 25.

HOLLAND

Table of stock prices for various companies in Holland, including columns for High, Low, Stock, and Nov. 25.

CANADA

Table of stock prices for various companies in Canada, including columns for High, Low, Stock, and Nov. 25.

JAPAN

Table of stock prices for various companies in Japan, including columns for High, Low, Stock, and Nov. 25.

INDICES

Table of stock indices for New York, including Dow Jones, Standard and Poors, and N.Y.S.E. All Common.

NEW YORK - DOW JONES

Table of Dow Jones indices for various sectors and regions, including Australia, Belgium, Denmark, France, Germany, Hong Kong, Italy, Japan, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, and Taiwan.

INDICES

Table of stock indices for various regions including Australia, Belgium, Denmark, France, Germany, Hong Kong, Italy, Japan, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, and Taiwan.

INDICES

Table of stock indices for various regions including Australia, Belgium, Denmark, France, Germany, Hong Kong, Italy, Japan, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, and Taiwan.



# Harmony amid the wreckage

THE QUESTION of how to react when a factory has to be closed is demanding an answer from more and more management and workforces.

Approaches differ. Some companies prefer to get through the necessary formalities quickly, make as few commitments as possible and withdraw totally on the day redundancy notices expire — invariably leaving bitterness and resentment behind them.

Others feel obliged to display regret and remorse, which their employees usually greet with cynicism.

Trade union reactions have changed. A few years ago it was axiomatic that a shop stewards' committee faced with closure would call an immediate sit-in and try to form a workers' co-operative. Now, anger is likely to be less than resignation. Top priority is the size of the pay-offs.

Against those stereotypes, the co-operation between workers and management at Massey-Ferguson's Kilmarnock combine harvester plant, which is to close in February with the loss of 1,500 jobs, stands out as distinctive.

Massey-Ferguson, a Canadian-based company, is adamant that combine manufacture will end by the date announced, but far from abandoning the plant it has set up a new company headed by its senior UK management to try to salvage something from the debris.

The workforce and shop

stewards, while clinging just as stubbornly to their view that combine production can still pay and that the company is mistaken in its analysis, have agreed these important points:

- If Massey is determined to leave, industrial action will not be taken to hinder the company because it would only damage the chances of finding new work for the plant;
- Preserving the jobs at Kilmarnock is more important than negotiating the size of redundancy payments;
- Until new work or a new owner can be found, the plant needs Massey's management expertise.

Joint committees have been set up of management and unions, with advisers from Inbucon, an industrial consultancy firm that was reviewing the wage structure in the plant but is being retained at the company's expense to seek a new owner for the whole plant, or failing that, sub-contract work to keep individual parts of it, such as the press shop or paint shop, going.

"If this had happened to us a few years ago, we would have gone the same way with the workers' co-operative movement," Sam Kay, works convenor, comments.

"But the experience of the co-operatives has been an educational process to us. They have not produced the success that we want and, as shop stewards, our terms of reference are to save 1,500 jobs."

That attitude is vitally important, according to Mr. Harry Hebden, managing director of Massey-Ferguson UK and chairman of the new company being set up to try to give the plant new life. "The most significant asset we have in trying to get new work is the commitment of the workforce and the workforce's representatives. That kind of determination deserves support and it will get it from the company."

## Abilities

Massey and Inbucon are approaching hundreds of potential buyers in the U.S., Europe and Japan and will shortly launch a big advertising campaign to try to sell the skills of the Kilmarnock workforce to a new employer. However, Mr. Hebden concedes that the chance of finding someone to take on the plant as a going concern is remote.

Therefore a local job search has been launched. Joint teams have been identifying what the plant can do and what the market for those abilities might be.

As a modern engineering factory, it has machine tools and specialised shops that most existing sub-contract firms lack. Important companies exist in central Scotland, in motor vehicles, heavy engineering and related activities, that need such work done but may have to send to Birmingham or Coventry to get it.

The quest has barely begun,

but initial results are encouraging. Some 70 firms in Strathclyde have been identified as having a possible need for, for example, press shop work; 16 have been approached and seven have expressed interest.

If work is found, someone will have to set up and manage a new company or series of companies to carry it out. Massey-Ferguson is willing to be a partner in any new ventures, contributing the machine tools and other fixed assets as its share of the equity.

Other partners might be the Government, through the Scottish Development Agency or some other means, putting in the working capital, and perhaps a big customer to give continuity.

Massey is also willing to continue putting sub-contract work from its other UK factories into Kilmarnock to provide a base load. Manufacture of parts for tractors and mowers is worth about £1.5m a year and employs 130 people, but the company is looking for means of increasing that amount.

The company has also contributed in a less tangible but equally vital way. Running at less than a third capacity, the Kilmarnock plant cannot have been anything but disastrously unprofitable over some years. But Massey has resisted the temptation to publicise the losses, as some other managements in similar situations might have done to justify the decision to pull out.

Instead, it has emphasised the success of the workforce in meeting its production targets over recent years and of co-operating in cutting costs. The result has been to maintain the morale of the employees and present a better image to the wider world.

The shop stewards have had overwhelming backing from the workforce for their strategy and are confident that they can hold it together—including the 200 skilled men who would be vital to any new enterprise, but who could easily find work elsewhere—until a new employer comes forward. A transitional period might come, but they are working on proposals to bridge it.

Behind them they have a considerable record of stability. A third of the labour force has worked at the plant almost since it opened in 1949; four-fifths have 10 years' service or more.

Sam Kay comments: "We are not putting out the begging bowl, we are trying something different. We know we can produce things, but we don't know how to sell them."

"We have said to Massey-Ferguson: 'Don't walk out and leave us, because you can provide the thing we don't have—management expertise.' We are ready to go into new companies and new ventures, but we don't know how to do it on our own."

# Tootal strengthens links with leading Italian textile group

BY RHYS DAVID, TEXTILES CORRESPONDENT

TOOTAL, the UK textiles group, is to strengthen its links with Bassetti, the Italian group which claims to be Europe's biggest producer of household textiles, under a new industrial co-operation agreement.

The deal, which involves Tootal's Osman bed-linen and towels subsidiary in Bolton, falls short of a direct financial arrangement, but will involve the transfer of Bassetti expertise to Osman as well as opening up new opportunities for the Italian group to market products in the UK with Tootal's help. Joint ventures between the two companies in the UK are also likely as co-operation develops.

Bassetti, a privately-owned company based in Milan, has been expanding rapidly in recent years and currently has a turnover of about £8m in Britain. The company has marketing subsidiaries in all the main European countries

and has recently begun a search for textile partners around the world.

It is already linked with Tootal's Actil subsidiary, the biggest supplier of household textiles in Australia, which it provides with designs, and has recently entered into a deal with a leading Japanese textile group. Bassetti is involved in negotiations with Spring Mills in the U.S. and is also looking to the Far East as a base for production of woven fabrics for its household textiles.

The company's very strong position in this sector is based on its sophisticated printing, dyeing and finishing facilities in Milan. It is this expertise which it will now be introducing to the UK. Tootal, one of the leading dress fabric printers, is relatively new to the wide width printing involved in sheets.

Bassetti already supplies Tootal with some fabrics for use in its sheeting and towelling operations and expects to win

opportunities the UK market for a variety of other products including shirts, sportswear, and furnishing fabrics.

Tootal is hoping the deal will enable Osman to increase its share of the market in household textiles in the UK and in Europe. The market has been transformed in recent years by the introduction of fashion into bed linen, and most of the big textile groups have been seeking to build up their position.

Courtauld has developed a major new plant in London-derry to produce household textiles and it has been one of the main areas of investment for Carrington Viyella, which controls one of the best-known brand names, Dorma. The European market is also being attacked by a number of American groups from plants in the Irish Republic.

Tootal is also hoping to step up exports of its products to Italy, with certain nets a likely first candidate.

# Commons hitch for watchdog committees

THE GOVERNMENT will probably have to make time for a special debate on procedures if the new system of departmental watchdog select committees is to start before Christmas.

Mr. John Farr, Conservative MP for Harborough, who blocked the motion setting up the 14 committees on Friday, could continue obstructing it indefinitely.

The Government will have to give MPs the opportunity to show their support for the committees again in a full debate. The Government's business managers may try to squeeze in a short debate next week.

Mr. Farr, who was blocking the motion for the second week running, is one of a number of MPs objecting to the way the members of the committees have been nominated.

This objection is the latest hitch in a long wrangle over the method of appointing members to the new style committees, which were approved in principle by the Commons in June.

**SALON - MASSAGE PARLOUR - FITNESS CLUB**

**1** **REST ROOMS**

**ES** **SALES DEPARTMENT AND PUBLIC RELATIONS**

**RC** **LE PLUS LONGCHAMP - gourmet restaurant.**  
**LE YAMATO - Japanese restaurant.**  
**LAUREN - coffee shop. LE PATIO - piano bar.**

**1SS** **LA MAISON BEAUVALE - regional restaurant.**  
**LE CURE DES MILLS - discotheque.**

**2SS** **CONFERENCE ROOMS, BANQUET salons, BOUTIQUES.**

**2** **ENTRANCE**

## THE BEST LIFT IN PARIS.

You can often judge a hotel by its lift. If you have to spend a few days in Paris on business, some lifts make it easier than others. At the Meridien hotel you'll find 9 stories of peaceful comfortable rooms where you can relax and take it easy.

But you'll also find a luxury-class restaurant, another restaurant with regional dishes, a coffee shop, a Japanese

restaurant, a piano bar, a jazz club, a discotheque and parking facilities.

Everything right there on the spot for your relaxation, and to enable you to entertain both clients and friends without having to look all over for the right spot. You don't just sleep well at the Paris Meridien - you live well too.

A home from home.



Hôtel Meridien Paris - 81, boulevard Gouvion-Saint-Cyr - Paris 17<sup>e</sup> - Tél. Intern. (33.1) 758.12.30. Tél. 290952 cable Homes

هكذا من العمل

**Nationwide Building Society**

Announces that the following interest rates will apply to their investment accounts from 1 December 1979

	Net	Gross Equivalent at the basic rate of income tax of 30%
<b>Ordinary Share Accounts (£1-£15,000*)</b>	10.50%	15.00%
<b>Subscription Share Accounts</b>	11.75%	16.79%
<b>Capital Bonds</b>		
2 Year Capital Bonds (£500-£15,000*)		
½% above Ordinary Share Account rate	11.00%	15.71%
3 Year Capital Bonds (£500-£15,000*)		
1% above Ordinary Share Account rate	11.50%	16.43%
4 Year Capital Bonds (£500-£15,000*)		
1½% above Ordinary Share Account rate	12.00%	17.14%
5 Year Capital Bonds (£500-£15,000*)		
2% above Ordinary Share Account rate	12.50%	17.86%
<b>Deposit Accounts</b>	10.25%	14.64%
<b>Save-As-You-Earn Accounts</b>	8.62%	12.31%

The guaranteed extra interest paid on all existing Capital Bonds continues unchanged. The actual rate of interest paid on all existing Capital Bond accounts and on all other investment accounts on which composite rate tax is paid by the Society (except fixed interest accounts) will be increased by 1.75% from 1 December 1979. (\*Up to £30,000 in a joint account)

Head Office: New Oxford House, High Holborn, London WC1V 6PW.

# AVCO: Performance & Perspective.

**Approaching \$2 Billion**

Avco's revenues have grown at a compound annual rate of 9.5% over the past five years. Rising backlog refiguring participation in major long-term commercial and military programs, including the L-1011 TriStar jetliner, the XM1 main battle tank and the Canadair Challenger executive aircraft, indicate continued growth. In 1978, \$184 million, including research and development funds and capital spending, was invested in Avco's future.

**Net Earnings**

**Stable Profit Base**

More than half of Avco's profits are derived from its consumer finance and insurance subsidiaries, Avco Financial Services, Inc. and The Paul Feyerher Companies, and a major portion from units that serve the international general aviation and commercial aircraft markets. In the fiscal year which ended November 30, 1978, fully diluted net earnings per share reached \$5.05.

**Debt/Capitalization**

**Capitalization Ratio**

The parent company's debt/total capitalization ratio has been reversed in the past five years — dramatically reducing Avco's exposure to high short-term interest rates.

**Return on Equity**

**The Vital Yardstick**

In planning the Company's future, management emphasizes return on equity. Over the past three years, Avco's return has consistently surpassed the median for American industry. It was 16% in 1978 when the median ROE for firms comprising the Fortune 500 was 14.3%.

**Book Value (Per Share)**

**Building Value**

Book value per share has doubled since 1974 — an average compound annual growth of more than 20% each year. Common dividends are currently being paid at a 30% quarterly rate, equaling the highest rate in Avco's history.

**Highlights of the Periods Ended August 31,**

	Third Quarter		Nine Months	
	1979	1978	1979	1978
Revenue	\$474,192,000	\$437,120,000	\$1,411,530,000	\$1,264,760,000
Earnings Before Extraordinary Tax Credits	33,880,000	31,022,000	96,771,000	91,646,000
Extraordinary Tax Credits	574,000	1,058,000	4,200,000	3,388,000
Net Earnings	\$ 34,454,000	\$ 32,080,000	\$ 100,971,000	\$ 94,984,000
Net Earnings Per Share				
Primary	\$2.29	\$2.33	\$6.87	\$7.09
Fully Diluted	\$1.39	\$1.31	\$4.10	\$3.91
Stockholders' Equity Per Common Share			\$46.82	\$46.18

\*Average number of shares outstanding increased to 13.2 million shares for the first nine months of 1979 compared to 12.0 million shares for the first nine months of 1978, principally due to conversions of 9% debentures.

**AVCO CORPORATION (NYSE:AV)** is a diversified company that offers a wide array of financial, insurance and management services worldwide. It manufactures transportation structures and engines, electronics, farm equipment and other products; performs highly sophisticated research; distributes motion pictures and develops master planned residential communities.

For further information, contact Joanne T. Lawrence, Director of Corporate Communications, AVCO CORPORATION World Headquarters: 175 ... U.S.A. 06830







# Solvay: Belgium's secretive chemicals giant goes multinational

BY GILES MERRITT, in Brussels

SOLVAY, Belgium's 116-year-old chemical giant, is getting into "life science." Executives at Solvay, which is the country's second largest company and a pillar of the solid industrial community that made Belgium rich, use the American-style jargon for bio-chemical products with just a hint of self-consciousness. For Solvay is nowadays in uneasy transition from national to multinational corporation.

It is diversifying away from its traditional role as a bulk chemical producer, and its search for new products and markets has led to an international acquisition drive in Europe and the U.S. The "life science" theme of recent corporate purchases adds bio-chemistry projects and veterinary vaccines to a line of steady diversifications into the pharmaceutical business.

## World leader

Solvay is increasingly aware of the vulnerability of its bulk chemicals side to economic downturns. During 1977/78 its chemicals operations were for two years in the doldrums, with the result that in 1977 overall group profits plummeted from the previous year's level of BFR 4.8bn to just BFR 1.9bn. Although the company believes that growing competition from Eastern Europe, as well as from U.S. producers that enjoy cheaper energy costs and a policy of cutting out the middle-man by transforming its chemicals into end-products has raised the newer businesses' share of total turnover from negligible levels to around 30 per cent.

Research and development centres have been set up in France and West Germany and other activities acquired in Mexico and Spain. Just a fortnight ago Solvay announced that it had taken control of the U.S. Salsbury Company that produces special vaccines for poultry.

That these pharmaceutical operations now contribute 5 per cent of overall turnover — approaching the figure for the major hydrogen peroxides business it operates jointly with Laporte Industries of the UK — is something Solvay proudly draws attention to. But how good an immediate investment they are individually or collectively is not known, for Solvay is a strangely secretive giant.

## Family

There are, indeed, echoes in Solvay of the reticence over releasing facts and figures that has made France's Michelin a by-word for secrecy. Solvay is a business that believes in minding its own business, and with three-quarters of its shares still in the hands of the 2,000 people who make up the extensive Solvay family is in a strong position to ignore intrusive questioning. Mr. Jacques Solvay, the 59-year-old great-grandson of founder, Ernest Solvay, runs the group with the aid of four top men on his executive committee, and jealously guards information inside that inner council. Senior executives no more know the purchase prices of the diversification programme than they do, say, the reasons for the election this summer to Solvay's main Board of the UK's National Coal Board chief Sir Derek Exra.



Mr. Jacques Solvay: jealously guards information.

These instincts of a group that is in many ways still a private company jar oddly with Solvay's development into a multinational corporation with

46,000 employees worldwide. For half of its activities are split evenly between France and West Germany and it operates too in Japan, Brazil and Australia as well as in the U.S. and almost all Western European countries. Only 10-12 per cent of its output is from Belgium itself, although that politically sensitive fact in a country increasingly hit by high unemployment tends to be glossed over by group accounts that consolidate everything back into Belgian francs.

TENDERS MUST BE LODGED NOT LATER THAN 10.00 A.M. ON WEDNESDAY, 28TH NOVEMBER 1979 AT THE BANK OF ENGLAND, NEW ISSUES, WATLING STREET, LONDON, EC4M 8AA OR NOT LATER THAN 3.30 P.M. ON TUESDAY, 27TH NOVEMBER 1979 AT ANY OF THE BRANCHES OF THE BANK OF ENGLAND OR AT THE GLASGOW AGENCY OF THE BANK OF ENGLAND. TENDERS MUST BE IN SEALED ENVELOPES MARKED "TREASURY TENDER."

ISSUE BY TENDER OF £1,000,000,000  
**14 per cent TREASURY STOCK, 1998-2001**  
MINIMUM TENDER PRICE £95.50 PER CENT

PAYABLE AS FOLLOWS:  
Deposit with tender: £20.00 per cent  
On Friday, 14th December 1979: £40.00 per cent  
On Wednesday, 9th January 1980: Balance of purchase money  
INTEREST PAYABLE HALF-YEARLY ON 22nd MAY AND 22nd NOVEMBER

This Stock is an investment falling within Part II of the First Schedule to the Securities Act 1961. Application has been made to the Council of the Stock Exchange for the Stock to be admitted to the Official List. THE GOVERNOR AND COMPANY OF THE BANK OF ENGLAND are authorised to receive tenders for the above Stock.

The principal of and interest on the Stock will be charge on the National Loans Fund, with recourse to the Consolidated Fund of the United Kingdom. If not previously redeemed, the Stock will be repaid at par on 22nd May 2001, but Her Majesty's Treasury reserves the right to redeem the Stock, in whole or in part, by drawing or otherwise, at par or at any time after 22nd May 1998 on giving not less than three months' notice in the London Gazette.

The Stock will be registered at the Bank of England or at the Bank of Ireland, Belfast, and will be transferable, in multiples of one new penny, by instrument in writing in accordance with the Stock Transfer Act 1982. Transfers will be free of stamp duty.

Interest will be payable half-yearly on 22nd May and 22nd November. Interest payments will be deducted from payments of more than 12p per annum. Interest warrants will be transmitted by post. The first payment will be made on 22nd May 1980 at the rate of 55.8949 per £100 of the Stock.

Tenders must be lodged not later than 10.00 a.m. on Wednesday, 28th November 1979 at the Bank of England, New Issues, Watling Street, London, EC4M 8AA or not later than 3.30 p.m. on Tuesday, 27th November 1979 at any of the Branches of the Bank of England or at the Glasgow Agency of the Bank of England. Each tender must be for one amount and at one price. The minimum price, below which tenders will not be accepted, is £95.50 per cent. Tenders must be made at the minimum price or at higher prices which are multiples of 25p. Tenders lodged without a price being stated will be deemed to have been made at the minimum price.

A separate cheque representing a deposit of £20.00 per cent of the nominal amount tendered for must accompany each tender; cheques must be drawn on the Bank of England or, if over-subscribed, the United Kingdom, the Channel Islands or the Isle of Man. Tenders must be in sealed envelopes marked "Treasury Tender." Tenders must be for a minimum of £100 Stock and for multiples of Stock as follows:

Amount of Stock tendered for	Multiple
£100-£2,000	£100
£2,000-£5,000	£500
£5,000-£20,000	£1,000
£20,000-£100,000	£5,000
£100,000 or greater	£10,000

Her Majesty's Treasury reserves the right to reject any tender or to allot a less amount than the tendered for. If not over-subscribed, the Stock will be allotted at the minimum price, the balance of Stock not tendered for being allotted at the minimum price to the Governor and Company of the Bank of England, Issue Department. If over-subscribed, all allotments will be made at the lowest price which any tender is accepted (the allotment price), and tenders at prices above the allotment price will be allotted in full.

Letters of allotment in respect of Stock allotted will be despatched by post at the risk of the tenderer. No allotment will be made for a less amount than £100 Stock. In the event of the partial allotment, the balance of the amount paid as deposit will be refunded by cheque despatched by post at the risk of the tenderer; if no allotment is made the amount paid as deposit will be returned in cash. Payment in full may be made at any time after allotment but no discount will be allowed on such payment. Default in the payment of any instalment by its due date will render the deposit and any instalment previously paid liable to forfeiture and the allotment to cancellation.

Letters of allotment may be split into denominations of multiples of £100 on written request received by the Bank of England, New Issues, Watling Street, London, EC4M 8AA, or by any of the Branches of the Bank of England, on any date not later than 7th January 1980. Such requests must be signed and must be accompanied by the letters of allotment (but a letter cannot be split if any instalment payment is overdue).

Letters of allotment must be surrendered for registration, accompanied by a completed registration form, when the balance of the purchase money is paid, unless payment in full has been made before the due date, in which case they must be surrendered for registration not later than 9th January 1980. A commission at the rate of 12p per £100 of the Stock will be paid to bankers or stockbrokers on allotments made in respect of tenders bearing their stamp; however, no payment will be made when the banker or stockbroker would receive by way of commission a total of less than £1.

Tender forms and copies of this prospectus may be obtained at the Bank of England, New Issues, Watling Street, London, EC4M 8AA, or at any of the Branches of the Bank of England, or at the Glasgow Agency of the Bank of England; at the Bank of Ireland, P.O. Box 13, Donegall Place, Belfast, BT1 5BX; Mullens & Co., 15 Moorgate, London, EC2R 8AN; or at any office of The Stock Exchange in the United Kingdom.

BANK OF ENGLAND  
LONDON  
28th November 1979.

THIS FORM MAY BE USED  
For use by Banker or Stockbroker claiming commission.

(Stamp) VAT Regn. No. (If not registered put "NONE")

This form must be lodged not later than 10.00 a.m. on Wednesday, 28th November 1979 at the Bank of England, New Issues, Watling Street, London, EC4M 8AA or not later than 3.30 p.m. on Tuesday, 27th November 1979 at any of the Branches of the Bank of England or at the Glasgow Agency of the Bank of England. Tenders must be in sealed envelopes marked "Treasury Tender."

ISSUE BY TENDER OF £1,000,000,000  
**14 per cent Treasury Stock, 1998-2001**  
MINIMUM TENDER PRICE £95.50 PER CENT

TO THE GOVERNOR AND COMPANY OF THE BANK OF ENGLAND  
I/We tender in accordance with the terms of the prospectus dated 22nd November 1979 as follows:  
Amount of above-mentioned Stock tendered for, being a minimum of £100 and in a multiple as follows:-

Amount of stock tendered for	Multiple
£100-£2,000	£100
£2,000-£5,000	£500
£5,000-£20,000	£1,000
£20,000-£100,000	£5,000
£100,000 or greater	£10,000

Amount of deposit enclosed, being £20.00 per cent of the nominal amount of Stock tendered for:-

The price tendered per £100 Stock, being a multiple of 25p and not less than the minimum tender price of £95.50:-

I/We hereby engage to pay the instalments as they shall become due on any allotment that may be made in respect of this tender, as provided by the said prospectus.

I/We request that any letter of allotment in respect of Stock allotted to me/us be sent to me/us by post at my/our risk.

(c) I/We declare that the tenderer is not a person resident in Rhodesia (if that the security is not being acquired by the tenderer as the nominee of any person(s) resident in Rhodesia) November 1979.

SIGNATURE of, or on behalf of, tenderer

PLEASE USE BLOCK LETTERS  
SURNAME OF TENDERER  
MR/MRS/MISS OR TITLE  
FIRST NAME(S) IN FULL  
ADDRESS IN FULL

FT  
A separate cheque must accompany each tender. Cheques should be made payable to "Bank of England" and crossed "Treasury Stock". Cheques must be drawn on a bank in, and be payable in, the United Kingdom, the Channel Islands or the Isle of Man.  
The price tendered must be a multiple of 25p and not less than the minimum tender price. If no price is stated, this tender will be deemed to have been made at the minimum tender price. Each tender must be for one amount and at one price.  
If this declaration cannot be made it should be deleted and reference should be made to a United Kingdom resident member of The Stock Exchange who is a broker.  
The expression "person resident in Rhodesia" covers all persons who are living in Rhodesia (i.e. they have a home in or are currently employed in Rhodesia).

**The war that never ends**  
We British are a peaceful people. When a war is over we like to consign it to the history books — and forget it.  
But for some the wars live on. The disabled from both World Wars and from lesser campaigns, now all too easily forgotten; the widows, the orphans and the children — for them their war lives on, every day and all day.  
In many cases, of course, there is help from a pension. But there is a limit to what any Government Department can do.  
This is where Army Benevolence steps in. With understanding. With a sense of urgency... and with practical, financial help.  
To us it is a privilege to help these brave men — and women, too. Please will you help us to do more? We must not let our soldiers down.  
**The Army Benevolent Fund**  
for soldiers, ex-soldiers and their families in distress  
Dept. FT, Duke of York's HQ, London SW3 4SP

# NEC. THE COMPUTER AND COMMUNICATIONS COMPANY

that's making "digital" a word you'll hear more about.

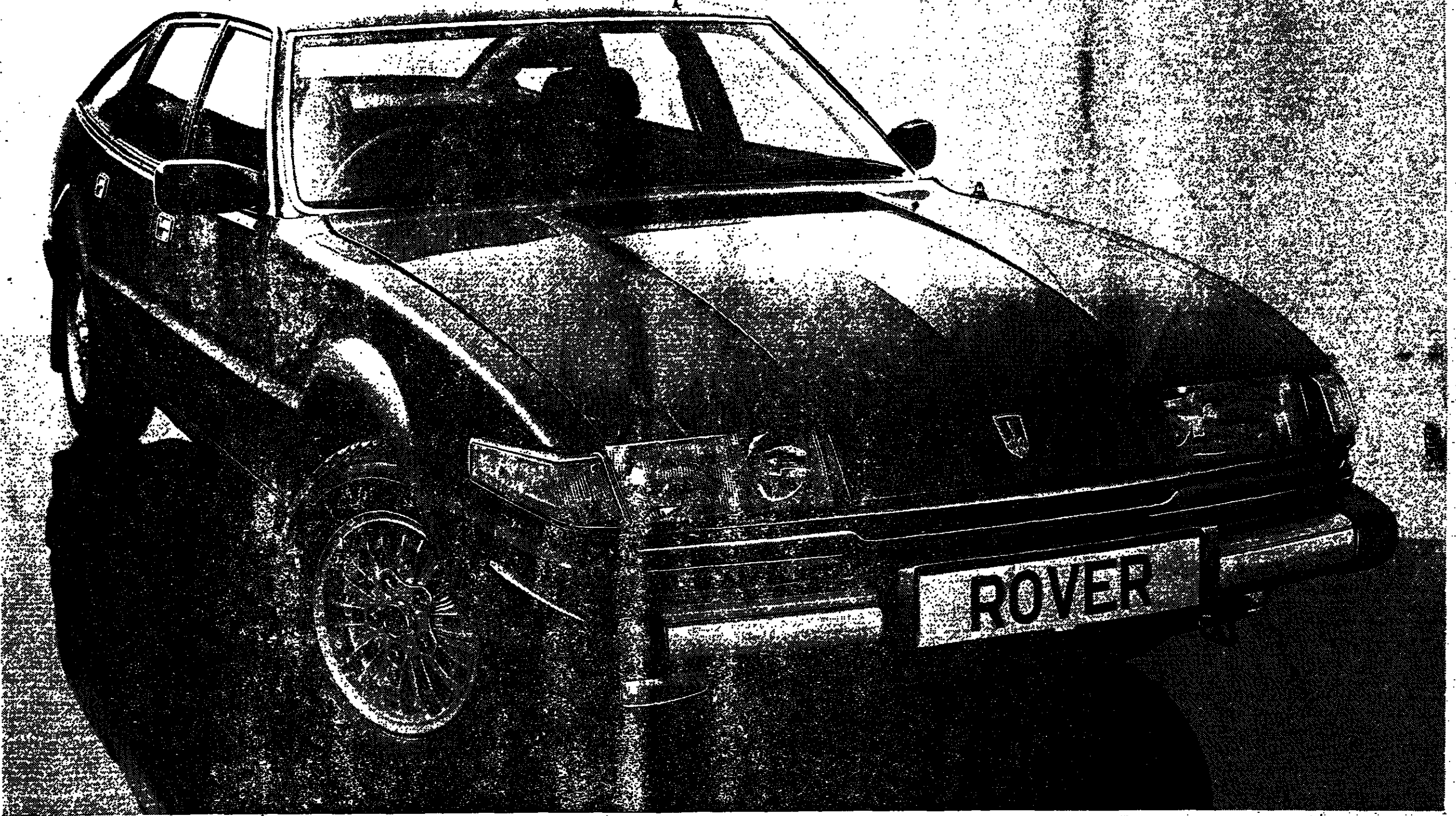


Digital telephone exchanges, for example. The fact is, digital is a revolution in switching and transmission, designed to improve everyone's access to information. And in the coming years, you'll be hearing more about digital technology in telephones, computers, semiconductors and consumer products. NEC is at the heart of this digital revolution, thanks to the successful merging of its computer and communications technologies — which is what C&C is really all about. Being at the forefront is what has earned NEC the trust of customers in over 120 countries.

**NEC**  
Nippon Electric Co. Ltd  
Tokyo, Japan

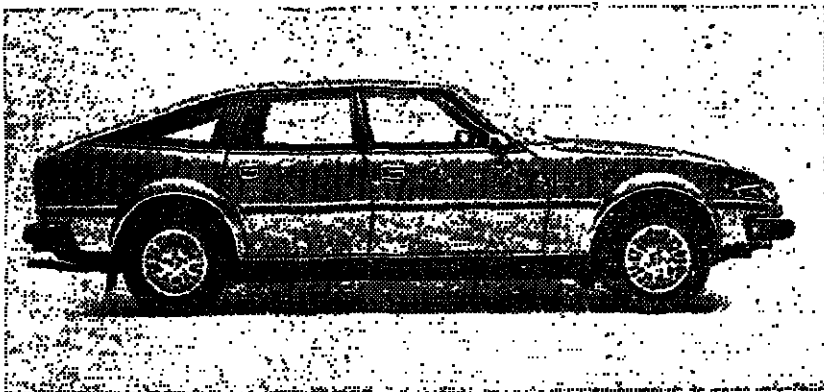


# WHAT SHAPE WILL YOUR CAR BE IN FOR THE 1980's?



### More economical shape

The motoring times are changing fast. Most of the big saloon cars designed for the '70s are beginning to look decidedly inefficient and out of date. With four notable exceptions. The new Rovers—2300, 2600, 3500 and V8S—were designed for the 1980's from their very conception, with a unique combination of high performance, high quality, outstanding design and quite exceptional fuel economy.



In the 1980's, a fuel saving aerodynamic shape will be essential. Rover's design is well ahead of its time and its competition. Rover elegance is a direct consequence of aerodynamic efficiency, giving an unmatched balance of performance with economy—the powerful Rover 3500, for instance, cruises at 36 mpg\* and reaches 122 mph.

### Better shape

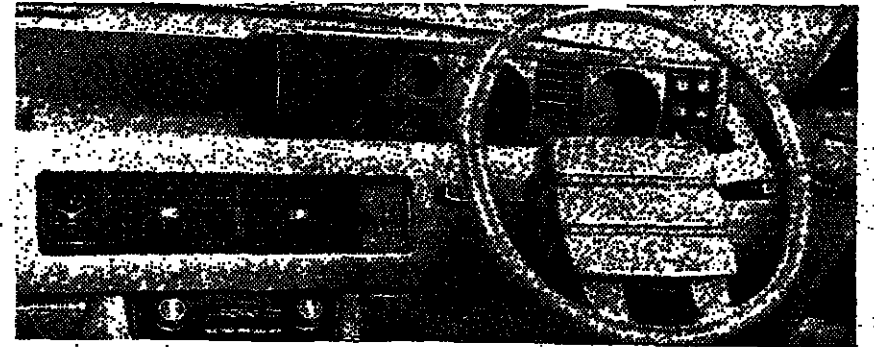
The 1980's will demand better built, longer lasting cars. Every Rover passes through a succession of the most stringent quality control checks known in the car industry. The paint and protection process alone is one of the most sophisticated in the world: 2 layers of anti-chip primer are electrostatically bonded to the body before 4 coats of thermoplastic, anti-fade paint are baked on.



Long term durability is tested in conditions ranging from the Texas deserts to the Lapland snowfields.

### Safer shape

The 1980's will have their hazards. Today's Rovers are designed to protect you from them. They share a strong, monocoque body shell with impact absorption zones front and rear, and energy-absorbing compression struts in the door panels. The fuel tank is securely positioned in front of the rear axle and the system carries a fuel cut-out switch, to minimise accident fire risk. Every Rover is fitted with a



Triplex Ten Twenty Superlaminated safety windscreen. The brakes have a failsafe dual circuit. Inside, potential impact areas are padded and all the car's essential systems are monitored and displayed on the fascia.

The Rovers for the 1980's are obtainable now from your Rover showroom. A test drive will soon show you the difference between yesterday's car and tomorrow's.

## Rover. In great shape for the 80's.

\*Complete Government Fuel Consumption Figures, Rover 5-speed manual: 2300, urban motoring 17.5 mpg (16.1 litres/100 km), constant 36 mph (58 km/h) 26.8 mpg (7.7 litres/100 km), constant 75 mph (120 km/h) 31.0 mpg (9.1 litres/100 km), 2600, urban motoring 18.5 mpg (15.3 litres/100 km), constant 36 mph (58 km/h) 38.2 mpg (7.4 litres/100 km), constant 75 mph (120 km/h) 30.2 mpg (9.4 litres/100 km), 3500, urban motoring 16.2 mpg (17.4 litres/100 km), constant 36 mph (58 km/h) 36.3 mpg (7.9 litres/100 km), constant 75 mph (120 km/h) 27.9 mpg (10.1 litres/100 km), 5-speed gearbox optional on the 2300. Car shown features optional alloy wheels.

هكذا من العجول



# FINANCIAL TIMES SURVEY

Monday November 26 1979

CONTENTS	
Politics	II
Industry	II
Economics	III
Exports	III
Agriculture	III
Personality profiles	IV
Wilfried Martens	
Leo Tindemans	
Viscount Etienne Davignon	
Cecil de Stryker	
Baron Leon Lambert	
Eddy Merckx	
Pierrot Wymants	

# BELGIUM

Public spending is out of control, unemployment grows increasingly worrying and the Government, walking a tightrope between the country's two cultures, has little room for manoeuvre. To the visitor, Belgium still appears affluent, but it is beginning to live off its capital.

BASIC STATISTICS	
Area	11,782 sq miles 30,515 sq km.
Population	9.84m
GNP	BFr 3,075bn
Per capita	BFr 312,500
Trade (1978)	
Imports	BFr 1,519.1bn
Exports	BFr 1,406.6bn
Imports from UK	£2,202bn
Exports to UK	£1,831bn
Currency: Franc	£=BFr 61.35

## Shoring up a divided nation

By Giles Merritt

BELGIUM IS a land of durable instability — ever teetering, never falling. Almost half of the past year has been a time of political crisis and in the main, Belgians have gone phlegmatically about their business without allowing the politicians' bickering to disturb the tenor of their lives.

But surface calm can belie the true story. While still rich by Western European and even North American standards, Belgium faces mounting economic problems. On the political and social fronts, too, the country has of late begun to contend with increasingly serious developments.

At first sight, of course, Belgium has changed little in the past 12 months. In a year that has seen the Iranian revolution, Britain's first woman Prime Minister and a U.S. Pre-

sident forced on to the defensive during his first term, Belgium has apparently been replaying the same domestic political moves as at the end of 1978. Then, the country's intractable language war between the Dutch-speaking Flemings of northern Belgium and the francophone Walloons to the south, brought down the 18-month-old coalition government of Mr. Leo Tindemans. Now the same fundamental Belgian problem threatens his successor, Mr. Wilfried Martens.

Next month the Martens coalition government is due to face a tricky parliamentary vote on its devolution plan for defusing the language war. Because cash is at stake—money that the richer Flemish community would be required to contribute to fund poor but separatist Wallonia—the vote could go either way. If it goes against Mr. Martens, the country may once again find itself in the throes of a political crisis with all the problems that that would entail for the efficient administration of Belgium.

To outsiders, it often seems incredible that a serious and essentially mercantile people like the Belgians should allow the linguistic problem to eclipse the sound economic and social management of the country. But Belgians are more volatile than is often imagined, and on occasion demonstrate more *foie de vivre* than their neighbours to the south. More important, the term language war is little more than a slick

and misleading shorthand for the conflict between two communities and their cultures that has dogged the Low Countries for centuries.

Instead of blunting itself over the years, however, the conflict remains as intractable as ever. It is currently feared to be undergoing one of its periodic sharpenings. This autumn has seen clashes along the linguistic frontier in the Foursins area of eastern Belgium that were of a violence not seen for years. Mr. Martens has himself described the rioting that followed the appearance of paramilitary organisations—notably the VMO Flemish militants' private army—as a "new and disturbing element in our political life." He added that for the first time in many years there was now "the danger of grave incidents."

### Symptoms

Any such incidents, and it should be emphasised that so far the language war is one that has claimed no lives, are the symptoms and not the cause of political crisis. And at present the danger of crisis revolves around the Martens Government's proposals for a two-year "Phase Two" of the drive towards regionalisation that would confer "limited legislative powers" on three regional authorities: Flanders, Wallonia and Brussels.

The last is the bugbear for francophones. Brussels occupies an enclave in Dutch-speaking Flanders. The precise status of Brussels as a centre

for self-government is the question that always brings out Belgium's longest political knives.

Mr. Martens points out that 90 per cent of the regionalisation package is generally agreed between the country's five main political blocs, and that after the two-year bedding-down period of Phase Two the way will be open for the definitive third phase of devolution to be established. Leaving aside what is always referred to as the "Brussels question," the nevertheless has other pitfalls to sidestep.

Along with his predecessor in the Prime Minister's office, Mr. Tindemans, he is part of an intriguing double-act that conceals little to political stability. For when Mr. Tindemans was Premier, Mr. Martens was chairman of the dominant Flemish Social Christian Party (CVP) and represented the unbending conscience of Flemings whose diehard instincts torpedo any government attempts to construct a Flemish-Walloon compromise. Now Mr. Tindemans and Mr. Martens have swapped jobs, and it is Mr. Tindemans who represents that classic threat to Mr. Martens' continued tenure of office.

Behind all this linguistic wrangling and internal jockeying, though, Belgium's politicians are chiefly concerned with the dangers posed by a much more international phenomenon. Public spending in Belgium is out of control, and has become a canker that is beginning to debilitate the economy as a whole.

An increasingly worrying

unemployment problem, stemming not just from recent years of international recession but from the decline of Wallonia's traditional heavy industries, has led to sharp rises in social security costs. It now appears that the Belgian Government will slice 20 per cent off its capital budget for 1979 to shore up the current budget. The job-creating investment programme, designed to create, in its turn, greater wealth, is thus being pared down so that funds can be freed to pay unemployment and other benefits.

Belgians are generally well aware of the vicious circle such a move helps create, but the Government's room for manoeuvre is small. Politically it is courting disaster if it trims social security costs by more than a little. Indeed, Mr. Martens' coalition almost suffered the terminal blow of a defection by the francophone Parti Socialiste not long ago over the issue of very slightly pruned medical charges. Belgium still remembers the lengthy general strike in Wallonia of 1960 that was caused by a clumsy Brussels Government attempt to alter social security conditions. Today, Wallonia is much more run-down than it was then—the last of the coal mines has closed, steel is shedding jobs fast and unemployment in the once wealthy industrial heartland is at 12 per cent.

The conditions for a significant cut in social spending are hardly propitious, yet the Martens Government is committed to major reductions in the coming two years. Belgium's public debt per head of population is now at twice the level of

the EEC countries on her northern borders and the budget deficit stands at almost 7 per cent of GNP. For 1980 Mr. Martens aims to cut it back to around 6.5 per cent and is aiming for 5 per cent for the following year. Inside the Government and out there is agreement that that will be easier said than done.

The State's finances lie behind the shakiness of the Belgian franc and the deteriorating balance of payments position. And this year the Belgian Government was forced to break a ten-year-old rule against borrowing abroad to help finance the budget deficit. More international loans are next year likely to follow the \$1bn Syndicated Eurodollar borrowing due shortly, and 1980 is also expected to see GNP growth of around 2 per cent, as against this year's 3.5 per cent, with a resumption of inflation at 5-6 per cent.

### Striking

Belgium's wealth is still striking to the visitor. Brussels's position as the administrative capital of the EEC and the home of NATO combines with its long industrial heritage to produce a cosseted middle-class. Just as striking, though far less visible, is the falling health of Wallonia and the EEC's second highest unemployment rate. The average 4.5 per cent growth rates of the 1960s are a thing of the past and foreign investment is declining. The signs are that Belgium is beginning to live on capital rather than income.



King Baudouin of the Belgians (above) has been on the throne for 28 years — ever since his father's abdication in 1951. For many years he appeared diffident and shy, but the dramas and difficulties of his youth have matured him into a man of evident charm who is the key link in the ever-rough, ever-shifting seas of Belgian politics.

King Baudouin lives at Laeken, just outside Brussels: the Royal Palace in Brussels is used as an office and for official occasions.

It is there that the role of constitutional monarch is chiefly played out. With an average of one governmental crisis a year, not to speak of a general election every

couple of years, the King's role consists of being both a mediator and catalyst between the five or six main Belgian political parties.

It is the King who appoints an "Informateur" who tests the temperature outside and reports back directly to him. Then, if the political climate is right, the King will appoint a "Formateur" to try to form a coalition government. The King's role is crucial in hammering out Belgium's successive coalition governments, and to the average Belgian going yet again compulsorily to the polls, the figure that emerges from the country's political crises with the most credit and dignity is the King.

## BNP Group

Banque Nationale de Paris, France's leading commercial bank, has an international network extending over seventy countries.

## In the Benelux countries

- |   |   |   |
|---|---|---|
| <b>Belgium</b><br>Brussels<br>Banque Nationale de Paris<br>47-48 Boulevard du Régent<br>Tel: 512 5890 | <b>Chem</b><br>Banque Nationale de Paris<br>Koster 125<br>Tel: 23 2493                            | <b>Netherlands</b><br>Amsterdam<br>Banque Nationale de Paris<br>Herengracht 477<br>Tel: 26 2220 |
| <b>Antwerp</b><br>Banque Nationale de Paris<br>19 Arenbergstraat<br>Tel: 31 0940                      | <b>Liège</b><br>Banque Nationale de Paris<br>Place du XX-Août 42<br>Tel: 23 1825                  | <b>Rotterdam</b><br>Banque Nationale de Paris<br>Aert Van Nassastraat 45<br>Tel: 11 2880        |
| <b>Kortrijk</b><br>Banque Nationale de Paris<br>Steenspoort 2<br>Tel: 21 5541                         | <b>Luxembourg</b><br>Banque Nationale de Paris<br>Subsidiary<br>24 Boulevard Royal<br>Tel: 47 641 |   |

The bank with a world of experience

Total Assets of BNP Group as at 31st December 1978 US\$ 78,000 million

**Banque Nationale de Paris**  
Head Office  
16, Boulevard des Italiens, Paris 75009. Tel: 244-45-46. Tlx: 280 605.  
UK Subsidiary  
Banque Nationale de Paris Limited  
9-13 King William Street, London EC4P 4HS. Tel: 01-626 5678. Tlx: 883412



**We can give you some hot market tips.**

The Common Market is in our backyard. Our headquarters is in Brussels, 200 metres from headquarters of the Common Market, the economic nucleus of Europe. This proximity—and over a century of Belgian banking—gives us an insider's insight into economic Europe. Which helps us help you make sounder business decisions and plans.

Brussels means Europe. It's not only the home of the E.E.C., it's also the heart of Europe. With major international businesses a part of every neighborhood. Which means that anything of any importance in Europe happens within earshot of Brussels. And of Banque Bruxelles Lambert. Once again, you can profit from our strategic location.

Plus we get scoops from around the world. Our network covers more than just Belgium with 1060 retail branches here. It covers more than just Europe.

It covers, in fact, most of the world through subsidiaries, representative offices, affiliated and associated banks, correspondents, and through banking communities like SFE and Associated Banks of Europe (ABECOR). This international network gives you contacts and information wherever you do business. And, of course, it also gives you the same wide range of financial services as any major international bank.

But what makes us different from these other banks are our local connections in Belgium, in Europe, around the world. As well as our individual approach to each client's individual needs. Which could mean approaching you with a hot market tip every now and then.

**Banque Bruxelles Lambert**  
banking, a matter of people

We are the ABECOR bank in Belgium. Marktlaan 24, 1050 Brussel. Tel. 02-513.81.81. Telex 26392 BBLIN



BELGIUM II

Voters face a surfeit of representation

DIAMOND INVESTORS AND MANUFACTURERS NV

9/11, Schupstraat, 2000 ANTWERP (Belgium) Telephone: (31) 31.02.86-32.65.52 Telex: 34751

A leading, well established and highly respected diamond company, serving investors throughout Europe and North America.

Diamonds supplied to individual clients, accumulation trusts and pension funds.

"In-house" and independent laboratories certificate provided.

Insurance through Lloyds underwriters.

U.K. Office:

DIAMOND INVESTORS AND MANUFACTURERS (U.K.) Ltd. Williams & Glynn's Bank Chambers Chapel Lane, 34, Formby, Liverpool L37 Telephone: (7048) 70733 Telex: 666387

Please send me your documentation about "How to invest in diamonds"

Name: Street: City: Country: Telephone:

IF THE quality of democracy depended on the number of politicians who spoke for the citizen, Belgians could sit back and never give another thought to the security of their rights. For they are gradually moving towards the dubious distinction of being the world's most over-represented people.

By the time his Government has fully implemented its still shadowy plans for devolution of power—apparently the only solution to the country's long and bitter language war—the Belgian voter will be represented in the European Parliament, in the national parliament, in a regional executive committee, a cultural committee, possibly in some form of provincial or sub-regional body, and without doubt at communal level.

The Belgian voter, going compulsorily to the polls several times a year, may be forced in the end to conclude that politicians are like policemen: the more of them you have to defend your liberty, the less liberty remains for them to defend. But Belgians have learned to live with overregulation — their roads must be the most heavily signposted in Europe and the most anarchic. Moreover there is, at this stage, no reason to suppose that the latest devolution plan will be any less abortive than its many predecessors.

Artificial

The insurmountable obstacle confronting all political activity here is that Belgium is not, and never has been, a nation. Created in 1830 as a buffer zone between post-Napoleonic France and the Netherlands, to curb the expansionist tendencies of both countries, the political entity called Belgium remains artificial. The Flemish speaking and French-speaking communities have never overcome their mutual distrust sufficiently to act as one—indeed the two world wars earlier this century, which might have forged some feeling of national unity, served only to deepen the rift.

Few Belgians will admit nowadays to an interest in the linguistic struggle; most tend to deprecate it, saying it concerns "only a handful of extremists." Violent riots in the only last month, when Flemish militants clashed with the "parliamentary units" of the "communist" in the town of

Fouron-le-Comte, confirm that Belgium's extremists do still feel as strongly as ever about the issue.

But they are not the only ones—the effects of the language divide are felt throughout the two communities—by the Flemish postmen who will not deliver letters addressed in French as much as by the parliamentarians who cannot devote their full attention to the country's severe social and economic problems because of their preoccupation with successive devolution plans. The early industrialisation of Wallonia gave the French-speaking community an economic boost that preserved their social and political superiority until the Second World War. French speakers controlled the army, the civil service, commerce and politics. So pervasive was their influence that middle class Flemings reserved Flemish for their servants—elsewhere they spoke French.

The post-war decline of Wallonia's steel-based industries and the prosperity of agriculture and commerce in the north have completely switched the relative economic positions of the two communities.

Flemings earn more than Walloons, contributing around 80 per cent to the gross national product, and their representation in commerce, in administration and politics reflects their economic strength. But their long-ingrained sense of cultural inferiority has not disappeared—it has merely adopted an aggressive mask. The resentment is alive and well.

Nowhere is this more evident than in the capital, where linguistic tensions reach their highest point. Originally a Flemish city, Brussels has been francophone since feudal times, when the ruling families of the surrounding Flemish province of Brabant all spoke French. As the city grew, drawing in successive waves of migrants from the Flemish countryside, the new arrivals were obliged to integrate themselves into a francophone culture. French, the language of government, commerce and education, became a ladder to social advancement.

However with the growth of Flemish nationalism and the granting of equal status to the Flemish language, the bilingual Flemish quickly shot ahead of the Walloons in the higher

echelons of the civil service and State industry, creating a siege mentality among the French-speakers.

Brussels was still 80 per cent French-speaking, a francophone island within Flanders, and the more militant French-speakers began a campaign to win for Brussels equal status in the Belgian constitution to the regional status of Flanders and Wallonia.

Aggravated

The tensions arising from the population drift, over the past decade or two, from the city centre to the suburbs and spilling over into Flanders. This has created small but politically significant pockets of French speakers, disdained by the Flemish as a "dirty" oil stain, an environmental hazard.

The wrangle over the linguistic rights of French speakers living in Flanders proved too much for Mr. Leo Tindemans, the former Belgian Prime Minister, who resigned in disgust just over a year ago, plunging the country into a six-months political crisis.

His successor and long-standing rival, Mr. Wilfried Martens, finally put together a centre-left coalition government in April, comprising five of the six parties in the Tindemans coalition government.

Mr. Tindemans, in the meantime, took up Mr. Martens' old job as President of the Flemish Social Christian (CVP) Party. Mr. Martens' answer to the language war was to drop the old coalition's Egoism Pact, a highly complex programme for devolution based on national, regional, cultural, sub-regional and communal institutions, in favour of a vague three-stage plan.

The first stage, implemented at once, delegated regional and cultural problems to four Ministerial committees: one to deal with Flemish regional and cultural matters, one for Walloon regional matters, one for Brussels' regional concerns and one for French cultural affairs.

Legislation for the second phase is now before Parliament and due to be implemented from the start of next year. The "transitional and irreversible" phase will set up regional

assemblies in each of the three regions and the Ministerial committees will become "regional executives."

Phase three, due to begin in 1982, will mark the end of the transitional phase and will usher in full devolution. Just how this is to be achieved is not yet clear, but doubtless the Government will, by then, have worked out something if it survives long enough.

Gaining time

By leaving his devolution plans vague, Mr. Martens was able to postpone the inevitable battle and gain a little time for the country's economic problems. His particular concern was to reduce unemployment which, at 8.5 per cent and rising, was the second highest in the EEC.

Here his plan centred on a 36-hour working week, with incentives to employers to hire 1 per cent more workers a year for two years. To offset the employers' higher costs, the Government proposed a 15 per cent cut in social security contributions and a freeze on real

wages. Within two months, both employers and unions had rejected the plan and the inevitable watering-down process got under way.

Subsequent negotiations have, however, made little headway and the Belgian Government has referred the matter to its EEC partners in the Council of Ministers for further examination.

After eight months in office, the Martens Government has established its ability to stay in office for eight months, but so far not much more. It has yet to come to grips with the hard core of problems that muddled Mr. Tindemans, and blocked the formation of a new government for six months. Little has changed: most of the faces are the same.

Whether the small adjustments at the top will be sufficient to keep this Government afloat longer than its predecessors remains to be seen. In any case, Belgium, which has weathered 34 government crises in the past 40 years, will probably continue to muddle through.

Margaret van Hatten

Industry expects another year of low profits and big debts

By a Special Correspondent

THE ECONOMIC outlook for West European countries next year is, to say the very least, clouded. Soaring energy costs fueling higher inflation will probably lead to stricter monetary policies which in turn will have a further adverse impact on the business cycle.

The recent realignment of the European Monetary System when the West German mark was once again revalued against less successful currencies attempting to keep pace with it eased the upward pressure on interest rates.

But the respite did not last long and, led by the U.S. and Japan, rates have taken another upward spurt in Switzerland, Holland and West Germany and are likely to do so in Belgium, too.

Economic growth in 1980 is widely forecast to be lower for the whole of the OECD countries, although within the European Economic Community, West Germany should again outperform the rest. Why then is growth across the Rhine expected in real terms to be between 2.5 and 3 per cent while Belgium, the Netherlands and France cannot expect any more than 2 per cent?

The revival in corporate investments in Germany, which has been under way since 1976, is likely to continue in the next few years as a result of the high degree of use of existing industrial capacity and the brisk improvement in corporate profitability.

In Belgium, the picture is one of low company profits, over-large borrowing by the major corporations from their banks and the capital markets, and therefore of a low level of equity or risk capital leading to a poor solvency ratio between equity and total assets.

Another factor holding back new investments and their funding is the Belgian practice of only allowing depreciation of fixed assets at their original book value and not at their current value boosted by inflation. August Leeman, president of Belgium's third largest commercial bank Kredietbank, complained about this practice recently. According to him, a change here could free fresh funds for investments giving some sectors of outdated Belgian industries the vital shot in the arm they need.

Profitable

Any major new investment project must pass the test of whether it will be profitable and the major element in weighing the risk factors is the financial impact on the total costs of different ways of funding the operation.

A recent study of the Kredietbank of corporate indebtedness in Belgium shows that the country's leading corporate treasurers have not necessarily chosen, or been allowed to choose, the method of financing which is likely to lead to a healthy balance sheet position for their corporations in the long term.

Solvency, and particularly immediately available cash, is often more necessary in difficult times in order to survive than a whole range of unused shining new equipment, but the figures show that the solvency ratio of Belgian industrial companies (their equity funding compared to their total assets) declined to 29 per cent in 1977 from 50 per cent in 1964.

Weak profitability made it very difficult for them to attract fresh risk capital since the return for investors was not attractive enough. This forced

them into debt financing where they met severe competition from the State which has been, and still is, struggling to finance its overwhelming public sector deficit from the same banks used by the corporations.

In times of fairly high liquidity this dual struggle has not caused any spectacular upsets for the companies—but it could in the future since the Government shows no sign of being able to make any significant reduction in its borrowing requirements. Attempts by the Government have been made to borrow abroad to ease the pressure on domestic interest rates now as high as 15 per cent, but these are only a marginal part of the total indebtedness at stake.

So far the companies have found loans a tempting alternative to issuing external risk capital through new shares or convertible bonds or using internal risk capital by incorporating reserves.

Subsidies

Loans have helped keep up the level of profitability, and with inflation comparatively high the real redemption burden became lighter each year. The Government has systematically favoured loans as a means of financing investments. Unlike dividends, interest payable on loans is deductible from taxable profits. Government aids to companies, such as the ailing steel and textiles sectors where it has intervened, heavily in the past few years, mainly consist of subsidies and Government guarantees which are both an incentive to borrow.

In theory, equity capital should have been the best source of new funds for Belgian corporations since it is not repayable, unless the worst happens and the company collapses, and dividend payments can be missed when things are going badly. However, investors have shown little interest in taking up fresh risk capital because they considered the return to be too low in relation to the risk involved.

This has squeezed Belgium's main companies into a strait-jacket of interest payments, repayments and new loans and the indebtedness of industrial companies rose to over 60 per cent of total assets three years ago from 55 per cent 10 years before. The danger now facing them is that in periods of weaker earnings this may lead to problems and even to suspension of the payments.

The shift from equity capital to straight borrowing is even more marked with the utility companies, but it shows up most in the distribution sector. Here, indebtedness rose to over 79 per cent from 55 per cent in the same period due to high and regular growth in sales. Even after adjusting fixed assets for inflation, their percentage of short term debt is rising since distribution companies can obtain suppliers' credits fairly easily and have few investments in capital intensive plant.

The increased risk involved in the growing imbalance of corporate financing in Belgium is illustrated by the fact that in the 10 years up to 1976 the equity financing of industrial companies dropped to 68.7 from 85.8 per cent.

The Kredietbank concludes that the share of self-financing by Belgian companies has now become absolutely insufficient due to their underlying low profitability. Depreciations are inadequate to finance the growing cost of new investments and retained profits have become

very small, while there has been a fall in financing by external equity such as new share issues.

Adding that the firms are increasingly tied down by contractual loan and interest repayments and therefore in a very vulnerable position, it calls on them to renovate and restructure and on the Government to create a favourable business climate by reducing the burdens and charges on them.

But it is the Government itself which is creating some of the problems faced by the companies in attracting new finance. The evolution of the public sector deficit in Belgium compares unfavourably with the rest of the EEC, where the total debt expressed as a percentage of gross domestic product has stabilised. In Belgium this grew from the 4.4 per cent in 1975 to 7.4 per cent this year. The total

tax burden in Belgium rose more quickly than in the rest of the Community, but this was not enough to offset the very sharp increase in Government spending.

The Government's permanent deficit spending policy has led to high interest rates, and if monetary financing has pushed the balance of payments into deficit, reducing international trust in the currency. A weak franc ought to have given Belgian exports an edge in international markets but undercuts of production capacity and heavy dependence on imports have meant full advantage is not being taken of this trend.

For Belgian companies the seems no way out of their financial impasse unless they become more profitable or the Government relaxes its stranglehold on the pool of available debt financing.

Why do small countries often have such important banks?

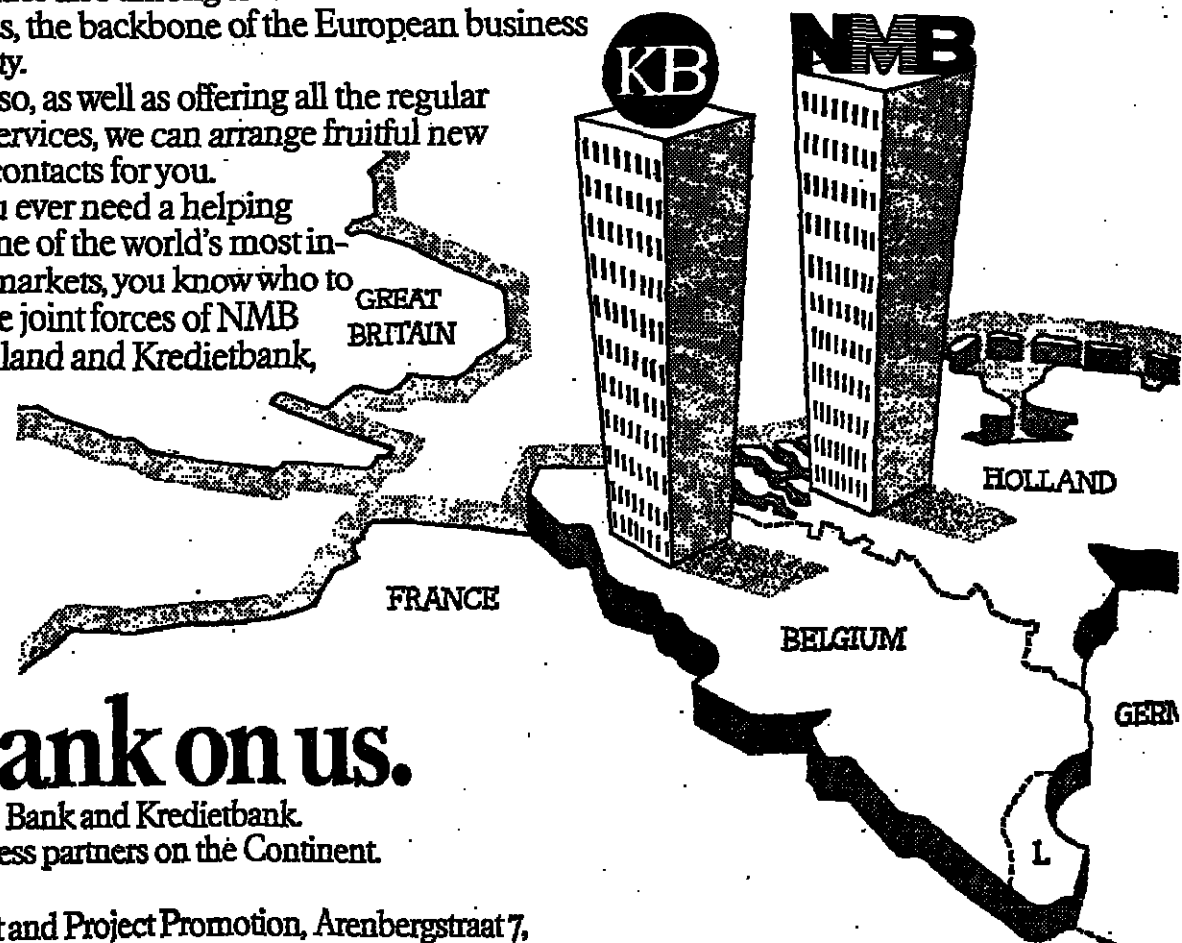
Belgium and Holland are relatively small countries. Both, however, have very important banks. The presence of major Common Market economic institutions is solid evidence that our countries are considered an important financial centre. There's a good reason for this - our geographical location.

Not only do we have international ports with Antwerp and Rotterdam, there's a dense network of highways and railways giving rapid and direct access to the rest of Europe.

With over 1150 branches throughout Holland and Belgium, NMB Bank and Kredietbank are well established to serve the area. In practical terms, this means we gain firsthand knowledge of business opportunities also among small and medium-sized companies, the backbone of the European business community.

And so, as well as offering all the regular banking services, we can arrange fruitful new business contacts for you.

If you ever need a helping hand in one of the world's most interesting markets, you know who to turn to: the joint forces of NMB Bank, Holland and Kredietbank, Belgium.



Bank on us.

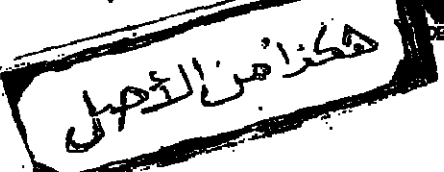
NMB Bank and Kredietbank. Your business partners on the Continent.

KB: Export and Project Promotion, Arenbergstraat 7, 1000-Brussels, Belgium. Tel: 02-5338050, Ext. 1348 Telex: 21123

NMB Bank: Trade Information, P.O. Box 1800, Amsterdam, Holland. Tel: 020-5433716 Telex: 11402

KB KREDIETBANK

NMB BANK



LEON VAN BEESSEL

S.P.R.L.

Insurance and Reinsurance Brokers

ANTWERP Frankrijklei, 67-69 BRUSSELS Chaussée de La Hulpe, 178 LIEGE Bd Frère Orban, 25 HAMBURG Colonnaden, 51 BUENOS AIRES Sarmiento, 385 Subsidiary in FRANCE Société de Courtage d'Assurances Maritimes Internationale (SOCAMAR), Av. Ch. de Gaulle, 165 92521 Neuilly-sur-Seine

Correspondents in London, New York, Rotterdam

G.R. AMYLUM N.V.

13, Van Wambekekaai B-9300 AALST

Tel: (053) 77.88.88 Telex: 12363-11960

- Glucose Syrups/Fructose Syrups Dextrose Maize starches/Wheat starches Modified starches Maltodextrinas Bjogluten







BELGIUM IV

Our correspondents assess the accomplishments and chart the histories of seven people who have made their mark on widely different aspects of the country's life.

The personalities who point the way

Wilfried Martens

THERE IS a well-known picture of Mrs. Margaret Thatcher strolling around the ancient city of Strasbourg in the company of Helmut Schmidt and Giscard d'Estaing taken at the June EEC leaders summit. In the background there is a face that few would recognise, the slightly owlish features of Belgium's Prime Minister, Mr. Wilfried Martens.

Martens is not just internationally unknown. At home he has spent more time in the back-room than the limelight, and has never before held ministerial office. He is young—at 43 the youngest premier in the EEC—and six months in office has so far established his reputation as skilful if not forceful.

Martens emerged this April at the end of Belgium's 34th government crisis in 40 years. The moderate president of the majority Social Christian Party, he seemed to be the only person around who was trusted by both the main francophone parties and the Flemish militants.

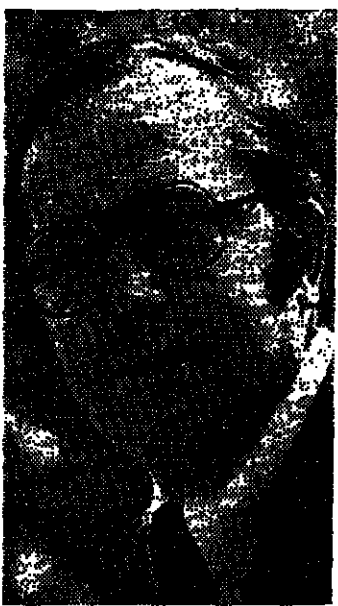
Dubbed "le poisson froid" by the Belgian Press, because of his thick glasses and taste for cod-fishing in the North Sea, Martens has been active in

Flemish politics since his schooldays. Born on a small farm near Ghent, the eldest of five children, he was persuaded by the local cure to study for university and not to take over the farm when his father died. He went to the Catholic University of Louvain where he joined a militant Flemish group and studied law. Later he practised as a barrister in Ghent.

He worked his way up the ranks of the Social Christian Party (CVP) and was elected president in 1972. Two years later he was also elected to parliament. As a backroom boy he has been adviser to three former prime ministers and admits that he would not have chosen to take on the hot seat quite yet.

Although Martens has held the Government together for eight months, his position is still precarious. Last month, two of the five parties threatened to withdraw from the coalition and the Government could equally easily be rocked by a fresh upsurge in violence between the linguistic communities.

The third threat comes from inside his own party. The former Social Christian Party



Prime Minister, Mr. Leo Tindemans, who resigned last October, has now swapped jobs with Martens as party chief and relations between the two men are said to be strained.

In the meantime Martens is trying to cope with the looming economic crisis, and gradual collapse of the expensive social security system. On the chances of his Government lasting long enough to see his austerity measures bite, he refuses to be drawn.

Pamela Readhead

Leo Tindemans

LEO TINDEMANS is a man who unmistakably enjoys power. Like a successful restaurateur, his living room contains signed photographs of the famous: Belgium's King and Queen, the Emperor of Japan. In contrast, his home is a simple middle-class villa in a quiet tree-lined suburb of Antwerp, his political stronghold.

Tindemans was Prime Minister from 1974 to last October when he resigned over the so-called Egmont Pact devolution plan. He had already called for and won a general election in 1977, and was confident that last year's crisis would result in an election from which he would emerge in an even stronger position.

In the event, the French-speaking wing of his party objected and Tindemans was out in the cold. Now with ill-disguised impatience he waits in the wings for an opportunity to swap back his role of Social Christian party chairman with that of Premier Wilfried Martens.

Tindemans was born near Antwerp in 1922 and studied commerce and economics at university. He started work for the Social Christian Party in 1955 and became party secretary three years later.

In 1961 he became a member of parliament and in the following year, to his great satisfaction, studied under Kissinger at Harvard.

Since then he has been Professor of International Relations at Brussels University and has held various Government posts ranging from Minister of Agriculture to Deputy Prime Minister and Budget Minister.

As Prime Minister his main task was the reorganisation of Belgium into a tri-partite devolved administration and for a time it seemed that his coalition was in a strong enough position to pull off the reform. However, as with his earlier report on European unity, the blueprint remains, even if the ideals have yet to be put in to practice.

Tindemans, while not a flashy politician, is a fluent speaker, relaxed and jokey, with his con-



Cecil de Stryker Baron Lambert

IF EVER a central banker had a vocation, it must be Belgium's Cecil de Stryker. Just 40 years ago he produced as his thesis for a doctorate in business studies a paper entitled "The Functions and Operations of the National Bank of Belgium, 1914-1938," and by 1975 had scaled the institution's heights to be appointed governor for a five year term.

British-born "by accident" he has said, in Derby in February 1915—Cecil de Stryker has become inside Belgium the personification of the country's tough battle to defend the franc successfully against successive speculative raids. Throughout three separate crises, when in March 1976, July-September of that year, and December 1977, the foreign exchange markets seemed bent on forcing devaluation on Belgium, he directed the counter offensives. He continues to make it plain that Belgium's estimated B.Fr 225bn in net external assets will be unhesitatingly committed should further defence of the currency be required.

World War II delayed Mr. de Stryker's ambition to work for the national bank until 1945 and the liberation of Belgium. In the interim of 1941-44 he headed the economic department of the country's association of chemical industries. The central bank that he at last entered upon the end of war was, however, considerably less of a force in Belgian affairs than it has since become. Its present-day role as the authority controlling money supply and interest rates policy is a far cry from the chief post war responsibility of issuing currency.

Partly no doubt, as a response to the shifting sands of Belgium's fractious politics, the national bank emphasises its apolitical nature. Although the state holds a majority stake of over 50 per cent, the remainder of the shares is distributed among the country's leading financial institutions.

BARON LEON LAMBERT appears on the letterheads only as vice-chairman of Belgium's second largest bank, the Banque Bruxelles Lambert. It is a confusing mixture, for he is nevertheless one of the country's most prominent and influential bankers and was architect of the major merger that created the bank in 1975 with the joining of Banque Lambert and the Banque de Bruxelles.

That Baron Lambert is not titular head of the bank speaks volumes in explanation of the close relationship that exists between the country's top two banks and the industrial and financial holding companies that are, paradoxically, a separate but integral part of them.

Just as the No. 1 bank Societe Generale de Banque, intimately allied with the most powerful financial giant Societe Generale de Belgique, Brussels Lambert interests are linked within the Group Bruxelles Lambert. Baron Lambert is chairman of both the Group and the Campaigni Bruxelles Lambert that hold the investment portfolios.

Born almost 57 years ago with an undoubted silver spoon in his mouth, Leon Lambert has never less demonstrated the heredity has been a margin factor in his success. Following Yale and the University of Geneva, he found himself at the head of the Lambert family financial empire before his 21st birthday. But it was not until the late 1950s that the Group Lambert began to expand at the rate that has taken it almost to the top of the Belgian league table. The story goes that the young Baron Lambert was first spurred into action when he overheard a not entirely serious rumour circulating on the Brussels Bourse that Lambert might buy the almost bankrupt Caisse de Report et Depots.

He did, and as the Banque de Report et Depots became a nucleus of the expanding Banque Lambert.

Viscount Etienne Davignon

WHEN Viscount Etienne Davignon takes part in a Brussels international meeting he invariably sports the headphones for simultaneous translation. He is one of the rare Eurocrats who is polyglot. Tall, elegant and cultured he is an energetic personification of European renaissance man. Disliked for his intellectual hauteur, he is nevertheless admired as a man who actually gets things done.

Sometimes called Stevie Wonder, or the Eddy Merckx of international diplomacy, Davignon undoubtedly has star appeal. He is also personally attractive and sparkling career behind him, and there is no sign of his ambition flagging.

He was appointed EEC industry commissioner in 1977 and for a time it was thought that the urbane mildred would not want to accept what was then a rather dreary job. He had already made it clear that he wanted the more glamorous external relations commission.

Two years later, Davignon has turned industry into one of the hottest and most closely watched departments in the Commission. He has already lent his name to the Davignon Plan for rescuing the steel industry, which has taken over from the Davignon Committee for political co-operation as his main claim to fame.

Davignon was born in Budapest where his father was ambassador, and was brought up in Germany, Poland and Switzerland as well as Belgium. At first he was not interested in a diplomatic career and so took a law degree at Louvain. It was his father who persuaded him to give the foreign service a try and he was given a watching brief on the Belgian Congo.

By 1969 he had become head of the political affairs department, a position which carries the rank of ambassador. It was in this capacity that he set up what is still known as the Davignon Committee to co-ordinate the foreign policies of

the Nine outside the strict framework of the Treaty of Rome.

His next job was chairman of the International Energy Agency in Paris, and this was followed, a year later in 1976, by a key role in the group which drafted Mr. Tindemans' report on the future of the EEC.

Davignon was therefore well placed in 1977 to take over as Belgium's commissioner at the EEC, and the nomination of both Mr. Tindemans and Mr. Roy Jenkins, who was about to become president of the Commission.

As a commissioner, Davignon has nerve and determination to get things done, often at the expense of etiquette and red tape. His dealings with the Council of Ministers have sometimes had the air of an elegant steamroller.

P.R. Giles Merritt

are you sure

you know Solvay well?

Solvay is the second largest Belgian company and ranks among the top ten chemical companies in Europe. In 1978, the Solvay Group had a turnover of B.F. 95,000 million (£1,625 million). It controls more than 130 subsidiaries spread over 17 countries and has more than 45,000 employees. Its activities extend from basic chemicals to plastics and their processing. In several fields, Solvay is numbered among the main producers worldwide particularly in alkalis, chlorine, PVC, polyolefins, etc... A steady research effort has enabled Solvay to update the range of its manufactures and to offer the customers products more and more appropriate to their needs. Even now, Solvay is preparing for life in the future.

Should you wish to know more about the SOLVAY Group, please apply to: Solvay & Cie, rue du Prince Albert, 33 B - 1050 Brussels (Belgium)

Eddy Merckx

BELGIUM HAS its second monarch, the "Petite Reine" as the bicycle is known. In his 30 year career Eddy Merckx, or "notre Eddy", established himself as the sporting hero of Belgium. Now 43, he has retired from the game and, out of the glare of publicity, is now a businessman. He runs a bicycle factory, no less, on the outskirts of Brussels and lends his name to low cholesterol margarine advertisements. And as an adviser to the Belgian Olympic cycling team he will be back in the arena in Moscow next year.

He still remains a national hero—even today, in the bars and cafes of Belgium there will always be someone to tell you that, if a spectator had not thumped Eddy Merckx in the liver in the 1976 Tour de France, he would have beaten the record of the legendary French cyclist Jacques Anquetil and won six Tours. His 1972 world speed title still stands.

What characterised Eddy Merckx was that he always wanted to win—even if, as in his debut, he bent the unwritten rules and left his team and leader behind. But there also existed a "quid pro quo" as in 1967 when Tom Simpson, the only British cyclist of European renown, agreed to help Merckx, a member of his own team, to win the Milan-San Remo against Simpson's victory in the Paris-Nice. Simpson collapsed during the



Tour de France that same year and his death was officially described as due to illegal medication. Merckx, himself, had several brushes with the cycling authorities and in 1969 he was suspended during the Tour of Italy. This was lifted 13 days later when the Federation acquitted him.

Merckx was the first Belgian in 30 years to win the Tour de France and no other Belgian cyclist has yet taken his place as a national hero, though Merckx himself says that Daniel Willems shows promise of doing so. He remains the symbol of success for a small country with the population of London, and living proof that it can produce world champions.

Juliet Bourguoin

Pierrot Wynants

"THE THIRD star is the marshal's baton. You work for it all your life," says Pierrot Wynants, "but I wouldn't jump off the roof if we lost it."

Three stars in the Guide Michelin is the highest rating a restaurant can have. There is never more than a handful in France. Outside France there are only two and both of them are in Brussels. This year Mr. Wynants's Comme Chez Soi became one of them.

Comme Chez Soi is a family business, started 53 years ago by Wynants's grandfather and passed on to Pierrot only three years ago. Unlike the Villa Lorraine, which is the other three star restaurant in Brussels, Comme Chez Soi is small and unpretentious. Discreet rather than cosy, it reflects the personality of its owner and, as he puts it, of his "excellente épouse," down to the last detail.

The restaurant is in the centre of Brussels, a narrow frontage on to a rather rundown little square. Its downstairs dining room holds little more than 40, and upstairs there are a few rooms for small private parties. At the end of the main dining room there is a glass-walled straight into

the kitchen where Mr. Wynants supervises and can also be seen bent over his accounts.

The food is superb, even though Wynants stresses: "It is simply the food I like to cook and eat." His specialities are his favourites and include game from the Ardennes, North Sea and Mediterranean fish and a range of unusual starters such as an intricate Gâteau de Legumes with water cress sauce. With such a small restaurant there is often a week or more's wait for tables, yet most of the clients are regulars. "The grand noblesse, politicians, businessmen and lawyers," says Mr. Wynants, "but also a lot of people who come once a year for an anniversary or to spend their winnings at cards."

Pierrot Wynants never wanted to do anything else but cook. At 15 he went to study the art but left after six months because "I wasn't good enough." So his father decided to train him from scratch, starting with cleaning the floors. Later he went to the Tour d'Argent and the Grand Vefour in Paris and spent five years in France before coming home to join his father for good.

P.R.

Advertisement for UCB (Union Carbide Belgium) featuring the text: 'A vast manufacturing programme ranging from industrial chemicals to medicaments and plastic film. Research workers specialized in every branch. An international distribution network. More than 50 subsidiaries and affiliates in Belgium and abroad. Numerous processes available for licensing in all sectors.' Includes UCB logo and contact information.

Advertisement for Tijdschrift voor Economische en Financiële Wetenschappen (Tijdschrift voor Economie en Financiën) featuring the text: 'YOUR GRIP ON THE BELGIAN MARKET. There are very few financial and economic newspapers in Belgium. To tell you the truth, there is only one Dutch-speaking newspaper who keeps you daily informed on the financial and economic situation across the Channel. And that's the Tijdschrift voor Economie en Financiën. It is to Belgium what the Financial Times is to Great Britain: the perfect tool for pushing your product or service straight into the heart of the most important business circles. If you want to find your way to Belgium's decision makers, then use Tijdschrift voor Economie en Financiën.' Includes contact information for the publisher.



APPOINTMENTS

Senior posts at Debenhams

Mr. E. E. Crabtree, a member of the Board and formerly chairman of the fashion multiples division, has been elected deputy chairman of DEBENHAMS. Four other existing directors have been appointed managing directors for the department stores...

CONTRACTS AND TENDERS

ASWAN II HYDROELECTRIC POWER PLANT

TENDER INVITATION FOR ELECTRICAL AND MECHANICAL ENGINEERING WORKS

The Qattara Project Authority, acting as executive agency for the Ministry of Electricity of the Government of Egypt, hereby invites interested companies to tender for the contracts for electrical and mechanical works for the Aswan II hydro-electric power plant...

CONTRACT No. 2: TURBINES: Four vertical Kaplan turbines, designed for a discharge of 360 m³/s each at 20 m net head and 100 r.p.m.; cooling water system; drainage and dewatering plants.

CONTRACT No. 3: GATES: Forty slide gates, 15 m²; eight intake gates, 60 m²; trashracks, intake stoplogs; intake gantry crane; four draft tube gates, 40 m²; draft tube semi-portable crane.

CONTRACT No. 4: GENERATORS: Four generators, 75 MVA, 100 r.p.m., 50 cycles; two 150 tonnes travelling cranes.

CONTRACT No. 5: ELECTRICAL EQUIPMENT: Generator switchgear, two 132 kV transformers 150/75/75 MVA; a double circuit 132 kV transmission line, 1 km; outdoor switchyard; control equipment; station power and lighting.

The civil engineering works will form a separate contract, Contract No. 1, as previously advertised.

CONTRACTS

Scotland Yard command centre

Scotland Yard is planning introduction of a new computerised command and control system. Nerve centre of the scheme will be a new command centre to be built at Scotland Yard, linked to a purpose-built control room throughout the Metropolitan Police district.

An order worth around £750,000 has been placed with WILLIAM PRESS AND SON by Carnon Consolidated Tin Mines, an RYZ subsidiary. The contract covers a refurbishing programme for the Wheal Jane Tin Mine near Truro, Cornwall, for the production of tin, copper and zinc concentrates.

The Dover Harbour Board has placed an order with PERKIN ELMER DATA SYSTEMS worth £250,000 for a computer system to handle all the passenger and vehicle movements at its Eastern Docks. Terminals will be at every check point and will be on line to a dual Perkin Elmer 1635 minicomputer.

An order worth around £150,000 for its TEP 600 30-channel pulse code modulation transmission system has been received by BLESSEY TELECOMMUNICATIONS from Southern Region of British Rail. The equipment will be manufactured by the transmission division in Beeston, Nottingham and will be used on the St. Dunstons signalling scheme in the Southampton-Portsmouth area.

The State Energy Commission of Western Australia has selected RP AUTOMATION to design and supply a data acquisition system worth about £500,000 for its Muja power station in Perth. The system is to be based on a PDP11/40 computer and Reypak

EGS AND HILL has been awarded an £820,000 contract by Prudential Assurance Company for the complete refurbishment of Nos. 28-34 Wigmore street, London W1P 8AD. The contract includes extensive structural alterations to the five-storey Victorian building, providing refurbished individual shops at street level and open-plan offices on the remaining floors.

long-term vehicle hire contract worth more than £1m has been awarded to TRANSFLEET SERVICES, Striving. The order replaces a similar variety of hire contracts from 13 other groups to form the distribution of fleet products in East Anglia.

ANY MOTORISTS may enjoy lifetime of driving without using their windcreens, but some may expect to see them once every 250,000 or 200,000 miles, or every 25 to 30 years. To put it another way, that's about 4 per cent of motorists are affected.

INSURANCE

Deal by Commercial Union with windscreen replacement group

BY OUR INSURANCE CORRESPONDENT

motor policyholders to use the services of the Windshields group. The group operates a 24-hour countrywide service from 68 centres in the UK. It is developing a Continental service.

From now on, with each motor renewal, CU will provide a sticker so the driver knows where to go and what to do if his windscreen shatters. CU has negotiated with Windshields a 20 per cent discount on replacement windcreens—not just for its comprehensive policyholders, but also for those with third party cover. CU emphasises that the comprehensive policyholder will not suffer loss of NCD.

I understand that a CU motorist with comprehensive cover who uses Windshields' service will have to pay on the spot for replacement. He will not be able to pass the account to insurers and ask them to pay on his behalf, as is standard practice with other motor repairs.

Obviously, Windshields will accept cash. But its brochure says: 'Our mobile teams even accept most credit cards... and it has been known that they are happy to accept even foreign currency.'

Windshields also issues its own credit cards, which give the motorist up to 30 days grace on presentation of the invoice. Major motor insurers have always been against compelling policyholders to use particular repairers. They have even been wary of recommending their use, because they felt this could sour some relationships. They have argued that it is better to leave the policyholder to make his own choice so there can be no recriminations with insurers if the repairer does a bad job.

The CU-Windshields link, limited as it is, marks a positive change of attitude. It makes its recommendation. CU is, of course, recognising that as Windshields now provides the majority of replacements in Britain, inevitably it services most claiming CU policyholders. To this extent, the recommendation is a recognition of actuality.

Sealed tenders on prescribed forms are invited from reputable firms of established financial standing, up to 3 pm on 24th December 1979 for supply of Electrode Graphite Cylindrical Nipple Graphite tapered and Taper joining Graphite Electrodes of Types/Sizes as enclosed with the tender forms. The tender forms and the specification of the stores are available from the undersigned on any working day.

MINISTER (SUPPLY) HIGH COMMISSION OF INDIA ALDWYCH, LONDON, WC2 Tel. No. 01-836 484 Ext. 329/332

PLANT & MACHINERY SALES

- 1) ROLLING MILLS 20in x 30in x 350 h.p. Two High Reversing Mill. 50in x 12in x 10in wide variable speed Four High Mill. 3.5in x 8in x 9in wide variable speed Four High Mill. 10in x 16in wide fixed speed Two High Mill. 10in x 12in wide fixed speed Two High Mill. 6in x 16in x 20in wide Four High Mill.

WICKMAN 1 1/2 6SP AUTOMATIC, reconditioned to maker's limits. WICKMAN 1 1/2 6SP AUTOMATIC, Rebuilt to maker's limits. WICKMAN 2 1/2 6SP AUTOMATIC, reconditioned to maker's limits. CONOMATIC 3 1/2 6 SPINDLE, reconditioned to maker's limits. RHODES 80 TONS PRESS, adj. stroke, roll feeds. As new. HME 200 TONS PRESS TYPE C28, roll feeds. Excellent. NATIONAL COLD HEADERS 1 1/2 x 1 1/2 dia. Recond. Excellent. 200 TON HYDRAULIC PRESS, bed 36" x 22". Excellent. 450 TON HYDRAULIC PRESS, bed 36" x 24". Excellent.

Invitation for proposals to purchase assets of Come-By-Chance refinery

Peat, Marwick Limited, Receiver and Manager of Provincial Refining Company Limited, will consider written proposals to purchase the assets of the Come-by-Chance Refinery and off-site facilities located at Come-by-Chance, Placentia Bay, Newfoundland, Canada. The design capacity of the refinery is 105,000 BPSD based on design cases for Kuwait and Light Iranian Crude.

- Process Units and Design Capacities: 105,000 BPSD Crude/Vacuum distillation unit. 18,000 BPSD Visbreaking\* unit. 26,700 BPSD Platforming\* unit (Catalytic Reformer). 18,800 BPSD Distillate Hydrobon\* unit (Hydrotreater). 35,000 BPSD Distillate Isomax\* unit (Hydrocracker). 19,800 BPSD Naphtha Hydrobon\* unit (Hydrotreater). 66 million scfd Hydrogen plant. 6,300 BPSD Light Straight Run (LSR) Mercox\* unit (extraction and sweetening). 14,200 BPSD Kerosene Mercox\* unit (sweetening). Light ends recovery and treating unit. 22 million scfd amine regeneration unit. 200 LT/D Sulphur recovery unit.

Receiver and Manager - Provincial Refining Company Limited PO. Box 31, Commerce Court West Toronto, Ontario, M5L 1B2 Canada

COMPANY NOTICE

London Borough of HOUNSLOW Variable Rate Stock 1982 For the six months from 25th November, 1979 to 25th May, 1980 the interest rate on the above stock will be 17.5% per annum Midland Bank Limited

COMPANHIA DO CEMENTO DE FERRO S.A. - SUCESORAS DO CEMENTO PORTUGAL. ANNUAL GENERAL MEETING NOTICE IS HEREBY GIVEN that the annual general meeting will be held on the 19th December, 1979, at 9 a.m. at the Company's Head Office at Lisbon, with the following agenda: 1. To discuss and approve or to modify the balance sheet and the Board's report for the year ended 31st December 1979.

9% TREASURY LOAN 1984 The Bank of England give notice that new COLLINP shares for the above-mentioned loan will be issued on or after 17th January 1980 in exchange for the existing shares of the same denomination from the Chief Accountant of the Bank of England, 2, Abchurch Lane, London EC4N 3DF. The new shares will be issued on the 17th January 1980 and will be subject to the provisions of the Companies Act 1967 and the Companies Act 1980.

CADEK (MALAYSIA) BERHAD (Incorporated in Malaysia) NOTICE IS HEREBY GIVEN that the 21st AGM of the company will be held on 21st December 1979 at 11.00 a.m. at the office of the company at 21st December 1979.

EXECUTIVE SUITES OF MAYFAIR Located in London on business or pleasure, this is a superbly furnished executive suite house at 18 Charles Street, Mayfair, one of our most fully furnished serviced apartments in the heart of London. It consists of two bedrooms, lounge, kitchen and bathroom, en-suite, terrace and parking. For full details and bookings, telephone 01-493 77412 or Telex 298629

TRAVEL GENOVA, Rome, Zurich and Bern, widest range of cheap flights from £4.95. 1979. Brochure FALCON, 01-251 2191. Telex 910007.

EXHIBITIONS THE SOMERSET HOUSE ART TREASURES EXHIBITION. Somerset House, Strand, London WC2R 2RN. 22.00. 9 December, 10.00 am - 7.00 pm. 10.00. 12.00. 13.00. 14.00. 15.00. 16.00. 17.00. 18.00. 19.00. 20.00. 21.00. 22.00. 23.00. 24.00. 25.00. 26.00. 27.00. 28.00. 29.00. 30.00. 31.00. 32.00. 33.00. 34.00. 35.00. 36.00. 37.00. 38.00. 39.00. 40.00. 41.00. 42.00. 43.00. 44.00. 45.00. 46.00. 47.00. 48.00. 49.00. 50.00. 51.00. 52.00. 53.00. 54.00. 55.00. 56.00. 57.00. 58.00. 59.00. 60.00. 61.00. 62.00. 63.00. 64.00. 65.00. 66.00. 67.00. 68.00. 69.00. 70.00. 71.00. 72.00. 73.00. 74.00. 75.00. 76.00. 77.00. 78.00. 79.00. 80.00. 81.00. 82.00. 83.00. 84.00. 85.00. 86.00. 87.00. 88.00. 89.00. 90.00. 91.00. 92.00. 93.00. 94.00. 95.00. 96.00. 97.00. 98.00. 99.00. 100.00. 101.00. 102.00. 103.00. 104.00. 105.00. 106.00. 107.00. 108.00. 109.00. 110.00. 111.00. 112.00. 113.00. 114.00. 115.00. 116.00. 117.00. 118.00. 119.00. 120.00. 121.00. 122.00. 123.00. 124.00. 125.00. 126.00. 127.00. 128.00. 129.00. 130.00. 131.00. 132.00. 133.00. 134.00. 135.00. 136.00. 137.00. 138.00. 139.00. 140.00. 141.00. 142.00. 143.00. 144.00. 145.00. 146.00. 147.00. 148.00. 149.00. 150.00. 151.00. 152.00. 153.00. 154.00. 155.00. 156.00. 157.00. 158.00. 159.00. 160.00. 161.00. 162.00. 163.00. 164.00. 165.00. 166.00. 167.00. 168.00. 169.00. 170.00. 171.00. 172.00. 173.00. 174.00. 175.00. 176.00. 177.00. 178.00. 179.00. 180.00. 181.00. 182.00. 183.00. 184.00. 185.00. 186.00. 187.00. 188.00. 189.00. 190.00. 191.00. 192.00. 193.00. 194.00. 195.00. 196.00. 197.00. 198.00. 199.00. 200.00. 201.00. 202.00. 203.00. 204.00. 205.00. 206.00. 207.00. 208.00. 209.00. 210.00. 211.00. 212.00. 213.00. 214.00. 215.00. 216.00. 217.00. 218.00. 219.00. 220.00. 221.00. 222.00. 223.00. 224.00. 225.00. 226.00. 227.00. 228.00. 229.00. 230.00. 231.00. 232.00. 233.00. 234.00. 235.00. 236.00. 237.00. 238.00. 239.00. 240.00. 241.00. 242.00. 243.00. 244.00. 245.00. 246.00. 247.00. 248.00. 249.00. 250.00. 251.00. 252.00. 253.00. 254.00. 255.00. 256.00. 257.00. 258.00. 259.00. 260.00. 261.00. 262.00. 263.00. 264.00. 265.00. 266.00. 267.00. 268.00. 269.00. 270.00. 271.00. 272.00. 273.00. 274.00. 275.00. 276.00. 277.00. 278.00. 279.00. 280.00. 281.00. 282.00. 283.00. 284.00. 285.00. 286.00. 287.00. 288.00. 289.00. 290.00. 291.00. 292.00. 293.00. 294.00. 295.00. 296.00. 297.00. 298.00. 299.00. 300.00. 301.00. 302.00. 303.00. 304.00. 305.00. 306.00. 307.00. 308.00. 309.00. 310.00. 311.00. 312.00. 313.00. 314.00. 315.00. 316.00. 317.00. 318.00. 319.00. 320.00. 321.00. 322.00. 323.00. 324.00. 325.00. 326.00. 327.00. 328.00. 329.00. 330.00. 331.00. 332.00. 333.00. 334.00. 335.00. 336.00. 337.00. 338.00. 339.00. 340.00. 341.00. 342.00. 343.00. 344.00. 345.00. 346.00. 347.00. 348.00. 349.00. 350.00. 351.00. 352.00. 353.00. 354.00. 355.00. 356.00. 357.00. 358.00. 359.00. 360.00. 361.00. 362.00. 363.00. 364.00. 365.00. 366.00. 367.00. 368.00. 369.00. 370.00. 371.00. 372.00. 373.00. 374.00. 375.00. 376.00. 377.00. 378.00. 379.00. 380.00. 381.00. 382.00. 383.00. 384.00. 385.00. 386.00. 387.00. 388.00. 389.00. 390.00. 391.00. 392.00. 393.00. 394.00. 395.00. 396.00. 397.00. 398.00. 399.00. 400.00. 401.00. 402.00. 403.00. 404.00. 405.00. 406.00. 407.00. 408.00. 409.00. 410.00. 411.00. 412.00. 413.00. 414.00. 415.00. 416.00. 417.00. 418.00. 419.00. 420.00. 421.00. 422.00. 423.00. 424.00. 425.00. 426.00. 427.00. 428.00. 429.00. 430.00. 431.00. 432.00. 433.00. 434.00. 435.00. 436.00. 437.00. 438.00. 439.00. 440.00. 441.00. 442.00. 443.00. 444.00. 445.00. 446.00. 447.00. 448.00. 449.00. 450.00. 451.00. 452.00. 453.00. 454.00. 455.00. 456.00. 457.00. 458.00. 459.00. 460.00. 461.00. 462.00. 463.00. 464.00. 465.00. 466.00. 467.00. 468.00. 469.00. 470.00. 471.00. 472.00. 473.00. 474.00. 475.00. 476.00. 477.00. 478.00. 479.00. 480.00. 481.00. 482.00. 483.00. 484.00. 485.00. 486.00. 487.00. 488.00. 489.00. 490.00. 491.00. 492.00. 493.00. 494.00. 495.00. 496.00. 497.00. 498.00. 499.00. 500.00. 501.00. 502.00. 503.00. 504.00. 505.00. 506.00. 507.00. 508.00. 509.00. 510.00. 511.00. 512.00. 513.00. 514.00. 515.00. 516.00. 517.00. 518.00. 519.00. 520.00. 521.00. 522.00. 523.00. 524.00. 525.00. 526.00. 527.00. 528.00. 529.00. 530.00. 531.00. 532.00. 533.00. 534.00. 535.00. 536.00. 537.00. 538.00. 539.00. 540.00. 541.00. 542.00. 543.00. 544.00. 545.00. 546.00. 547.00. 548.00. 549.00. 550.00. 551.00. 552.00. 553.00. 554.00. 555.00. 556.00. 557.00. 558.00. 559.00. 560.00. 561.00. 562.00. 563.00. 564.00. 565.00. 566.00. 567.00. 568.00. 569.00. 570.00. 571.00. 572.00. 573.00. 574.00. 575.00. 576.00. 577.00. 578.00. 579.00. 580.00. 581.00. 582.00. 583.00. 584.00. 585.00. 586.00. 587.00. 588.00. 589.00. 590.00. 591.00. 592.00. 593.00. 594.00. 595.00. 596.00. 597.00. 598.00. 599.00. 600.00. 601.00. 602.00. 603.00. 604.00. 605.00. 606.00. 607.00. 608.00. 609.00. 610.00. 611.00. 612.00. 613.00. 614.00. 615.00. 616.00. 617.00. 618.00. 619.00. 620.00. 621.00. 622.00. 623.00. 624.00. 625.00. 626.00. 627.00. 628.00. 629.00. 630.00. 631.00. 632.00. 633.00. 634.00. 635.00. 636.00. 637.00. 638.00. 639.00. 640.00. 641.00. 642.00. 643.00. 644.00. 645.00. 646.00. 647.00. 648.00. 649.00. 650.00. 651.00. 652.00. 653.00. 654.00. 655.00. 656.00. 657.00. 658.00. 659.00. 660.00. 661.00. 662.00. 663.00. 664.00. 665.00. 666.00. 667.00. 668.00. 669.00. 670.00. 671.00. 672.00. 673.00. 674.00. 675.00. 676.00. 677.00. 678.00. 679.00. 680.00. 681.00. 682.00. 683.00. 684.00. 685.00. 686.00. 687.00. 688.00. 689.00. 690.00. 691.00. 692.00. 693.00. 694.00. 695.00. 696.00. 697.00. 698.00. 699.00. 700.00. 701.00. 702.00. 703.00. 704.00. 705.00. 706.00. 707.00. 708.00. 709.00. 710.00. 711.00. 712.00. 713.00. 714.00. 715.00. 716.00. 717.00. 718.00. 719.00. 720.00. 721.00. 722.00. 723.00. 724.00. 725.00. 726.00. 727.00. 728.00. 729.00. 730.00. 731.00. 732.00. 733.00. 734.00. 735.00. 736.00. 737.00. 738.00. 739.00. 740.00. 741.00. 742.00. 743.00. 744.00. 745.00. 746.00. 747.00. 748.00. 749.00. 750.00. 751.00. 752.00. 753.00. 754.00. 755.00. 756.00. 757.00. 758.00. 759.00. 760.00. 761.00. 762.00. 763.00. 764.00. 765.00. 766.00. 767.00. 768.00. 769.00. 770.00. 771.00. 772.00. 773.00. 774.00. 775.00. 776.00. 777.00. 778.00. 779.00. 780.00. 781.00. 782.00. 783.00. 784.00. 785.00. 786.00. 787.00. 788.00. 789.00. 790.00. 791.00. 792.00. 793.00. 794.00. 795.00. 796.00. 797.00. 798.00. 799.00. 800.00. 801.00. 802.00. 803.00. 804.00. 805.00. 806.00. 807.00. 808.00. 809.00. 810.00. 811.00. 812.00. 813.00. 814.00. 815.00. 816.00. 817.00. 818.00. 819.00. 820.00. 821.00. 822.00. 823.00. 824.00. 825.00. 826.00. 827.00. 828.00. 829.00. 830.00. 831.00. 832.00. 833.00. 834.00. 835.00. 836.00. 837.00. 838.00. 839.00. 840.00. 841.00. 842.00. 843.00. 844.00. 845.00. 846.00. 847.00. 848.00. 849.00. 850.00. 851.00. 852.00. 853.00. 854.00. 855.00. 856.00. 857.00. 858.00. 859.00. 860.00. 861.00. 862.00. 863.00. 864.00. 865.00. 866.00. 867.00. 868.00. 869.00. 870.00. 871.00. 872.00. 873.00. 874.00. 875.00. 876.00. 877.00. 878.00. 879.00. 880.00. 881.00. 882.00. 883.00. 884.00. 885.00. 886.00. 887.00. 888.00. 889.00. 890.00. 891.00. 892.00. 893.00. 894.00. 895.00. 896.00. 897.00. 898.00. 899.00. 900.00. 901.00. 902.00. 903.00. 904.00. 905.00. 906.00. 907.00. 908.00. 909.00. 910.00. 911.00. 912.00. 913.00. 914.00. 915.00. 916.00. 917.00. 918.00. 919.00. 920.00. 921.00. 922.00. 923.00. 924.00. 925.00. 926.00. 927.00. 928.00. 929.00. 930.00. 931.00. 932.00. 933.00. 934.00. 935.00. 936.00. 937.00. 938.00. 939.00. 940.00. 941.00. 942.00. 943.00. 944.00. 945.00. 946.00. 947.00. 948.00. 949.00. 950.00. 951.00. 952.00. 953.00. 954.00. 955.00. 956.00. 957.00. 958.00. 959.00. 960.00. 961.00. 962.00. 963.00. 964.00. 965.00. 966.00. 967.00. 968.00. 969.00. 970.00. 971.00. 972.00. 973.00. 974.00. 975.00. 976.00. 977.00. 978.00. 979.00. 980.00. 981.00. 982.00. 983.00. 984.00. 985.00. 986.00. 987.00. 988.00. 989.00. 990.00. 991.00. 992.00. 993.00. 994.00. 995.00. 996.00. 997.00. 998.00. 999.00. 1000.00.

MOTOR CARS

WADHAM STRINGER

ROLLS-ROYCE

Official Distributors for



INTL. COMPANIES and FINANCE

PENDING DIVIDENDS

Hudson's Bay lifts profits for nine months by 88%

BY OUR FINANCIAL STAFF

HUDSON'S BAY COMPANY raised its operating net profit for the first nine months of its financial year by 88 per cent to C\$22m, or 59 cents a share, from C\$11.7, or 78 cents, in the nine months to October 31, 1978.

The year-to-date sales included Zeller's for one month only, and did not include Simpsons Ltd. Had Zeller's and Simpsons been included in full for the first nine months of the previous year, the sales for the first nine months of this year would have shown a rise of 11.8 per cent.

The special gain for the first nine months of this year was derived mainly from the partial exchange of 6 per cent debentures. The preferred dividend provision was \$8.3m, against a 2 1/2 per cent provision a year earlier.

Record sales for Massey-Ferguson

TORONTO—Massey-Ferguson expects its sales in the year to October 31 to have reached US\$3.17bn, or 8.2 per cent more than the previous year's \$2.93m, according to preliminary estimates.

The company's sales in the fourth quarter—traditionally the strongest in the farm machinery business—are put at \$1,040m, the highest for any quarter in the company's history.

Sales are accounted for on a final sale-to-customer, or settlement, basis, rather than the commonly used wholesale or sale-to-dealer basis, the company points out. On a wholesale basis sales for the year are placed at \$3,260m, up from \$2,830m in 1977-78.

For the convenience of readers the dates when some of the more important company dividend statements may be expected in the next few weeks are given in the following table.

Table with columns: Date, Announcement last year, Date, Announcement last year. Lists various companies and their dividend dates.

Stewarts and Lloyds SA ahead

BY JIM JONES IN JOHANNESBURG

THE South African diversified steel and engineering group, Stewarts and Lloyds, increased its pre-tax income by 34.7 per cent to R12.09m (\$14.6m) in the year to September 30 from R8.64m in 1977-78, on a 23.8 per cent rise in turnover to R282m (\$340m), from R227.5m.

On earnings per share of 33.8 cents, compared with 27.6 cents, a dividend of 22 cents has been declared, against 17 cents, putting the share on a 6.4 per cent yield at its current Johannesburg price of 345 cents.

British Steel Corporation has a 21 per cent direct stake in Stewarts and Lloyds and an indirect stake through its 35 per cent holding in International Pipe and Steel Investments South Africa (IPSA), which itself has a 52 per cent controlling shareholding in the company.

Capital spending upturn boosts Dorbyl

BY OUR JOHANNESBURG CORRESPONDENT

DORBYL, the South African heavy engineering group, has benefited from the country's capital spending upturn, and further growth is expected during the current 12 months. During the year to September 30, pre-tax profit advanced by 8.9 per cent, from R17.1m to R18.7m (\$22.5m).

in the structural steel sector, and stands to benefit from any increased spending on electrical power generation. Recently, ESCOM, the national electricity supplier, announced spending plans for R18bn over the next decade.

carriages. However, with the railways' increasing emphasis on electrical traction, and similar moves by the mining industry, a steady advance in locomotive construction is looked for.

OUB loan for Tang project

By Georgie Lee in Singapore

THE Overseas Union Bank (OUB) is to lend Tang Choon Keng Realty (Private) Ltd. \$8.6m (U.S.\$7.4m) for developing a 30-storey hotel-cum-shopping complex. The construction cost is estimated at \$8.8m.

The building will be known as House of Tang and will have a luxurious hotel, dynasty store, C. K. Tang, Tang Choon Keng Realty is a major shareholder of C. K. Tang, which is listed on the Stock Exchange of Singapore.

CURRENCIES, MONEY and GOLD

EMS under scrutiny

BY COLIN MILLHAM

The European Monetary System was the subject of some discussion last week, although events in the Middle East and the effect on the dollar tended to obscure all else as far as the foreign exchange market was concerned.

Germany's strict monetary policy. He called for greater policy coordination by the countries forming the EMS if the original aim was to be realised.

European interest rates remained firm, with Paris call money touching 12 1/2 per cent, equal to its 1978 peak, while Amsterdam rates rose sharply.

European interest rates remained firm, with Paris call money touching 12 1/2 per cent, equal to its 1978 peak, while Amsterdam rates rose sharply.

LOCAL AUTHORITY BOND TABLE

Table with columns: Authority, Telephone number in parentheses, Interest rate, Term, Minimum sum bond, Life sum bond. Lists various local authority bonds.

L.G. Index Limited 01-351 3466. Three month Copper 1010.2-1018.2. 20 Lamont Road, London SW10 0HS.

1. Tax-free trading on commodity futures. 2. The commodity futures market for the small investor.

CORAL INDEX: Close 403-406 (-5)

INSURANCE BASE RATES

Table with columns: Property Growth, Vanquis Guarantees, Address shown under Insurance and Property Table.

INSURANCE BASE RATES

Table with columns: Bank Name, Rate. Lists various banks and their insurance base rates.

GOLD

Table with columns: Date, Close, Afternoon fixing. Lists gold prices for November 25 and 26.

OTHER MARKETS

Table with columns: Country, Rate. Lists various international market rates.

THE DOLLAR SPOT AND FORWARD

Table with columns: Day's spread, Close, One month, % Three months, % Six months. Lists dollar spot and forward rates.

THE POUND SPOT AND FORWARD

Table with columns: Day's spread, Close, One month, % Three months, % Six months. Lists pound spot and forward rates.

EURO-CURRENCY INTEREST RATES

Table with columns: Currency, Term, Rate. Lists Euro-currency interest rates for various currencies.

LONDON MONEY RATES

Table with columns: Term, Rate. Lists London money rates for various terms.

CURRENCY RATES

Table with columns: Currency, Rate. Lists various international currency rates.

RECENT ISSUES

Table with columns: Issue, Price, Yield. Lists recent stock issues.

FIXED INTEREST STOCKS

Table with columns: Issue, Price, Yield. Lists fixed interest stocks.

"RIGHTS" OFFERS

Table with columns: Issue, Price, Yield. Lists rights offers.

Advertisement for NBC National Brokerage Company, featuring 'THE BEST SOLUTION COULD BE A FOOD BROKER' and 'UNIT TRUST SERVICE'.

Advertisement for UNIT TRUST SERVICE, listing various offshore and overseas unit trusts.

Handwritten Arabic text: هكنا من النحل



FT UNIT TRUST INFORMATION SERVICE

THE ONLY AUTHORIZED SOLID UNIT TRUSTS FOOD...

NB

Main table containing FT Unit Trust Information Service data, listing various unit trusts, their managers, and performance metrics.

INSURANCE PROPERTY BONDS

OFFSHORE & OVERSEAS FUNDS

Continued on previous page



FREEDOM!

That's BTR

FT SHARE INFORMATION SERVICE

FOOD, GROCERIES - Cont.

Table with columns: Stock, Price, % Chg, etc. for various food and grocery items.

HOTELS AND CATERERS

Table with columns: Stock, Price, % Chg, etc. for hotels and caterers.

INDUSTRIALS (Miscel.)

Table with columns: Stock, Price, % Chg, etc. for industrial companies.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

DRAPERY AND STORES

Table with columns: Stock, Price, % Chg, etc. for drapery and stores.

BEERS, WINES AND SPIRITS

Table with columns: Stock, Price, % Chg, etc. for beers, wines, and spirits.

AMERICANS

Table with columns: Stock, Price, % Chg, etc. for American companies.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

ENGINEERING - Continued

Table with columns: Stock, Price, % Chg, etc. for engineering companies.

CHEMICALS, PLASTICS - Cont.

Table with columns: Stock, Price, % Chg, etc. for chemicals and plastics.

BANKS & HP - Continued

Table with columns: Stock, Price, % Chg, etc. for banks and home products.

FOREIGN BONDS & RAILS

Table with columns: Stock, Price, % Chg, etc. for foreign bonds and rails.

BRITISH FUNDS

Table with columns: Stock, Price, % Chg, etc. for British funds.

SHORTS (Lives up to Five Years)

Table with columns: Stock, Price, % Chg, etc. for shorts.

Five to Fifteen Years

Table with columns: Stock, Price, % Chg, etc. for five to fifteen years.

Over Fifteen Years

Table with columns: Stock, Price, % Chg, etc. for over fifteen years.

UNDATED

Table with columns: Stock, Price, % Chg, etc. for undated.

INTERNATIONAL BANK

Table with columns: Stock, Price, % Chg, etc. for international bank.

CORPORATION LOANS

Table with columns: Stock, Price, % Chg, etc. for corporation loans.

COMMONWEALTH & AFRICAN LOANS

Table with columns: Stock, Price, % Chg, etc. for commonwealth and African loans.

LOANS

Table with columns: Stock, Price, % Chg, etc. for loans.

CANADIANS

Table with columns: Stock, Price, % Chg, etc. for Canadian companies.

BANKS AND HIRE PURCHASE

Table with columns: Stock, Price, % Chg, etc. for banks and hire purchase.

FINANCIAL TIMES

Published in London & Frankfurt. Head Office: The Financial Times Limited, Bracken House, 10 Cannon Street, London EC4A 3DF.

EDITORIAL OFFICES

Amsterdam: P.O. Box 1296, Amsterdam-C. Birmingham: George House, George Road, Tel: 336550. Edinburgh: 37 George Street, Tel: 532 45969.

MANUFACTURER'S QUERIES

Manchester: Queen's House, Queen Street, Tel: 666133. Moscow: Nizhny 14, Apartment 1, Moscow, Tel: 7900. New York: 75 Rockefeller Plaza, N.Y. 10019, Tel: 647-2000.

ADVERTISMENT OFFICES

Birmingham: George House, George Road, Tel: 336550. Edinburgh: 37 George Street, Tel: 532 45969. Manchester: Queen's House, Queen Street, Tel: 666133.

OVERSEAS ADVERTISERS REPRESENTATIVES

Central and South America, Africa, the Middle East, Asia and the Far East. For further details, please contact: Overseas Advertisers Department, Financial Times, Bracken House, 10 Cannon Street, London EC4A 3DF.

SUBSCRIPTIONS

Copies obtainable from newspapers and bookstalls worldwide on regular subscription from subscription departments - Financial Times in London, Frankfurt and New York. For Share Index and Business News Summary: Liverpool and Manchester.

هكزان الجول



Handwritten Arabic text at the top center of the page.

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Airways, British Petroleum, and various manufacturing firms, with columns for stock price, last price, and change.

INSURANCE—Continued

Table of insurance stocks including companies like Royal Indemnity, Commercial Union Assurance, and others.

PROPERTY—Continued

Table of property-related stocks including companies like British Land, Wimpey, and others.

INVESTMENT TRUSTS—Continued

Table of investment trusts including companies like British Venture, British Overseas, and others.

FINANCE, LAND—Continued

Table of finance and land-related stocks including companies like British Bankers' Association, British Finance, and others.

Advertisement for Manchester Business School Management Course, featuring the text 'probably the finest short course in the world' and 'but we're working on it'.

MINES—Continued

Table of mining stocks including companies like Anglo American, De Beers, and various international mining firms.

LEISURE

Table of leisure-related stocks including companies like British Leisure, British Leisure, and others.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like British Aerospace, British Leyland, and others.

SHIPPING

Table of shipping stocks including companies like British Shipbuilders, British Shipbuilders, and others.

OIL & GAS

Table of oil and gas stocks including companies like Anglo American, Anglo American, and others.

Commercial Vehicles

Table of commercial vehicle stocks including companies like British Leyland, British Leyland, and others.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like British Shoe, British Shoe, and others.

OVERSEAS TRADERS

Table of overseas trader stocks including companies like Anglo American, Anglo American, and others.

Garages and Distributors

Table of garage and distributor stocks including companies like British Leyland, British Leyland, and others.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo American, Anglo American, and others.

RUBBERS AND SISALS

Table of rubber and sisal stocks including companies like Anglo American, Anglo American, and others.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like British Newspapers, British Newspapers, and others.

TEXTILES

Table of textile stocks including companies like British Textiles, British Textiles, and others.

TEAS

Table of tea stocks including companies like Anglo American, Anglo American, and others.

PAPER, PRINTING

Table of paper and printing stocks including companies like British Paper, British Paper, and others.

TOBACCO

Table of tobacco stocks including companies like Anglo American, Anglo American, and others.

INDIA AND BANGLADESH

Table of India and Bangladesh stocks including companies like Anglo American, Anglo American, and others.

PROPERTY

Table of property stocks including companies like British Land, British Land, and others.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like British Trusts, British Trusts, and others.

FAR WEST RAND

Table of far west rand stocks including companies like Anglo American, Anglo American, and others.

COPPER

Table of copper stocks including companies like Anglo American, Anglo American, and others.

MISCELLANEOUS

Table of miscellaneous stocks including companies like Anglo American, Anglo American, and others.

NOTES

Notes section containing various financial notes, disclaimers, and information regarding the data presented in the tables.

REGIONAL MARKETS

Table of regional market data including indices for various countries and regions.

OPTIONS

Table of options data including call rates for various stocks and indices.

INSURANCE

Table of insurance stocks including companies like Royal Indemnity, Commercial Union Assurance, and others.

DIAMOND AND PLATINUM

Table of diamond and platinum stocks including companies like Anglo American, Anglo American, and others.





CONTRACTORS WHO CARE

Rush & Tompkins Builders & Civil Engineers

Changes coming at Treasury top level

BY PETER RIDDELL

A BIG reshuffle will take place inside the Treasury over the next few months, affecting nearly half the top dozen civil servants.

The changes, at the heart of the economic policy machine, will involve promoting key officials now in their 40s who will turn the department during the 1980s.

They result from retirements and transfers in Whitehall and have nothing to do with the change of Government last May. They may be implemented in stages.

The opportunity may be taken for a review by ministers and officials of the main structural reorganisation of the department that took place in the mid-1970s. Some limited modifications are possible.

The key vacancy is at Second Permanent Secretary level, after the departure of Sir Lawrence Airey, who has been in charge of the domestic economy sector and is to become chairman of the Board of Inland Revenue.

The most widely mentioned internal candidates to fill the post are Mr. Bill Ryrie, aged 51, who will shortly return from four years as the senior Treasury representative in Washington, and Mr. Geoffrey Lither, aged 49, responsible for counter-inflation and monetary and fiscal policy.

Responsibilities among Second Permanent Secretaries might alter. Those affected are the four senior officials immediately below Sir Douglas Wass, the Permanent Secretary, who has three years to serve before the normal retirement age of 60.

The post of Chief Economic Adviser has been filled by Professor Terry Burns, of the London Business School, who will take over from Sir Fred Atkinson in January.

The choice of Sir Lawrence Airey's successor, two senior retirements in the first half of next year, and the posting of Mr. John Anson to Washington will create several vacancies at deputy secretary level.

It is here that the most intriguing appointments might be made, since some of the Treasury's high-flying under-secretaries in their early and mid 40s will probably be promoted. Close observers of the department, including politicians, believe that that layer contains many of the ablest Treasury officials.

Transfers from elsewhere in Whitehall are also possible. Mr. Gordon Downey, a deputy secretary with a Treasury background who is number two in the Central Policy Review Staff, might return.

Among Treasury officials, those most often tipped for early promotion are Mr. Robin Butler, on the general expenditure planning side, and Mr. Brian Dawlin, responsible for the central unit and the coordination of policy advice and statements.

Other under-secretaries mentioned in the same group include Mr. Peter Middleton and Mr. Michael Bridgeman on the monetary side, Mr. David Hancock, involved in sterling policy, and Mr. Nick Monk, responsible for nationalised industries.

Continued from Page 1

EEC policy or Community fishing rights.

Unions likely to make BL dispute official

BY PHILIP BASSETT, LABOUR STAFF

THE TWO major unions in BL are expected to make official the dispute over the company's decision to dismiss Mr. Derek Robinson, the Longbridge convenor.

The Amalgamated Union of Engineering Workers is likely to present to the company its authorisation to the Longbridge plant.

The decisions by the AUEW and the Transport and General Workers' Union, which are likely to be announced tomorrow, will set both unions on course for a confrontation with Sir Michael Edwardes, BL chairman. Edwardes is understood to be prepared to resign rather than see Mr. Robinson reinstated.

Mr. Terry Duffy, general secretary of the AUEW, of which Mr. Robinson is a member, will today meet Mr. Moss Evans, TGWU general secretary, to discuss the dispute after a meeting of the two unions' general secretaries.

Mr. Pat Lowry, I personnal director, and other company officials will be ready for a meeting if it is requested. Mr. Len Murray, TUC general secretary, will also be available.

Sir Michael Edwardes is unlikely to make any personal intervention until the dispute is declared official.

After the recommendation of the TGWU's West Midlands regional finance and general purposes committee that the strikes should be declared official, Mr. Evans is ready to make his union's announcement. For the sake of protocol, he is likely to delay until tomorrow to coincide with the expected announcement from the AUEW executive.

Mr. Duffy said yesterday he believed the executive would make official the strike at Longbridge, where workers walked out a week ago after Mr. Robinson's dismissal.

So far the AUEW has only received a call to do so from its Birmingham and West district committees. Requests from other committees are likely to be treated sympathetically, which means that AUEW official action could match local Midlands TGWU determination to widen the action for the greatest possible effect.

Both unions and the company will closely monitor how many workers turn up at the car plants today to gauge the strength of support. While the unions recognise that the hiatus in the dispute over the weekend might have led to a lessening of support, they are determined to

view the sacking as a matter of principle.

It is understood that Sir Michael Edwardes is, if necessary, prepared to resign his chairmanship of the company rather than concede reinstatement of Mr. Robinson. He and other directors who would be likely to follow suit feel that reinstatement would destroy their credibility on the shop-floor and their effective ability to manage.

Such resignations would jeopardise the likelihood of further financial aid for the company from the Government. If the company felt there was a wider spread lack of support for the rescue plan shown in the industrial action over Mr. Robinson's dismissal, the Board might well call back its request for further cash aid for new model development.

Though Sir Michael is officially respecting the company's devolved structure and is considering the dispute a matter for Austin-Morris, BL officials were taking a determined line yesterday. They insisted that the company was not prepared to back down, in spite of the strikes so far and the imminence of the announcements from the two unions.

Britain keeps EEC peace to smooth Dublin talks

BY MARGARET VAN HATTEM IN BRUSSELS

BRITAIN HELPED ensure defeat for the European Parliament's first attack on the power of the Council of Ministers at the weekend in a conciliatory gesture before this week's EEC summit in Dublin.

In voting against the Parliament's proposed amendments to the 1980 Community Budget on Saturday Britain broke off its long but tenuous alliance with Italy which, like the UK, is seeking a better deal from its EEC partners.

The support of these two countries combined would have been sufficient to uphold the Parliament's amendments, aimed essentially at cutting spending on the dairy surplus and boosting spending in the Community's poorer regions.

The Anglo-Italian alliance was based on common interests and a belief that the key to a better deal from the EEC lay in cutting spending on farm surpluses, from which they receive relatively little, and boosting regional spending, of which

they together receive around two-thirds.

But the Parliament amendments, although in line with this strategy, were too small to have more than a symbolic effect and were intended mainly to establish Parliament's right to interfere.

Although some smaller EEC countries might be happy to see the Parliament challenge the Council, which is dominated by larger countries, the French and West Germans are determined to stamp out such attempts.

Britain is more interested in a short-term solution to its problem and has staked enormous political capital on winning a sizeable cut to its net budgetary contribution in Dublin this week. But even a limited success in Dublin depends heavily on French and German goodwill, and the UK Government was evidently not prepared to rock the boat in support of the Parliament or the Italians.

The Budget Ministers rejected outright the Parliament's attempt to cut spending on the dairy surplus by 280m units of account. Only the Netherlands and Italy supported the Parliament and their support was not enough.

The Council did not wholly reject Parliament's attempt to restore regional spending to the 1.2bn units of account proposed by the Commission from the 850m agreed by the Council earlier this year; they agreed on a regional fund of 1.015bn units of account.

The Council issued a declaration to the Parliament expressing sympathy for the measure; it had just rejected. Whether this will appease Parliament is doubtful. There is speculation that Parliament may retaliate by further delaying the 1979 supplementary budget, for which its approval is needed before the Community can release farm support funds to near-penniless agents in Ireland and Germany.

Schmidt affirms NATO stand

BY ROBERT GRAHAM IN MADRID

THE West German Government is determined to go ahead with arms control negotiations with Moscow in spite of a high-level Soviet warning that NATO plans for the production and deployment of new medium-range missiles would destroy the basis for future talks.

Both Chancellor Helmut Schmidt of West Germany and Herr Hans-Dietrich Genscher, his foreign minister, stressed in interviews at the weekend that a formal offer of negotiations on NATO and Warsaw Pact medium range weaponry would be made as soon as NATO decided in December to build and station a new generation of theatre nuclear forces in Europe.

Herr Schmidt said that such non-nuclear NATO countries as Holland, Belgium and Italy were now prepared to approve the production of the new weapons, many of which would be based on German soil—albeit under U.S. operation control.

The West German leadership clearly felt obliged to reaffirm its commitment to NATO modernisation and to negotiations because of tough statements issued by Mr. Andrei Gromyko, the Soviet

Foreign Minister, in Bonn on Friday night.

Mr. Gromyko, speaking after three days of talks with Herr Genscher said that the expected NATO move in December would destroy the basis of negotiations on medium-range missiles, would hold up progress at the Vienna force reduction talks and would have a serious effect on German-Soviet relations and detente in general.

The negotiations, Mr. Gromyko said, would have to be carried out on the basis of parity but NATO deployment of 572 new Pershing and Cruise missiles in Europe would create an imbalance in favour of the West.

Talks should be started immediately and the NATO plans should be shelved.

Mr. Gromyko's comments clearly surprised the Bonn government—officials had earlier described the talks as constructive and reasonable—but both Herr Genscher and opposition leaders (including Herr Franz-Josef Strauss, the official opposition contender for the Chancellorcy next year) believe that Moscow will relent and will come to the negotiating table.

A final communique issued at the weekend talked of the need for continuing high-level contacts between Moscow and Bonn and mentioned that both Chancellor Schmidt and Herr Genscher would visit the Soviet capital next year.

The Gromyko news conference, only his third in 20 years, is being viewed as essentially a tactical manoeuvre.

In the first place it puts pressure on Bonn which is particularly dependent on cordial links with Eastern Europe (if only because of the exposed position of West Berlin).

It has also given added muscle to the left-wing of the Social Democratic Party only a matter of weeks before the SPD Party Congress.

Herr Erhard Eppler, Baden-Wuerttemberg SPD leader, has already described the NATO plans as a deliberate provocation of the Soviet Union.

The news conference, which lasted almost two hours, was also broadcast in its entirety to the Soviet Union.

This suggests that Mr. Gromyko's comments may also have been aimed at showing the Soviet people that Moscow retained the initiative in the current East-West dispute on medium-range missiles.

Airlines consider fuel-linked fares plan

By Michael Donne in Manila

THE WORLD'S airlines are studying a plan that will enable them to raise fares automatically whenever fuel prices rise above a certain level.

Details of the scheme are being worked out by the International Air Transport Association, comprising more than 100 airlines. It is expected to be discussed at the association's annual meeting opening in Manila tomorrow.

The airlines want such a scheme because of the time lag between fuel price rises and Government approvals for compensating fare increases.

Fuel prices rise take place immediately but the existing machinery for obtaining fares rises from reluctant Governments is cumbersome. The process takes weeks, if not months, in which time the airlines lose considerable sums.

One estimate is that, in such circumstances, the world's airlines collectively lose up to \$30m a week. It is also estimated that delays this year in winning compensating fare rises have resulted in a cumulative revenue shortfall of more than \$1bn.

The airlines argue that this year fares have risen by between 20-25 per cent, but fuel prices have risen by 60 per cent. Further fuel price rises are in the pipeline.

The idea under consideration is that whenever fuel prices reach certain specified levels in relation to total operating costs, fares could be raised automatically.

The fares rise would be carefully set, ensuring that it compensated only for the particular fuel price rise involved in each airline, and that the scheme was not used by unscrupulous airlines to compensate for other cost increases.

Such a plan would require the approval of all the governments concerned at the outset. The blanket approval might be difficult to obtain in view of most governments' reluctance to sanction fare rises.

But the airlines argue that unless a scheme is introduced soon, they will "slowly bleed to death."

Weather

UK TODAY CLOUDY; some rain, heavy in N. Midlands.

London, S. Anglia, Midlands Occasional rain, bright intervals. Local gales. Max. 12-13C (54-55F).

S.E. and Cent. S. England, Channel Isles, S.W. England, S. Wales Cloudy, some drizzle. Local gales. Max. 12-13C (54-55F).

E. Cent. N. and N.E. England Cloudy, some rain, occasionally heavy. Local gales. Max. 11-12C (52-54F).

N. Wales, N.W. England, Lakes, I. of Man, S.W. Scotland, Glasgow, N. Ireland Cloudy, some rain, occasionally heavy. Local gales. Max. 10-11C (50-52F).

Borders, Edinburgh, Dundee Cloudy, some rain, occasionally heavy. Max. 8-9C (46-45F).

THE LEX COLUMN

Profits in the recession

No doubt Ford is able to bear the cost of a 2 1/4 per cent pay deal. But the settlement is bound to send another shiver through the company sector. It comes at a time when a batch of economic forecasts is emphasising the coming pressure on manufacturing industry.

The Treasury's forecasting document last week, for instance, suggested that companies would soon have to respond to the financial squeeze by cutting back on fixed investment and by running down stocks on a large scale. The latest figures for the third quarter of 1979 show stocks continuing to rise—but the Treasury expects destocking in 1980 to the tune of 2 per cent of gross domestic product (something like £4bn in money terms).

Opinion varies substantially on how much of the financial pressure can be absorbed in this way. The new forecast from the London Business School suggests a much more modest degree of destocking, though its profit projections are gloomy.

Gross trading profits of the company sector are estimated to fall by 6 per cent between 1979 and 1980; take out stock appreciation and North Sea profits and the drop worsens to 27 per cent, with no real recovery before 1982. On the latter definition, profits will only hold a 3 per cent share in national income by 1981, against 8 per cent in 1978.

For industry as a whole this would represent a worse outcome even than that of 1974 and 1975. But the pattern will be rather different to that seen in the last recession, when there was a squeeze on consumer spending. Both the Treasury and the LBS expect that consumers' expenditure will continue to rise during 1980—albeit slowly—and with pay settlements on the current scale it certainly looks plausible.

Without a Price Commission, suppliers of consumer goods to protected domestic sectors will be able to pass on costs into a reasonably steady market. But it looks as though manufacturing industry exposed to international competition is heading into a lot of trouble.

On Wednesday shareholders in IU International, a U.S. utility, will vote on the planned spin-off of their major shipping subsidiary—Gotaas Larsen. If they approve the deal, and everything else goes according to plan, Gotaas Larsen shares would have a full listing on the London Stock Exchange within the next six months.

The deal is unique and is already causing considerable interest here in London. Gotaas Larsen lost \$7.4m last year and is probably doing no more than breaking even in the current year. It is highly geared, has substantial unfunded capital commitments and does not plan to pay a dividend for several years. Nevertheless, in the words of Hambros Bank, one of IU's advisers, there appear to be a number of international equity investors that are attracted by the "speculative capital gains potential inherent in an asset orientated business currently emerging from a historical depression."

By spinning off the shipping company, IU International hopes to improve its own share rating. Under the deal every IU investor will receive one Gotaas Larsen share for every three IU shares. It is initially intended that the shares will be traded on the over-the-counter market in New York.

The assumption is that many of the Gotaas Larsen shares will be dumped by the small U.S. investors since they do not understand volatile shipping companies. If this happens many of the shares seem destined to move across the Atlantic to London. IU has gone to great lengths, however, to ensure that Gotaas Larsen is not picked off by an unwelcome takeover bidder.

On the latest balance sheet information the net asset value of Gotaas Larsen shares is \$25 per share but it is certain that they will trade at a substantial discount. At the moment estimates of the opening price of the new Gotaas Larsen shares range between \$3 and \$12.

Lucas Industries A year ago the inflated accounting carried over from the 1978-79 dividend which covered nearly five times the historical cost earnings covered only about 0.9 times the inflation adjusted basis.

Mainly the board of Lucas is not been greatly concerned. These current cost calculations for it has just raised the dividend by a fifth. It is, of course, a very strong company, with debt representing only 30 per cent of capital employed while there is a big cash investment in R & D (the £45m last year) which does figure in the accounts at all.

In fact Lucas hardly needs any more cash last year, spending on fixed assets was more than replacement of depreciation, while stocks rose only 6 per cent in money terms. Lucas is strong enough to contemplate a probably major cash requirement for large manufacturing companies are so fortunate.

CHINA BUSINESS REPORT your guide to profitable business in China

China represents the greatest opportunities in the world for exporters and importers alike. You will find these opportunities and full details on how to conclude profitable transactions in CHINA BUSINESS REPORT. Subscribe now and we will send you the Official Atlas of China—FREE. Just sign and return the reservation form today.

With 25% of the world's population China is the market of the future. How can you profit from it?

CHINA BUSINESS REPORT is written specifically for the businessman who wants to profit. It keeps you abreast of new opportunities, business prospects, and changes within the PRC structure. In each report, you will find well-researched finance and trade data, with specific information on whom to contact. CBR covers:

- \* economic and political data
\* business negotiations and contracts
\* financial taxation and legal structures
\* transportation, customs, delivery options
\* travel and living details
\* labour and industrial relations
\* trade fairs, exhibitions, seminars, inland and overseas missions.

Here are some of the important stories reported exclusively in CHINA BUSINESS REPORT. You should not miss this crucial information, detailed in recent 1979 issues.

- Negotiating techniques:
- Hi-Tech International amends China's "standard contract". (August)
- How Lung Gesellschafren landed the DM one billion contract for three chemical plants. (May)
- Seven points to include in your buy-back agreement. (August)
Understanding Chinese methods of doing business:
- Western sellers beware: a guide to politics, sex and money. (June)
- Rights and wrongs of hosting a PRC delegation. (July)
New trade developments:
- How you can deal directly with seven ma-

or provinces. (June)
Using the "multi-channel" approach to reach China's foreign trade decision-makers. (July)
Analysis of new joint venture law. (August)
Deals made:
- There are 56 hotel chains chasing business in the PRC. CBR analyses the only one that has succeeded to date. (September)
- China Trade Corporation uses an existing factory to manufacture cement spreaders for world-wide distribution. (July)

SPECIAL INTRODUCTORY OFFER You are invited to subscribe to China Business Report at a special, new subscriber rate. This saves you £16 on the full price. And, in addition, you receive the Official Atlas of China FREE. Return the form below now to benefit from this double offer.

Why is China Business Report so authoritative? Mainly because it's written by people who really know China. On the contributory staff are correspondents based in Beijing, Hong Kong, Tokyo, Frankfurt, Paris, London, New York, Milan and Washington D.C. These old China hands bring you a breadth of experience available in no other China publication.

Full Refund Guarantee You have 30 days from the start of your subscription, during which time you may cancel for a full refund. This allows you to examine actual issues without obligation. If you decide to cancel, you may still keep the newsletters you have received.

FREE: Official Atlas of China As a new subscriber you will receive a free copy of the Official Atlas of China. This excellent publication is the only one of its type available in the West. It is in the new Chinese spelling (Pinyin), which will soon become common usage. The indexes, in both English and Chinese, cross-reference over 17,000 place names. Printed in China, this Atlas should be on the desk of everyone concerned with developing their business there. It is free to subscribers who retain their subscription.

To: China Business Report, 70 Wexham Street, London W1P 5PA. Telephone: 01-388 2663. Telex: 263504 COLERIG. Please start my subscription to China Business Report at the special introductory price of \$69 saving £16 on the regular price. Send me, free, the Official Atlas of China. I will return this if I decide to cancel my subscription. Payment must be enclosed. Signature: Invalid without signature. Telephone: Telex: Name: Position: Company: Address: L172

OPEC may withdraw 2m b/d next year

BY RAY DAFTER, ENERGY EDITOR

MEMBERS OF the Organisation of Petroleum Exporting Countries may collectively withdraw 2m barrels a day of oil from the free world market next year, even without further political disruptions, says a new report on the world oil industry.

Hoare Govett, London stockbrokers, says in its latest economic report that this reduction should be partly offset by an extra 1m b/d of production from non-OPEC countries such as the UK, Mexico and Norway. Demand would be affected by lower economic growth and extra conservation effort. But with free world consumption expected to exceed demand by some 300,000 b/d next year, stock levels in

the 1980/81 winter could fall to a "dangerously low" level.

Further evidence of rising non-OPEC production came at the weekend with the confirmation that the Statfjord Field—the largest in the North Sea—had been brought on stream and that Mexico was continuing to

raise its output.

Mr. Diaz Serrano, director-general of Pemex, the Mexican state oil corporation, said that average Mexican production so far this year had been 1.5m b/d as against 894,000 b/d in 1976. Next year Mexico would be producing 2.25m b/d.

Qatar radio equipment contract

BURNDIPT ELECTRONICS has supplied £290,000 worth of mobile radio equipment to Qatar as part of a £3m contract for the country's water authority.

The main contractor, Westinghouse of the UK, is supplying

monitoring and control equipment for Qatar's water system, which includes desalination plants at Doha.

Burndipt is due to ship all its equipment to Qatar this week. The company will send a team of engineers to install the equipment.

هكنا من الخجل

Registered at the Post Office. Printed by St. Clement's Press Ltd and published by the Financial Times Ltd, Bracken House, Cannon Street, London, E14 3EG. © The Financial Times Ltd.